



# The Fourword

Volume 39, Number 7

July 2011

## **Hightopps Backstage Grille Sixth Annual PAR Fund Benefit**

2306 York Road, Timonium, MD 21093

**September 14, 2011**

**6 ~ 9 pm**

**~Free Admission ~**

**~Happy Hour Drink Prices~**

For more information call  
Lodge 4 at 410-668-0004

**50 / 50 Drawing at 9:00 pm to Benefit  
the Police Assistance Relief Fund**



Representing the Professional Police Officers of Baltimore County





**MEETING MINUTES**

**June 2011**

**Recorded by Dave Folderauer**

The June 2011 General Business Meeting was held on June 27, 2011 at FOP Lodge 4. President Weston called the meeting to order at 7:30 p.m. Chaplain Merkle gave the invocation. President Weston led the Pledge of Allegiance.

**ROLL CALL OF OFFICERS**

Secretary Folderauer was on vacation. Brothers Joe Caskey, Mike DiCara, and Ryan Massey were working. All other elected officers and board members were present. Legal advisor Mike Marshall was also in attendance.

**APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING**

A motion was made by Brother King to accept the minutes of the May 2011 General Membership Meeting. A second was made by Brother Ryan Franks. There was no discussion. The motion passed.

**REPORTS OF OFFICERS**

**~ PRESIDENT WESTON ~**

- May 25 Addressed the In-Service training class.
- June 1 Addressed the In-Service training class.
- June 6 Met with a member concerning an internal affairs case.
- June 7 Attended the promotion ceremony, and Legal Advisory and Negotiation Committee meetings.

- June 8 Addressed the In-Service training class.
- June 13 Attended a fundraiser for Delegate Steve DeBoy.
- June 14 Attended the Pension Board of Trustees meeting.
- June 15 Addressed the In-Service training class.
- June 16 Attended a step one grievance hearing concerning compensation for work completed while the member was on accident leave.
- June 20 Addressed the 132nd Recruit class.
- June 22 Attended the graduation of the 132nd Recruit class.
- June 27 Attended the Executive Board of Directors meeting and chaired the General Membership meeting.

**~ 1<sup>st</sup> V. P. COMEGNA ~**

- June 7 Attended a meeting of the Negotiations Committee and the Legal Advisory Committee.
- June 16 Worked on PAC data entry for our Campaign Finance Report and worked on the June Political Action Committee report.
- June 17 Attended F.O.P. Representative training, hosted by the Maryland State Lodge.
- June 27 Worked at the Lodge office, attended the Executive Board of Directors Meeting and the General Membership Meeting.

**~ 2<sup>nd</sup> V. P. ROSE ~**

- May 24 Met with a member about retirement issues.
- May 27 Attended the funeral of Trooper Shaft Hunter.
- June 1 Attended an FMLA Compliance seminar; attended a

**LODGE 4 OFFICE**

9304 Harford Road  
Baltimore, Maryland 21234  
Phone (410) 668-0004  
FAX (410) 668-8126  
Toll Free (888) 313-3501  
www.foplodge4.org

**ELECTED OFFICERS**

Cole B. Weston  
**President**  
(443) 956-2679

Steven G. Comegna <b>1<sup>st</sup> Vice President</b> <i>PC3 - Traffic</i> (410) 409-0293	David M. Rose <b>2<sup>nd</sup> Vice President</b> <i>F.O.P Lodge 4</i> (443) 956-2643
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David J. Folderauer, Sr. <b>Lodge Secretary</b> <i>PC 4 - IST</i> (410) 382-2075	Robert W. Caskey <b>Treasurer</b> <i>CID-Robbery</i> (443) 956-2615
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W. Donald Patterson <b>State Trustee</b> <i>Materials &amp; Facilities</i>	Richard J. Bergin <b>Sergeant at Arms</b> <i>VNS - CDVIT</i>
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Paul A. Merkle <b>Chaplain</b> <i>Retired</i>	L. Timothy Caslin <b>Past President</b> <i>Retired</i>
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**EXECUTIVE BOARD of DIRECTORS**

Kenneth F. Schubert <b>Chairman</b> <i>Employment</i> (410) 416-2800	Mike DiCara <b>Vice Chairman</b> <i>PC 6</i>
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Thomas G. Scally <i>CID - Arson</i>	Louis J. Lagna <i>Retired</i>
Donna Patterson <i>Planning &amp; Research</i>	Patrick Zito <i>PC 7 - Traffic</i>
James P. Rommel, Jr. <i>K9</i>	Ryan Massey <i>Homicide</i>
Joe Caskey <i>Homicide</i>	Tony DiCara <i>PC 12</i>

**LODGE STAFF**

Larry Sibley—Office Manager  
Juanita Bouthner—Administrative Assistant

**LEGAL ADVISORS**

Schlachman, Belsky & Weiner, P.A.  
Phone (410) 685-2022  
IAS Cases Michael Marshall

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*The Fourword* is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

**Fourword Editor**  
Kathryn Greenbeck  
*Precinct 2*

## *The Fourword*

senior awards assembly to present a scholarship for a member's daughter.

