



The Fourword

Volume 40, Number 4

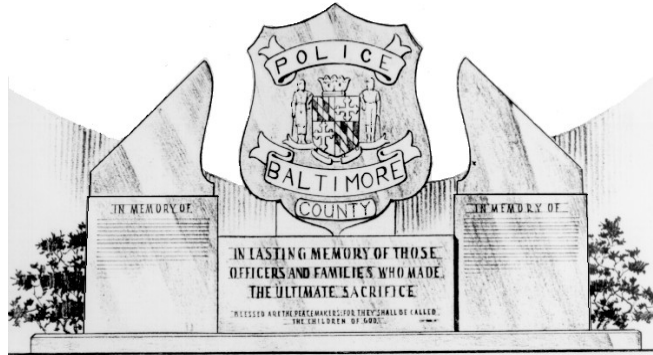
April 2012

FALLEN HEROES

ROLL CALL MARYLAND 2011

Police Officer
William Henry Torbit, Jr
Baltimore City Police Department
January 9, 2011

Trooper First Class
Shaft Sidney Hunter
Maryland State Police
May 21, 2011



*Greater love has no one than
this, that he lay down his
life for his friends.*

ROLL CALL BALTIMORE COUNTY

Officer Edward Kuznar
December 9, 1969

Officer Charles Huckeba
July 6, 1977

Corporal Sam L. Snyder
August 23, 1983

Officer Robert Zimmerman
November 14, 1986

Sergeant Bruce A. Prothero
February 7, 2000

Detective John W. Stem Sr.
October 19, 2000

Sergeant Mark F. Parry
January 21, 2002

Lieutenant Michael Howe
August 11, 2008

Each year during the month of May, we reflect upon the tragic loss of life sustained by our Law Enforcement family. Nationally, during calendar year 2011, one hundred sixty-six officers were killed in the line of duty.

On May 4, 2012, the 27th annual Maryland Fallen Heroes Day will be observed at Dulaney Valley Memorial Gardens. The staff at Dulaney Valley Memorial Gardens are committed to honoring Maryland's Public Safety Officers who lost their lives in the line of duty, as well as providing comfort and support to their families. Six of the eight fallen heroes from the Baltimore County Police Department are interred at this location.

The Baltimore County Police Department will honor its fallen officers on May 11, 2012, at our Police Memorial in Towson. Please remember these officers and their families in your thoughts and prayers.

On May 15, 2012 the National Peace Officer's Memorial service will take place in our Nation's Capital. Tribute will be paid to our fallen colleagues for their acts of courage and heroism.

Never forget their passion for making this county, state, and nation a better place in which to live. Never forget their commitment to the Constitution of the United States of America, and to the enforcement of our nation's laws. Continue the work they started; support their families, and each other in their loss. It is our sustained diligence to the profession of law enforcement that validates the sacrifice of our fallen comrades.



Notice to All Members

Due to the Memorial Day holiday, the May General Membership Meeting will be held on *May 21, 2012* at Lodge 4.

MEETING MINUTES

March 2012

Recorded by David Folderauer

- The March 2012 General Business Meeting was held on March 26, 2012 at FOP Lodge 4. President Weston called the meeting to order at 7:32 p.m. Chaplain Merkle gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Sister Kraemer was excused, Sister Patterson was working, and Brother Scally was sick. All other elected officers and Board members were present. Legal advisor Mike Marshall was also in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother Franks to accept the minutes of the February 2012 General Membership Meeting. A second was made by Brother Massey. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ **PRESIDENT WESTON** ~

- February 28 Visited the funeral home with the Sibley family.
- February 29 Addressed the In-Service training class and attended the funeral service for FOP Lodge #4 office manager Lawrence R. Sibley.

