

RETIREE OPEN ENROLLMENT IS COMING SOON

November 5th – December 5th

In an effort to prepare for an upgrade to our HR/Payroll/Benefits system and divide the workload accordingly, we will be holding separate Open Enrollments for Active and Retired employees. Our Retiree Open Enrollment will be held November 5th – December 5th. Changes made during Open Enrollment will take effect January 1, 2015. If you are not making any changes to your plan(s) or your dependent(s), you do not need to complete an application. You will receive your Open Enrollment materials including your new rates in early November. You will also find information on the County's benefits website www.baltimorecountymd.gov/benefits as soon as Open Enrollment begins.

We have planned a special Retiree Open Enrollment meeting at the following location and time:

Monday, November 17th – Oregon Ridge 10:00 am to 2:00 pm

This meeting will give you the opportunity to meet individually with the following plan representatives. The meeting will also include plan materials and promotional items as well as healthy lifestyle information.

Cigna Healthcare
Kaiser Permanente
Express Scripts
Cigna Dental Care HMO

CareFirst BlueCross BlueShield Dental & Vision
Cigna Behavioral Health EAP
PEBSCO Nationwide Retirement Solutions

Review the Dependents on Your Plans

In early 2016, every employee and retiree with medical coverage will be issued form 1095 which will be a statement of your health coverage for each month of 2015 and the dependents you are covering. Please use the upcoming Open Enrollment period as a time to review the County's eligibility rules to ensure that your dependents are eligible for coverage. If you are covering dependents that are no longer eligible, please remove them during Open Enrollment. Remember, all covered dependents will be listed on form 1095 which you will be submitting with your tax return.

Eligible Dependents are as follows:

Legal Spouse, Biological Child, Adopted Child, Current Step-child, Over age 26 child incapable of self-support due to mental or physical incapacity.

NOTE: It is your responsibility to remove a covered dependent child or spouse immediately when he/she no longer meets dependent eligibility criteria. Your ex-spouse and any step-children are no longer eligible as soon as your divorce becomes final.