- June 7 Chaired a Legal Advisory Committee meeting and attended a Negotiations committee meeting.
- June 14-17 Attended a seminar titled "Bargaining in Hard Times."
- June 20 Addressed the 132<sup>nd</sup> Recruit class.
- June 21 Range phase 1.
- June 27 Met with Mike Marshall about the Siedlecki case and attended the Executive Board of Directors Meeting and the General Membership meeting.

### **~SECRETARY FOLDERAUER~**

- June 15-17 Attended a seminar titled "Bargaining in Hard Times."

### **~TREASURER CASKEY~**

- June 2 Worked at the Lodge.
- June 7 Attended a Legal Advisory Meeting via telephone.
- June 17 Worked at the Lodge.
- June 27 Attended the Executive Board of Directors meeting and the General Membership meeting.

### **EXECUTIVE BOARD OF DIRECTORS REPORT**

**~ Kenny Schubert~**

- An Executive Board of Directors meeting was held on June 27, 2011. The meeting was called to order at 6:00 p.m. Secretary Folderauer was on vacation. Vice Chairman DiCara, and Brothers Massy and J. Caskey were working. All other elected officers and Board members were present. Legal Counsel

Mike Marshall was also in attendance.

- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

### **REPORTS OF COMMITTEES**

#### **DONATION REVIEW**

**~Paul Merkle~**

- The Donation Review Committee met on June 27, 2011. The following items were considered:
  - A request from a member of the Executive Board of Directors to support his effort to provide a picnic style meal to officers assigned to the details at North Point on the Fourth of July. Committee recommended a \$350.00 reimbursement to the member. Estimate of attendees was 70.
  - Request from member Greg Klein for assistance in purchasing water bottles with the FOP logo on them for the upcoming Explorer Youth Leadership Academy. A motion was made to donate \$300.00 toward the purchase of the bottles to be given to participants at Towson University at the end of July 2011.

#### **GRIEVANCE COMMITTEE**

**~Dave Rose~**

- One grievance was filed this month. The grievant is alleging she performed work at the direction of her commanding officer while at home on accident leave. She is requesting compensation for 47 hours of work performed. A hearing was held on June 16, 2011 in front of Maj. Burris.

- The same-sex marital benefit grievances are scheduled to be heard at Step 4 in August, 2011.

#### **LEGAL ADVISORY COMMITTEE**

**~Dave Rose~**

- The committee members met to discuss a request from Bro. Mike Lauenstein. The request was for funding of a lawsuit in Federal District Court for an order to submit to a fitness for duty exam in September of 2006. The results of the exam led to his forced retirement in 2007. The suit would allege that the order to submit to the fitness for duty exam was in violation of the Americans with Disabilities Act.
  - The case is currently being held with several others at the Department of Justice. The DOJ has been in negotiations with the County to settle the case for some time. The DOJ is now preparing to file suit on behalf of those County employees.
  - After some discussion, a motion was made to fund the case. That motion died for lack of a second. No other motions were made.
  - The Siedlecki case is scheduled for August 23, 2011 at the Board of Appeals.

#### **PENSION COMMITTEE**

**~ Cole Weston ~**

- The Pension Board of Trustees met on June 14, 2011 and approved 28 service, drop, and vested retirement benefits. One accidental disability was also approved. Six pre-

**Bereavements**

**Retired Brother  
Harry W. Owings**  
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**Retired Brother  
John M. Gattus, Jr.**  
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**Cynthia D. Gatton  
Sister of Brother  
Thomas H. Hynson**  
\*\*\*\*\*

**Marsha Wolferman  
Wife of Retired Brother  
William J. Wolferman,  
Jr.**  
\*\*\*\*\*

**Beverly Ann Schrott  
Mother of Brother  
Craig S. Schrott**  
\*\*\*\*\*

**Rosaria Bull  
Grandmother of  
Brothers  
Anthony J. DiCara and  
Michael D. DiCara**

employment medical evaluations were reviewed. Two were approved to vest in the pension system, two were denied and two will be sent for independent medical examinations. Two honorable and faithful cases were reviewed, one was approved to stay vested and one was tabled to obtain additional employment information.