- March 7 Addressed the In-Service training class.
- March 8,9,13 Vacation
- March 14 Addressed the In-Service training class and met with members of the Blue Guardians and the Association of Baltimore County Women Police. Chaired a meeting of the Negotiation Committee.
- March 16 Interest Arbitration Hearing.
- March 19 Attended the FOP Executive Board meeting.
- March 20 Interest Arbitration Hearing.
- March 21 Addressed the In-Service training class.
- March 22 Attended the opening ceremony of the National FOP Presidents meeting.
- March 25 Attended the FOP Lodge #4 41st Annual Bull and Oyster Roast.
- March 26 Chaired the FOP General Membership meeting.

~ **1st V. P. COMEGNA** ~

- February 28 Attended the viewing for Brother Larry Sibley.
- March 14 Attended a meeting of the Negotiations Committee.
- March 15 Submitted our campaign finance report to the State Board of Elections.
- March 16 Attended day one of our arbitration hearing.
- March 19 Worked at the Lodge office, attended a meeting of the Political Action Committee and attended the Executive Board of Directors Meeting.
- March 20 attended day two of our arbitration hearing.
- March 21 Worked on formatting a new campaign finance report Excel Program.
- March 26 Worked at the Lodge

LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna 1st Vice President <i>PC3 - Traffic</i> (410) 409-0293	David M. Rose 2nd Vice President <i>F.O.P. Lodge 4</i> (443) 956-2643
---	--

David J. Folderauer, Sr. Lodge Secretary <i>PC 4 - IST</i> (410) 382-2075	Robert W. Caskey Treasurer <i>CID-Robbery</i> (443) 956-2615
---	--

W. Donald Patterson State Trustee <i>Materials & Facilities</i>	Anthony DiCara Sergeant at Arms <i>PC12</i>
--	--

Paul A. Merkle Chaplain <i>Retired</i>	L. Timothy Caslin Past President <i>Retired</i>
---	--

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert Chairman <i>Retired</i> (410) 416-2800	Mike DiCara Vice Chairman <i>PC 4</i>
--	--

Thomas G. Scally <i>CID - Arson</i>	Louis J. Lagna <i>Retired</i>
Donna Patterson <i>Planning & Research</i>	Patrick Zito <i>PC 7 - Traffic</i>
James P. Rommel, Jr. <i>K9</i>	Ryan Massey <i>CID - Homicide</i>
Joe Caskey <i>CID - Homicide</i>	Kathy Kraemer <i>PC 6</i>

LODGE STAFF

Larry Sibley—Office Manager
Juanita Bouthner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Marshall

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Kathryn Greenbeck
Precinct 8

office and attended the General Membership meeting.

~2nd V.P. ROSE~

- February 28 Attended the viewing for Brother Larry Sibley.
- February 29 Attended the Funeral for Brother Larry Sibley.
- March 6 Attended the Retired Officers Association meeting.
- March 7 Attended a meeting in reference to the new Taser X2 purchase.
- March 8 Attended the draft for upcoming promotions.
- March 12 Attended the promotions ceremony.

- March 13 Attended the Council work session and addressed the Council about the FOP's opposition to Bill # 10-12; worked with our labor counsel to prepare for arbitration.
- March 14 Met with representatives of the Association of Baltimore County Women Police and the Blue Guardians; Attended a negotiations committee meeting and met with witnesses in preparation for arbitration.
- March 15 Met with and prepared witnesses for arbitration.
- March 16 Attended Arbitration (day#1).
- March 19 Attended the Executive Board of Director's meeting.
- March 20 Attended Arbitration (day #2).
- March 22 Attended and worked the hospitality reception for the National Board meeting.
- March 25 Attended and worked the FOP Bull Roast.
- March 26 Attended the General Membership meeting.

~TRESURER CASKEY~

- March 2 Worked at the Lodge.
- March 12 Attended the Executive Board of Directors meeting.
- March 21, 22, 24 Worked on the National Board of Directors meeting, which was held in Baltimore.
- March 25 Worked at the Annual Lodge 4 Bull Roast.
- March 26 Attended the General Membership meeting.

