



The Fourword

Volume 40, Number 10

October 2012

Important Information Regarding Healthcare

Active Employee Deductions Will Be Divided Between 24 Pays a Year:

- Active employees will now have medical, dental, and vision deductions taken 24 times a year.
- The monthly amount will be split between the first and second pay of each month. For example, if you currently have \$150 deducted from the second pay of the month, you will now have \$75 deducted from both the first and second pay. In the months that you have 3 paychecks, you will not have medical, dental, and vision deductions on the third check of the month.
- The new deductions will begin with your first paycheck in December because we pay one month in advance for our insurance.
- Life Insurance will continue to be deducted out of the first check of the month.
- Flexible Spending Account (FSA) deductions will continue to be deducted 26 times at year out of every paycheck.



Lodge 4 Election

The five members of FOP Lodge #4's Executive Board whose terms were set to expire in December of 2012 have run unopposed and will serve on the Board from December 2012 through December 2014.

Kenny Schubert
Ryan Massey
Joe Caskey
Donna Patterson
Patrick Zito

Shirt Sale

Black and Navy Blue performance shirts are available at FOP Lodge #4

- Short sleeve shirts are \$15.00 and Long sleeve shirts are \$20.00.
- **Proceeds from the shirt sales go directly to support Officer James Laboard.**
- Shirts are available at the Lodge office, or if shirts are being ordered for, multiple people, you may collect the money and we will deliver them to the contact person you identify.





MEETING MINUTES
September 2012

- The September 2012 General Business Meeting was held on September 24, 2012 at FOP Lodge 4. President Weston called the meeting to order at 7:33 p.m. Chaplain Merkle gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- First Vice President Comegna and Secretary Folderauer were excused. Brothers Zito and Joe Caskey were working. All other elected officers and Board members were present. Legal advisor Mike Marshall was also in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother King to accept the minutes of the August 2012 General Membership Meeting. A second was made by Brother Lagna. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- September 5 Addressed the In-Service training class.
September 7 Attended the oral arguments for the retiree health care subsidy case at the Court of Appeals.
September 10 Addressed the

New Administrator's School.

- September 11 Attended the County Council work session and a briefing by the County Administrative Officer concerning the proposed 255 million dollar bond sale.
September 12 Addressed the In-Service training class.
September 13 Attended the Police Assistance and Relief Fund meeting, and met with the computer network specialist for our office.
September 14 Met with James Laboard.
September 17 Attended Negotiations, Political Action, Legal Advisory and Executive Board of Directors meetings.
September 19 Addressed the In-Service training class.
September 20 Attended the bi-monthly meeting with Chief Johnson, his bureau chiefs and members of the Executive Board of Directors.
September 24 Participated in the Maryland Concerns of Police Survivors golf event and chaired the General Membership meeting.

~ 1st V. P. COMEGNA ~

- September 15 Worked on formatting our July campaign finance deposit.
September 17 Worked at the Lodge office and attended a meeting of the Political Action Committee, a meeting of the Legal Advisory Committee and the Executive Board of Directors Meeting.

~2nd V.P. ROSE~

- September 4 Attended the Bal-

LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna 1st Vice President
PC3 - Traffic (410) 409-0293
David M. Rose 2nd Vice President
F.O.P Lodge 4 (443) 956-2643

David J. Folderauer, Sr. Lodge Secretary
PC 4 - IST (410) 382-2075
Robert W. Caskey Treasurer
CID-Robbery (443) 956-2615

W. Donald Patterson State Trustee
PC12
Anthony DiCara Sergeant at Arms
PC12

Paul A. Merkle Chaplain
Retired
L. Timothy Caslin Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert Chairman
Retired (410) 416-2800
Mike DiCara Vice Chairman
PC 4

Thomas G. Scally CID - Arson
Louis J. Lagna Retired
Donna Patterson PC12
Patrick Zito PC 7 - Traffic
James P. Rommel, Jr. K9
Ryan Massey CID - Homicide
Joe Caskey Kathy Kraemer
CID - Homicide PC 6

LODGE STAFF

Juanita Bouthner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Marshall

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Kathryn Greenbeck
Precinct 8

Bereavements

**Retired Brother Richard
W. Scheckells**

**Naomi Klein
Mother of Retired
Brother Woodrow J.
Klein**

**Donald E. Einolf, Sr.
Father of Brother Donald
E. Einolf, Jr.**

**Maryl D'Angelo
Mother of Sister
Stacia Smith**

**Doris V. Romeo
Mother of Retired
Brother Vincent J. Romeo**

**Isabella Steele
Daughter of Retired
Brother Lawrence Steele**

- Baltimore County Retired Officers Association meeting.
- September 5 Met with Capt. Irwin, Col. Evans and Legal Director Wash over a contract issue.
- September 7 Attended the hearing for the Retiree Subsidy case at the Court of Appeals.
- September 10 Addressed the attendees at the New Administrators School.
- September 11 Met with our labor attorney and 2 members to prepare for a grievance hearing.
- September 12 Responded to an

officer involved shooting in Precinct 1.