**POLICY REVIEW  
COMMITTEE  
~Dave Rose~**

- The committee reviewed two (2) new policies this month.
- One policy had no items subject to negotiation.
- The second policy change dealt with the “discontinuation of the

dollar award for the purchase of a savings bond” in the County absence control policy. The committee felt that this change was a mandatory subject of bargaining and should not be changed unless bargained with the Fraternal Order of Police Lodge #4. The committee voted to send a letter to County Executive Kamenetz requesting that no changes be made to the policy until agreed to through bargaining.

- That recommendation was presented to the Executive Board of Directors and that recommendation passed.
- On June 30, 2011 County Executive Kamenetz was presented with the above stated letter.

**POLITICAL ACTION  
COMMITTEE  
~Steve Comegna~**

The Political Action Committee discussed the following requests and presented the following motions to the Executive Board of Directors:

- To make a two-hundred and fifty dollar (250.00) donation to the campaign fund of Baltimore County Councilwoman Cathy Bevins (District # 6). She held a fundraiser on June 21, 2011, that we were not able to attend.
- To make a two-hundred and fifty dollar (\$250.00) donation to the campaign fund of Maryland State Delegate Steve Lafferty (District # 42). He is holding a fundraiser on Monday June 27, 2011.
- To purchase one ticket to a fundraiser being held by Maryland State Delegate Shirley Nathan-Pulliam (District # 10 and

House Deputy Majority Whip) on Wednesday June 29, 2011. The ticket cost is \$100.00.

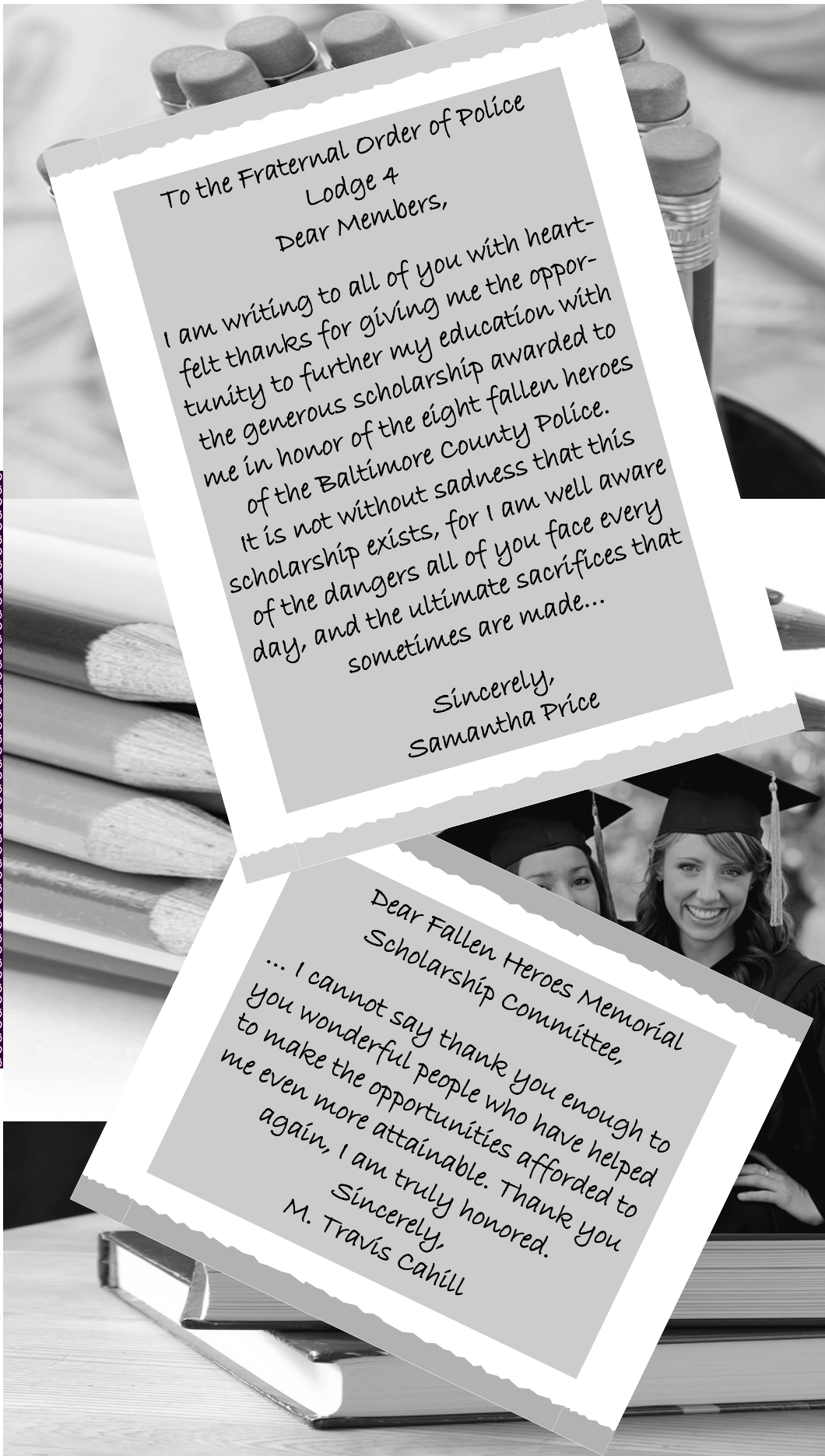
- To purchase one ticket to a fundraiser being held by Maryland State Delegate Adrienne Jones (District # 10 and the Speaker Pro Tem) on Thursday June 30, 2011. The ticket cost is \$100.00.
- To purchase a tee sponsorship for Baltimore County Councilman John Olszewski, Sr’s annual golf tournament on July 11, 2011. The Tee Sponsorship cost is \$100.00.
- To purchase one ticket to a fundraiser being held by Maryland State Senator Bobby Zirkin (District # 11) on Tuesday July 12, 2011. The ticket cost is \$125.00.
- To purchase two tickets to fundraiser being held by Maryland State Delegate John Olszewski, Jr (District # 6) on Tuesday July 26, 2011. The ticket cost is \$125.00 each for a total PAC expenditure of \$250.00.
- These motions were presented to the Executive Board of Directors on Monday June 27, 2011 at the June 2011 Executive Board of Directors Meeting. The motion received a proper second. The motion was discussed and voted upon. The Executive Board of Directors approved this motion.
- The General Membership approved these motions on Monday June 27, 2011 at the June 2011 General Membership Meeting.