EXECUTIVE BOARD OF DIRECTORS REPORT

~ Kenny Schubert~

- An Executive Board of Directors meeting was held on March 19, 2012. The meeting was called to order at 5:00 p.m. Brother Schubert and Brother Lagna were excused. All other elected officers and Board members were present. Legal counsel Mike Marshall was also present.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

~SECRETARY FOLDERAUER~

- March 14 Attended a meeting of the Negotiations Committee.
- March 16 Attended day one of our arbitration hearing.
- March 19 Worked at the Lodge office, attended a meeting of the Political Action Committee and attended Executive Board of Directors Meeting.
- March 20 Attended day two of our arbitration hearing.
- March 25 Attended the Lodge 4 Bull Roast.
- March 26 Worked at the Lodge office and attended the General Membership Meeting.

REPORTS OF COMMITTEES

DONATION REVIEW

~Paul Merkle~

- The Donation Review Committee met on March 19, 2012 and considered the following motions:
- To donate \$100.00 to the Anderson – Snyder Memorial Fund in support of their 7th annual scholarship efforts.
- To donate \$500.00 for a con-

Bereavements

**Retired Brother
Harry Neal Rees, Jr.**

**Patricia Wolferman
Mother of Brother
Nicholas Wolferman and
Sister-in-Law of Brother
George Erhardt, Jr.**

**Joan San Juan
Mother-in-Law of Retired
Brother Rick Pussler**

**Harry Franklin Webb
Grandfather of
Brother Ryan Daffron and
Father-in-Law of Brother
Ron Daffron and Brother
Rob Cross**

**Lindsay Hall, Sr.
Father of Retired Brother
Lindsay Hall, Jr.**

**Correction to last month's
bereavements:**

**David B. Lawson
Brother-in-Law of Brother
David Phillips**

The Fourword

tinued sponsorship of the 9th annual Shane Evans Fallen Officers Scholarship Fund Car Show and Benefit to be held on May 26, 2012.

- These motions were presented to the membership on March 26, 2012 at the General Membership Meeting and were approved.

GRIEVANCE COMMITTEE

~Dave Rose~

- On September 27, 2011 the FOP filed a Class Action grievance for changes made to the Absence Control Policy. No date for a Step #3 grievance hearing has been set.
- On February 22, 2012 the County made a motion to have the Brandt Bradford grievance dismissed. The County argued that the interpretation of the retirement system is vested with the Board of Trustees for the Retirement System and the County Board of Appeals. On February 27, 2012 the Hearing Officer dismissed the grievance. The issue will be taken before the Pension Board of Trustees.

LEGAL ADVISORY COMMITTEE

~Dave Rose~

- The FOP filed a Writ of Certiorari in the Maryland Court of Appeals in the Retiree Subsidy case. We feel the decision of the Court of Special Appeals did not address the questions presented.
- The appeal to Circuit Court was filed in the Stanley Siedlecki case.
- We are currently waiting for a court date in Baltimore County Circuit Court in our case against

Baltimore County Executive Kamenetz for not following the procedures as stated in the Employee Relations Act. The County has acted to make changes to the Absence Control Policy and has refused to bargain over those changes. In addition, the County refused to follow the dispute resolution process outlined in the Employee Relations Act. The FOP is asking the Court to direct the County Executive to follow the law.

- The FOP's fee petition for the Blake case was filed in Federal District Court. We are currently waiting for a hearing in Federal District Court.
- The Employee Relations Act case was heard on September 9, 2011 at the Court of Special Appeals. We are still waiting for a decision.

PENSION COMMITTEE

~ Cole Weston ~

- The Pension Board of Trustees met on March 13, 2012 and approved 109 service, early, vested, incentive, and drop retirements. Two ordinary disabilities were also approved.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee reviewed (1) one new policy this month. No issues were identified.
- The only outstanding policy we have is Field Manual 7-15, Photographs, which is still out for an additional Command Review. When it is complete, the committee members will review it again.
- The department is beginning

conversion from the Taser X26 to the Taser X2 and it is expected to be put into use in June. The department is also looking at a camera that attaches to the new model, which begins recording when the Taser is turned on. The FOP will be involved in the construction of a policy for this video attachment. There are many issues that must be addressed before it can be implemented by the department.

