



The Fourword

Volume 39, Number 9

September 2011

LODGE #4 ELECTIONS

Nominations for elected positions for the Executive Board of Directors for Baltimore County Fraternal Order of Police Lodge #4 will be accepted at the September General Membership meeting.

The meeting will be held at the Lodge office building located at 9304 Harford Road on Monday, September 26, 2011, and will start at 1930 hours.

The following positions are available for nomination, *in addition* to five of the ten positions on the Board of Directors:

President	First Vice President
Second Vice President	Lodge Secretary
Treasurer	Sergeant-at-Arms
State Trustee	Chaplain

A member must have attended four general membership meetings to be eligible for nomination. Eligible members are encouraged to run for office and all members are encouraged to participate in the election by completing the ballot that will be mailed to your home.

Thanks to the Following Sponsors of the FOP Lodge #4 Annual Fall Golf Tournament:

- ♦ Law Offices of Schlachman, Belsky & Weiner
- ♦ Ron Schlicht Insurance Agency
- ♦ Fraternal Order of Police, MD State Lodge
- ♦ Wolf Professional Security
- ♦ Law Office of Montella E. Smith, LLC
- ♦ Law Office of Larry J. Feldman, LLC
- ♦ Connelly Funeral Home of Dundalk, P.A.
- ♦ Whiteford, Taylor, & Preston, LLP
- ♦ S F & C Insurance Assoc, Inc.
- ♦ Law Office of Shawn Vinson, LLC
- ♦ Baltimore County Employees Federal Credit Union
- ♦ Retirement and Investment Group, LLC



Representing the Professional Police Officers of Baltimore County





MEETING MINUTES

August 2011

Recorded by Dave Folderauer

The August 2011 General Business Meeting was held on August 22, 2011 at FOP Lodge 4. President Weston called the meeting to order at 7:31 p.m. Chaplain Merkle gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

Brother Massey was on vacation. All other elected officers and board members were present. Legal advisor Mike Marshall was also in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

A motion was made by Brother Grumbach to accept the minutes of the July 2011 General Membership Meeting. A second was made by Brother Siedlecki. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ **PRESIDENT WESTON** ~

- July 26 Attended a fundraiser for Delegate John Olszewski, Jr. of the sixth legislative district, and attended a meeting with members of the MD State FOP Board of Directors to be introduced to a candidate running for a National FOP office.
- July 27 Participated in a pension and investment web seminar.
- August 3 Attended the Bi-

monthly meeting with Chief Johnson, his bureau chiefs and members of the Executive Board of Directors of the FOP.

- August 9 Attended the Pension Board of Trustees meeting.
- August 14 – 18 Attended the 60th Biennial Conference of the Grand Lodge of the Fraternal Order of Police.
- August 22 Attended the Executive Board of Directors meeting and chaired the General Membership meeting.

~ **1st V. P. COMEGNA** ~

- August 9 Worked at the Lodge office and updated our Campaign Finance Report that is due in January 2012.
- August 14 – August 18 Attended the 60th Biennial Conference of the Grand Lodge of the Fraternal Order of Police held in Salt Lake City, Utah.
- August 16 While at the National Conference, I held a meeting of the Political Action Committee (I communicated by phone and email with the committee members who were not present).
- August 17 While at the National Conference, attended a meeting of the Legal Advisory Committee.
- August 19 Worked on the Campaign Finance database.
- August 22 Attended a court hearing, worked at the Lodge office and attended the Executive Board of Directors Meeting and the General Membership Meeting.