**GOOD OF THE ORDER**

Many thanks to **Brother Troy Ray** for coordinating the vacation cruise fundraiser, which

raised \$2,720.00 for the Police Assistance and Relief Fund.

- During the month of June, the Lodge sent three (3) flower arrangements, seven (7) sympathy cards to bereaving members. The Lodge also made four (4) donations in lieu of flowers at the members' request. Three (3) fruit baskets were sent to members for hospitalizations or births. Twelve (12) "Thank You" cards were received.
- The meeting was adjourned at 8:00 pm.



To the Fraternal Order of Police  
Lodge 4  
Dear Members,

I am writing to all of you with heartfelt thanks for giving me the opportunity to further my education with the generous scholarship awarded to me in honor of the eight fallen heroes of the Baltimore County Police. It is not without sadness that this scholarship exists, for I am well aware of the dangers all of you face every day, and the ultimate sacrifices that sometimes are made...

Sincerely,  
Samantha Price

Dear Fallen Heroes Memorial  
Scholarship Committee,

... I cannot say thank you enough to you wonderful people who have helped to make the opportunities afforded to me even more attainable. Thank you again, I am truly honored.

Sincerely,  
M. Travis Cahill

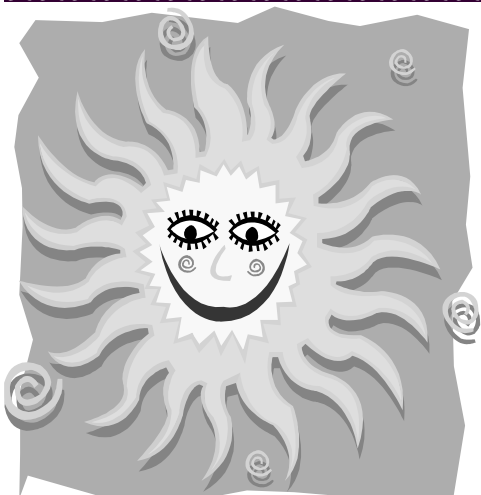
Association of  
Baltimore County  
Retired Police  
2011 Meetings

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September 6  
November 1

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All meetings are held  
at Parkville Heritage  
Gardens at 7:30 p.m.



The August

**FOP Lodge 4  
GENERAL  
BUSINESS  
MEETING**

will be held on

**Monday,  
August 28, 2011  
7:30 p.m.**

at  
FOP Lodge 4  
9304 Harford Road

The September

**FOP Lodge 4  
GENERAL  
BUSINESS  
MEETING**

will be held on

**Monday,  
September 26, 2011  
7:30 p.m.**

at  
FOP Lodge 4  
9304 Harford Road