POLITICAL ACTION COMMITTEE

~Steve Comegna~

- The Political Action Committee met on Monday March 19, 2012. The committee proposed the following motion to the Executive Board of Directors and the Membership.
- To purchase three (3) tickets to a fundraiser held by Baltimore County States Attorney Scott Shellenberger on Wednesday April 04, 2012. The ticket cost was \$150.00 each for a total PAC expenditure of \$450.00.
- This motion was approved by the Executive Board of Directors on Monday March 19, 2012. The general membership approved this expenditure on Monday March 26, 2012.

GOOD OF THE ORDER

- During the month of March, the Lodge sent six (6) flower arrangements and six (6) sympathy cards to bereaving members. Nine (9) "Thank You" cards were received.
- Brother Schubert thanked members of Lodge 4 who assisted with the National FOP Board meeting.
- The meeting was adjourned at 8:07 pm.

Congratulations to the Recipients of the 2012 Fallen Heroes Scholarship Awards!

Georgeanna Brooks, daughter of retired Sister Debbie Ireland and deceased brother George Brooks, graduating from Patterson Mill High School. She has been accepted at two colleges as a nursing student. Awarded \$1,500.

Travis Cahill, son of retired brother Bill Cahill and sister Betty Jean Cahill, a sophomore at George Washington University majoring in Spanish. Awarded \$1,500.

Lauren Ciepiela, daughter of brother Paul Ciepiela, Community Resources Unit. She is a Freshman at Carroll Community College, majoring in nursing. Awarded \$1,500.

Tyler Conaboy, son of brother James Conaboy, Intelligence Division. He is graduating from Southwestern High School and will attend Penn State as a civil engineer student. Awarded \$1,500.

Joseph Dudenhoefter, son of brother David Dudenhoefter, AVNU. He is graduating from Littlestown High School and has been accepted at two colleges as a pre-med student. Awarded \$1,500.

Amanda Jackson, daughter of brother Matt Jackson, Aviation Unit. She is graduating from Parkville High School and will attend Lebanon Valley College with a goal to become a physical therapist. Awarded \$1,500.

Karly Knudsen, daughter of brother Rob Knudsen, PC-11. She is a Junior at University of South Carolina as a pre-med student. Awarded \$1,500.

Lauren Knudsen, daughter of brother Rob Knudsen, PC-11. She is a Junior at Towson University with a goal to become a teacher. Awarded \$1,500.

Rebecca Martin, daughter of retired brother Robert Martin and sister Tressa Martin. She is a freshman at Bethany College, majoring in psychology. Awarded \$1,500.

James Moss, Jr. son of retired brother Jim Moss. He is a Freshman at Indiana University of Pennsylvania, majoring in Finance. Awarded \$3,000.

Julianne Palmer, daughter of retired brother Russell Palmer. She is graduating from Susquehannock High School and will be attending Penn State majoring in Nutrition. Awarded \$1,500.

Kiersten Prenger, daughter of brother Richard Prenger, CID. She is a sophomore at Lebanon Valley College majoring in physical therapy. Awarded \$1,500.

Megan Price, daughter of brother Steve Price, PC-9. She is graduating from Perryville High School and will attend Towson University as a nursing student. Awarded \$1,500.

Samantha Price, daughter of brother Steve Price, PC-9. She is a Freshman at University of Maryland as a computer engineering student. Awarded \$1,500.

Lauren West, daughter of brother Michael West, CID. She is graduating from Patterson Mill High School and will attend York College of Pennsylvania with a goal of becoming a teacher. Awarded \$1,500.

The May

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
May 21, 2012
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The June

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
June 18, 2012
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road