- September 14 Met with our labor attorney and two members to prepare for a grievance hearing.
- September 17 Attended a Negotiations Committee meeting, chaired a Legal Advisory Committee meeting and attended the Executive Board of Directors meeting.
- September 18 Attended the viewing for the mother of Brother Vince Romeo.
- September 20 Attended the EBOD meeting with Chief Johnson.
- September 23 Responded to an officer involved shooting in Precinct 12.
- September 24 Attended the General Membership Meeting.

SECRETARY FOLDERAUER

- September 17 Worked at the Lodge office and attended a meeting of the Negotiations Committee, a meeting of the Political Action Committee, a meeting of the Legal Advisory Committee, and the Executive Board of Directors Meeting.
- September 20 Attended an Executive Board of Directors Meeting with Chief Johnson.

~TRESURER CASKEY~

- September 17 Attended a Legal Advisory meeting and the Executive Board of Directors meeting.
- September 20 Attended the meeting of the EBOD with Chief Johnson.
- September 24 Attended the General Membership Meeting and reported on the financial status of the Lodge.

**Association of
Baltimore County
Retired Police
Meetings 2012-2013**

**November 6, 2012
January 8, 2013
March 5, 2013
April 2, 2013
May 7, 2013**

**September 3, 2013
November 5, 2013**

**All meetings are held at
Parkville Heritage
Gardens at 7:30 p.m.**

- September 27 Worked at the Lodge.

**EXECUTIVE BOARD
OF DIRECTORS REPORT**

~ Kenny Schubert~

- An Executive Board of Directors meeting was held on September 17, 2012. The meeting was called to order at 5:22 p.m. All elected officers and Board members were present. Legal counsel Mike Marshall was also present.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

BYLAWS COMMITTEE

~Lou Lagna~

- Brother Lagna gave the second reading of the proposed change

in the FOP Lodge 4 Bylaws. This change was published in the September edition of *The Fourword*.

HEALTHCARE COMMITTEE

~Steve Comegna~

- Sister Greenbeck reported that the premiums for 2013 have been published by the County. Copies were provided at the General Membership meeting and are posted on the FOP Lodge 4 web site.

LEGAL ADVISORY COMMITTEE

~Dave Rose~

- On September 17, 2012 the committee members met to discuss a request for funding a lawsuit from Brother Mike Lauenstein. Brother Lauenstein is requesting that the FOP provide funding for the "costs" or "fees" associated with his case against Baltimore County Government in Federal Court. He stated that Kathleen Cahill is taking his case on a contingent fee basis but that he has to pay associated costs and fees for depositions and expert witness testimony. His case is similar to the Blake case, and the Department of Justice did not reach a settlement with the County in his case. After discussion between the committee members, a motion was made to pay the "fees" and or "costs" incurred in the case. This does not include attorney fees. If the case is won or settled, Brother Lauenstein or Baltimore County would have to reimburse Lodge #4 within 30 days of receiving a settlement check, court/jury award or a fee reimbursement.

NOTE TO MEMBERS:

The December General Membership Meeting will be held on Monday, December 17, 2012. This is the THIRD Monday of the month.

The motion passed unanimously. The committee's recommendation was presented to the Executive Board of Directors, where the motion passed with one abstention.

- On September 12, 2012 our labor attorney asked for documents under the Freedom of Information Act in reference to the loan that was approved by the Pension Board of Trustees from the Employees' Retirement System. We are waiting for those documents to arrive.
- On June 28, 2012 the County filed an appeal of Judge Cox's Circuit Court decision in the Absence Control Policy case to the Court of Special Appeals. No hearing date has been set.
- Oral arguments were made on September 7, 2012 at 9:30 am in the Maryland Court of Appeals for the Retiree Subsidy case. We are waiting for a decision.
- There is still no date for the continuation of the FOP's fee petition for the Blake case that was heard on June 4, 2012 at 4:00 pm in Federal District Court in Baltimore. Since the meeting we received a hearing date of November 7, 2012.
- The Stanley Siedlecki case was scheduled for June 15, 2012 in Baltimore County Circuit Court. The case was postponed. It has not yet been rescheduled.
- The Employee Relations Act case was heard on September 9, 2011 at the Court of Special Ap-

peals. We are still waiting for a decision.

- The Brandt Bradford case was scheduled at the Board of Appeals but both attorneys have conflicts on that date so it will be rescheduled.

- The James Laboard case has been scheduled for December 11, 2012 in Baltimore County Circuit Court.

PENSION COMMITTEE

~Cole Weston~

- The Pension Board of Trustees met on September 11, 2012 and approved 17 service, drop, vested, and early retirement benefits.

POLICY REVIEW COMMITTEE

~Dave Rose~

- We received a draft policy for the Point of View Video System (PVVS) that would be used with the Taser. Several issues that are not in the draft policy need to be addressed before any pilot program can begin. A "request to bargain" letter was sent to Chief Johnson. At this time we are waiting for a reply.