~ **2nd V. P. ROSE** ~

- July 26 Attended a fundraiser for Del. John Olszewski Jr.; attended a meeting with local

LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna 1st Vice President <i>PC3 - Traffic</i> (410) 409-0293	David M. Rose 2nd Vice President <i>F.O.P Lodge 4</i> (443) 956-2643
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David J. Folderauer, Sr. Lodge Secretary <i>PC 4 - IST</i> (410) 382-2075	Robert W. Caskey Treasurer <i>CID-Robbery</i> (443) 956-2615
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W. Donald Patterson State Trustee <i>Materials & Facilities</i>	Richard J. Bergin Sergeant at Arms <i>VNS - CDVIT</i>
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Paul A. Merkle Chaplain <i>Retired</i>	L. Timothy Caslin Past President <i>Retired</i>
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EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert Chairman <i>Employment</i> (410) 416-2800	Mike DiCara Vice Chairman <i>PC 6</i>
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Thomas G. Scally <i>CID - Arson</i>	Louis J. Lagna <i>Retired</i>
Donna Patterson <i>Planning & Research</i>	Patrick Zito <i>PC 7 - Traffic</i>
James P. Rommel, Jr. <i>K9</i>	Ryan Massey <i>CID - Homicide</i>
Joe Caskey <i>CID - Homicide</i>	Tony DiCara <i>PC 12</i>

LODGE STAFF

Larry Sibley—Office Manager
Juanita Bouthner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Marshall

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Kathryn Greenbeck
Precinct 2

The Fourword

Lodge presidents about the National FOP Conference.

- July 28 Met with Kathleen Cahill in reference to the fee petition against the County in the Blake case.
- August 3 Attended the Executive Board of Directors meeting with Chief Johnson.
- August 14-18 Attended the 60th Biennial Conference of the Grand Lodge of the Fraternal Order of Police held in Salt Lake City, Utah.
- August 17 While at the National Conference, chaired a meeting of the Legal Advisory Committee.
- August 22 Attended the Executive Board of Directors and General Membership meetings.

~SECRETARY FOLDERAUER~

- August 14 – August 18 Attended the 60th Biennial Conference of the Grand Lodge of the Fraternal Order of Police held in Salt Lake City, Utah.
- August 16 While at the National Conference, attended a meeting of the Political Action Committee.
- August 17 While at the National Conference, attended a meeting of the Legal Advisory Committee.
- August 22 Attended the Executive Board of Directors Meeting and the General Membership Meeting.

~TREASURER CASKEY~

- August 14 – August 18 Attended the 60th Biennial Conference of the Grand Lodge of the Fraternal Order of Police held in Salt Lake City, Utah.
- August 17 While at the National

Conference, attended a meeting of the Legal Advisory Committee.

• August 22 Attended the Executive Board of Directors Meeting and the General Membership Meeting.

STATE TRUSTEE

~Don Patterson~

- July 26 Attended a fundraiser for Delegate John Olszewski, Jr.
- August 10 Attended a Maryland Troopers Association fundraiser golf tournament.
- August 14-18 Attended the 60th Biennial Conference of the Grand Lodge of the Fraternal Order of Police held in Salt Lake City, UT.
- August 22 Attended Lodge 4 Executive Board of Directors meeting and General business meeting
- August 14-18 I attended the 60th Biennial National Conference in Salt Lake City, UT. Lodge 4 was represented by 26 delegates. The state of Maryland had 169 delegates and the total number of delegates in attendance from across the nation was 3024. During the 4 days of business, there were numerous committee reports and reports from officers.
- On Monday August 15th, our day started with a State of Maryland caucus at 0630 hours to discuss the issues of the day. At the close of the day's business we again held a state caucus to allow the people who were going to run for office talk to our delegation. President Canterbury, 1st VP Hiller, 2nd VP Gale, Treasurer Penozza, candidate for Secretary Joe Regan, and one of the Sergeant-at-Arms candidates, Roger Mayberry spoke and answered questions. The day ended at about 1545.