POLITICAL ACTION COMMITTEE

~Steve Comegna~

- The Political Action Committee met on Monday September 17, 2012 at the Lodge office. The committee brought forth six (6) motions for consideration by the Executive Board of Directors. Those motions were as follows:
- To purchase a Chardonnay Sponsorship to a fundraiser held by State Delegate Susan

Aumann (District # 42) on September 28, 2012. The event was held at the Boordy Vineyards from 6:00 pm until 8:00 pm. The cost was \$250.00

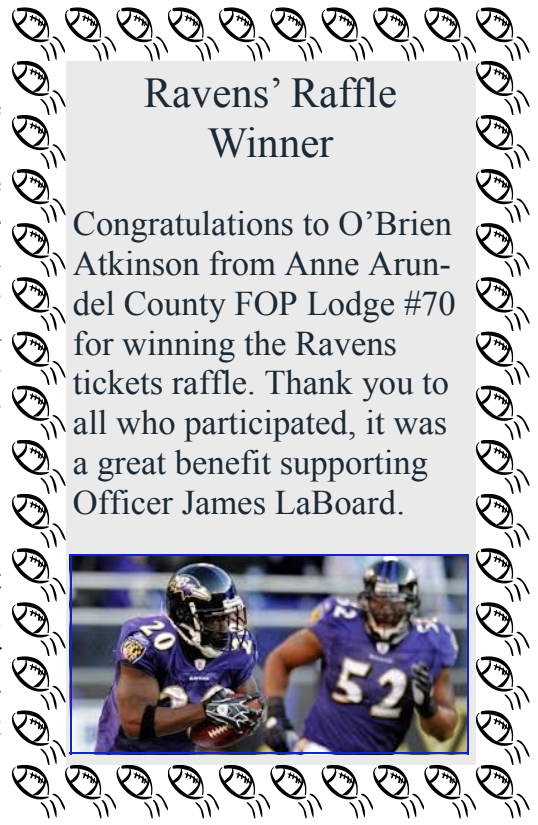
- To purchase two (2) tickets to a fundraiser held by Baltimore County Councilman John Olszewski, Sr. (District # 7) on October 18, 2012. The event was held at Martins East from 6:30 pm until 9:00 pm. Ticket cost was \$100.00 each for a total of \$200.00
- To purchase a ticket to a fundraiser held by State Senator Jim Brochin (District # 42) on October 22, 2012. The event was held at Michaels Café from 6:00 pm until 8:00 pm. The ticket cost was \$250.00.
- To purchase a Blue Sponsorship to a fundraiser held by Baltimore County Councilman Tom Quirk (District # 1) on October 24, 2012. The event was held at the Overhills Mansion from 8:00 am until 9:30 am. The sponsorship cost was \$1000.00.
- To purchase a Gold Sponsorship to a fundraiser held by Baltimore County Councilwoman Vicki Almond (District # 2) on October 25, 2012. The event was held at The Irvine Nature Center from 6:00 pm until 8:00 pm. The sponsorship cost was \$1000.00.
- To purchase a sponsorship to a fundraiser held by Baltimore County Councilman David Marks on November 01, 2012. The event was being held at the Bowman from 6:00 pm until 8:00 pm. The sponsorship cost is \$1000.00.
- Each one of these motions was presented to the Executive Board of Directors on Monday September 17, 2012. Each mo-

tion received a proper second, was discussed and voted upon. Each motion was passed by the Executive Board of Directors.

- This report was presented to the General Membership on Monday September 24, 2012. Each motion received a proper second, was discussed and voted upon. Each motion was approved by the General Membership.

GOOD OF THE ORDER

- President Weston advised that the PAR Fund is currently well funded and is available for members in need. For more information contact President Weston at Lodge 4.
- During the month of September, the Lodge made two (2) donations in lieu of flowers for bereavements at the member's request. Four (4) "Thank You" cards were received.
- In August we voted to take up



Ravens' Raffle Winner

Congratulations to O'Brien Atkinson from Anne Arundel County FOP Lodge #70 for winning the Ravens tickets raffle. Thank you to all who participated, it was a great benefit supporting Officer James LaBoard.



to 30 delegates in addition to the four positions provided for in the constitution and by-laws to the 2013 National FOP convention.

- The meeting was adjourned at 8:05 pm.

Dear Members of Balto. Co. Fraternal Order of Police Lodge #4,

On behalf of the entire Central Alarmers, I thank you sincerely for your gift of \$500 to the Capital Campaign Fund for our new truck. Through your generosity and that of others we will be able to raise money to enable us to purchase our new truck.

The economy continues to be a challenge for all of us and we are fortunate to have people like you supporting us in our efforts to raise funds to purchase a new truck. This new rehab unit will be a 2013 state-of-the-art-equipped unit to serve member Police and Fire Departments for years to come.

*Sincerely,
Carol S. Dean
Secretary of the Capital Campaign*

The November

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
November 26, 2012
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The December

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
December 17, 2012
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road