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- Tuesday August 16th started at 0700 hours with a Maryland caucus to discuss the by-law amendments and resolutions. During Tuesday's business, nominations for officers were made. All races, with the exception of 2nd VP, were contested. Nominations were as follows:
 - For President: Chuck Canterbury and Ted Street
 - For 1st Vice President: Dave Hiller and Ed Brannigan
 - For Secretary: Pat Yoes and Joe Regan
 - For Treasurer: Tom Penozza and Allan Hamby
 - For Sergeant-at-Arms: Roger Mayberry and Bill Davis.
- At the close of business we caucused again, allowing the remaining candidates to speak to our delegation. Ted Street, Pat Yoes, Ed Brannigan and Bill Davis all spoke. Tuesday ended at about 1600 hours after a spirited conversation with Secretary Yoes.
- Wednesday August 17th started at 0640 with a Lodge 4 caucus to decide our votes for candidate endorsements. At 0700 hours, a Maryland caucus was held to make our State's recommendations for candidate endorsements. The State of Maryland unanimously endorsed President Canterbury, VP Hiller, Treasurer Penozza, and candidate for Sgt at Ams, Roger Mayberry. The State also endorsed Joe Regan for Secretary by a vote of 130 to 32.
- We then proceeded to the convention center for the day's

Bereavements

Sister Shannon Gentry

**Michael Dietz
Father of
Sister Christine Thayer**

**Sylvia Seid
Grandmother of Retired
Sister Lisa D. Rasch-
Smith and Retired
Brother Stephen A.
Smith**

**Kathleen T. Keavney
Sister of Retired Brother
James T. Arrington, Sr.**

**Richard L. Lanahan
Father of Brother
Richard L. Lanahan, Jr.**

**Daniel G. Burkindine
Nephew of Retired
Brother
James T. Arrington, Sr.**

business. There were 3 amendments to the National Constitution and By-Laws discussed. The 1st was to change the date that per diems must be paid to the Grand Lodge to allow for a state's delegates to attend the National Conference. The proposition was to change the date from May to July. This passed. The 2nd amendment was to place responsibility on the Grand Lodge if there was a charge for voting machines. In the past, the responsibility was on the host Lodge. This passed.

The 3rd amendment was to allow the National Secretary the authority to post, interview, hire, and discipline Grand Lodge employees. There was a motion to put this amendment on the ballot and it passed. There were 9 resolutions brought to the floor. One was withdrawn and the other 8 passed, including one submitted by Lodge 4 for Brother Bill Blake.

- Thursday August 18th there was some minor business taken care of and then the delegates voted. The results of the vote were as follows:

President:
Canterbury 1674
Street 1272

First Vice President:
Brannigan 1577
Hiller 1365

Secretary:
Yoes 1671
Regan 1275

Treasurer:
Penoza 1588
Hamby 1357

Sergeant-at-Arms:
Mayberry 1819
Davis 1125

- Amendment #3 was rejected 1801 votes to 1112. Changes to the Constitution and By-Laws required a 2/3 majority vote.

**EXECUTIVE BOARD
OF DIRECTORS REPORT**

~ **Kenny Schubert**~

- An Executive Board of Directors meeting was held on August 22, 2011. The meeting was called to order at 6:00 p.m. Brother Massey was on vacation. All other elected officers and Board members were present. Legal Counsel Mike Mar-

Association of
Baltimore County
Retired Police
Meeting

November 1

All meetings are held
at Parkville Heritage
Gardens at 7:30 p.m.

shall was also in attendance.

- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

ATHLETIC COMMITTEE

~ **Don Patterson**~

- Golf Tournament is scheduled for Friday, August 26, 2011 at Rocky Point in Essex. It is sold out.

DONATION REVIEW

~ **Paul Merkle**~

- The Donation Review Committee met this month and the following items were considered:
- To purchase 8 tickets at \$35.00 each for the Police Community Relations Bull Roast to be held on September 10, 2011.
- To donate \$500.00 to the Susan G. Koman Race for the Cure to be held on October 23, 2011, on behalf of Team Holly, daughter of Retired Brother Larry Sibley.

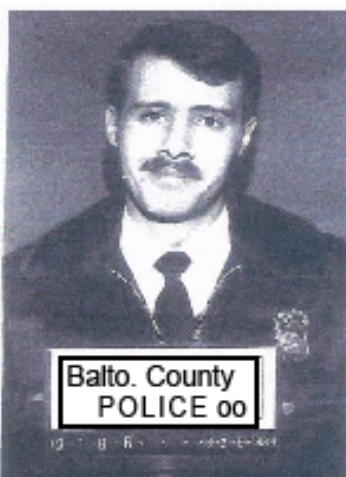
SIGNAL 13

OFFICER DOWN - CODE BLUE
ALL RESPOND: OCTOBER 2, 2011
1:00 pm to 6:00 pm
STAGING AREA: FOP LODGE #69

2832 NINE MILE CIR, CATONSVILLE, MD
FREDERICK RD, RIGHT HAND SIDE GOING TOWARD ELLICOTT CITY

SGT. JOHN SCHNEIDER
BENEFIT

JOHN, RECENTLY
RETIRED, WAS STRUCK
WITH A, DEBILITATING
MAJOR ILLNESS, NEEDS
OUR HELP AND
SUPPORT!



BENEFIT WILL INCLUDE:
GREAT FOOD, BEER,
WINE, MIXED DRINKS &
SODAS

LIVE MUSIC BY:

ROAD RUNNERS
WHEELS

\$50.00 PER PERSON
TICKET INCLUDES: CHANCE TO WIN A
70" SHARP FLAT SCREEN TV
DRAWING WILL TAKE PLACE AT 5:30PM

SPONSORS:

Baltimore County FOP Lodge #4

SHIPS CAFE	SCOTT MILLER/REMAX	
CHEF PAOLINOS	MONAGHANS	
LEON'S TRIPLE L RESTAURANT	DIMITRIS	
DEUSENBURG'S	BEST BUY-COLUMBIA	
GL SHACKS	CATONSVILLE GOURMET	CENTER COURT
LIL ABNER'S	JENNINGS CAFÉ	

For ticket information call: Ships Café (410) 744-1838 or
F.O.P. Lodge # 4 (410) 668-0004

The Fourword

- To donate \$500.00 for a benefit for Retired Brother John Schneider, to be held October 2, 2011. This is to offset the cost of the fundraiser.
- All motions received proper seconds, were voted on, and passed unanimously.

GRIEVANCE COMMITTEE

~Dave Rose~

- The Police Department and a member have agreed to waive the appeal of a pending grievance at Step #2, the Chief's level and proceed directly to Step #3. The grievance alleges she performed work at the direction of her commanding officer while at home on accident leave. She is requesting compensation for 47 hours of work performed. A date for the administrative hearing has not been set.
- Briefs have been filed in the same-sex benefits grievance. We are currently waiting for a decision from the arbitrator or if she chooses, a hearing date.

LEGAL ADVISORY COMMITTEE

~Dave Rose~

- On August 16, 2011 the Legal Advisory Committee members met. At issue was County Executive Kevin Kamenetz's response to our two (2) requests to bargain over the discontinuation of the Attendance Recognition Program. His response in part was "The Administration does not consider the modification of its absence control policy to be subject to negotiation."
- It is the position of the committee members that the policy and the change is a mandatory sub-

ject of bargaining. A motion was made in committee to fund an Unfair Labor Practice to arbitration. There was a second to the motion. The motion passed unanimously.

The committee recommendation was presented to the Executive Board of Directors on August 22, 2011 and the Board passed it unanimously.

- On August 19, 2011 Det. Bill Blake received his check in the amount of \$225,850.67 in emotional stress damages from the Baltimore County Government.
- The Siedlecki case is scheduled for August 23, 2011 at the Board of Appeals.
- Briefs have been submitted to the Court of Special Appeals in the retiree subsidy case.
- Briefs have been prepared for the Employee Relations Act case. The Employee Relations Act case is scheduled for September 9, 2011 at the Court of Special Appeals.

MEMBERSHIP COMMITTEE

~Tom Scally~

- A motion was made from the committee to accept Jen Binder back into the FOP. She retired on a medical disability and did not continue her membership in the FOP. All past dues were paid and the committee recommended accepting her return.
- The motion received a proper second, was voted on, and passed unanimously.

PENSION COMMITTEE

~Cole Weston~

- The Pension Board of Trustees met on August 9, 2011 and approved 19 service, drop, vested

and early retirements. One ordinary disability was also approved. Three honorable and faithful cases were reviewed and resulted in one approval. The other two were denied their ability to continue with the pension system.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee reviewed one (1) new policy this month. No bargaining issues were identified.

Dear FOP Scholarship Committee,

I would like to thank you for all the support you have given me these past four years with the Fallen Heroes Scholarship. I truly appreciate the generosity and the encouragement that will help me obtain my bachelor's degree in bioengineering later this Spring. There is no better feeling in the world than knowing that there are people that care about you and these gifts really mean a lot to my family and me. It feels great to be rewarded for years of hard work and that was one of my motivators to perform at my greatest potential. Thank you again for the support, generosity, and motivation you have given me during my college career.

Sincerely,

Michael Greco

**POLITICAL ACTION
COMMITTEE**

~Steve Comegna~

- The Political Action Committee discussed the following requests and presented the following motions to the Executive Board of Directors:
- To purchase a two hundred and fifty dollar (\$250.00) sponsorship to a fundraiser being held by Maryland State Senator Kathy Klausmeier (District # 8) on Thursday September 09, 2011. The event is being held at DeSantis' Restaurant 9638 Belair Road 21236 from 7:30 am until 9:00 am.
- To purchase a two hundred and fifty dollars (\$250.00) sponsorship to a fundraiser being held by State Delegate Jon Cardin (District # 11) on Monday September 12, 2011. The event is being held at the Suburban House 1700 Reisterstown Road 21208 from 6:00 pm until 8:00 pm.
- To purchase two (2) tickets to a fundraiser being held by State Senator Norman Stone (District #6) on Wednesday September 14, 2011. The event is being held at Costas Inn 4100 Northpoint Blvd 21222 from 8:00 am until 10:00 am. The ticket cost is \$100.00 each for a total PAC expenditure of \$200.00.
- To write a letter of recommendation for Baltimore County Assistant States Attorney Daniel Trimble. Mr. Trimble has applied for the open seat on the Baltimore County Circuit Court Bench.
- These motions were presented to the Executive Board of Directors on Monday August 22, 2011 at the Executive Board of

Directors Meeting. The motions received a proper second. The motions were discussed and voted upon. The Executive Board of Directors approved these motions.

- The General Membership approved these motions on Monday August 22, 2011 at the General Membership Meeting.

NEW BUSINESS

- Brother Rick Bergin advised that a benefit will be held for Retired Brother John Schneider on October 2, 2011 at Lodge 69 in Catonsville. Tickets will be \$50 per person. Please see the flyer in this newsletter for more information.

GOOD OF THE ORDER

- Chaplain Merkle spoke in praise of the Executive Board of Directors in reference to their actions immediately following Sister Shannon Gentry's passing.
- Chaplain Merkle advised that there will be a Sport Fishing Tournament to benefit C.O.P.S in Kent County. Please contact him for details.
- Chaplain Merkle advised that the 1st Annual Lodge 34 Golf Tournament will be held in Anne Arundel County on September 26. Contact Lodge 4 for contact information.
- President Weston advised that complimentary tickets to the Grand Prix (Friday, September 2 only) were dropped off at the Lodge and any member wishing to take some is welcome to do so.
- President Weston advised that Brother Kenny Schubert's re-

tirement party will be held on September 24, 2011 at Tall Cedars Hall in Parkville from 7:00 pm until 11:00 pm. \$35 per ticket to Rick Page in Employment by September 10, 2011.

- President Weston advised that also on September 24, 2011 is Public Safety Day at the Hunt Valley Shoppes. Anyone able to help staff the Lodge 4 table from 10:00 am to 2:00 pm, please contact Lodge 4.
- The Police Community Relations Bull Roast will be held on September 10, 2011.
- During the month of August, the Lodge sent one (1) flower arrangement, six (6) sympathy cards to bereaving members. The Lodge also made five (5) donations in lieu of flowers at the members' request. One (1) fruit basket was sent to a member following a line-of-duty broken arm. Nine (9) "Thank You" cards were received.
- The meeting was adjourned at 8:08 pm.



The October

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
October 24, 2011
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The November

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
November 28, 2011
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road