



The Fourword

Volume 43 Number 7

July 2016

BALTIMORE COUNTY POLICE

6th ANNUAL REUNION

ACTIVE & RETIRED – COME OUT AND SEE OLD FRIENDS

FRIDAY, September 16, 2016 / 7-11PM

Columbus Gardens

4301 Klosterman Ave, 21236

BULL & OYSTER ROAST

(PIT BEEF/OYSTERS AND ALL THE TRIMMINGS)

OPEN BAR

TICKETS \$40.00 Each

*Proceeds to Benefit the John Armiger Scholarship Fund

*Limited Number of Tickets Available This Year (250)

*Reservations with Receipt of Payment

*Great Opportunity for a Shift/Station Reunion or Recruit Class Reunion

For Information Contact:

John Cullum 410-661-8226 – jcullum49@yahoo.com Frank Ward 443-449-3000 - frankward2@verizon.net

Paul Gilland 410-598-5761 - pjgboss302@aol.com Roger Sheets 410-836-8462-rsheets10@verizon.net

Bill Kalista – 410-252-2838 – wkalista@comcast.net Dennis Robinson 410-426-6709 – d robinson52@comcast.net

Bob Crouch – rac1789@verizon.net

ALL TICKETS NEED TO BE PURCHASED THROUGH FOP LODGE 4

PLEASE MAKE CHECKS PAYABLE TO THE JOHN ARMIGER SCHOLARSHIP FUND

CHECKS MUST BE MAILED TO FOP LODGE 4 –

C/O REUNION @ 9304 Harford Rd, Baltimore, MD 21234

PLEASE INCLUDE A STAMPED SELF-ADDRESSED ENVELOPE FOR THE MAILING OF TICKETS

Representing the Professional Police Officers of Baltimore County





**MEETING MINUTES
June 2016**

- The June General Business meeting was held on June 27, 2016 at FOP Lodge 4. President Weston called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Past-President Caslin was excused, all other Officers were in attendance as well as Legal Advisor Mike Marshall.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother Huff to accept the minutes of the May General Membership Meeting. A second was made by Sister Kraemer. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ **PRESIDENT WESTON** ~

- May 25– Addressed the In-Service Training class and attended the Retired Officers Association Executive Board meeting.
- May 26– Attended the Baltimore County Budget Adoption legislative session.
- May 31– Attended the Police Department Promotion Ceremony.
- June 1– Attended the Diversity and Inclusion Workgroup meet-

ing and addressed the In-Service Training class.

- June 2– Met with the Director of the Office of Human Resources concerning the draft changes to the MOU.
- June 6– Attended a meeting with representatives from Kaiser Permanente.
- June 7– Met with a member concerning working conditions and supervisory responsibilities.
- June 8– Addressed the In-Service Training class.
- June 13– Attended a U.S. Equal Employment Opportunity Commission training seminar.
- June 15– Addressed the In-Service Training class, attended a meeting with our health care consultant and labor counsel concerning our health care subsidy grievance and attended the Graduation Ceremony for the 143rd Recruit Class.
- June 16– Attended the Diversity and Inclusion Workgroup meeting.
- June 20– Attended a meeting of the Political Action Committee and the Lodge #4 Executive Board of Directors meeting.
- June 21– Attended a fundraiser for Senator Jim Brochin of the 42nd legislative district.
- June 22– Addressed the In-Service Training class.
- June 23– Attended a fundraiser for Speaker Pro Tempore, Delegate Adrienne Jones and met with some members concerning retirement calculations.
- June 27– Chaired the FOP Lodge #4 General Membership meeting.

LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CID-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CID - Homicide

Anthony DiCara
Chaplain
PC-8

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
CID - Arson
David Sweren
PC-6

Kathy Kraemer
PC-6
Sekou Hinton
CID-Property

James P. Rommel, Jr.
PC-3
Robert Graff
PC-6

Ryan Franks
CID-Property
Patrick Zito
Retired

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Marshall

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editors
Donna Patterson
Don Patterson

The Fourword

~ 1st V. P. COMEGNA ~

- May 24– Attended a meeting of the P2P Support Group.
- May 31– Attended Police Departments Promotion Ceremony.
- June 1– Visited Precinct #12 and attended a race wrap up meeting of the Tractor Trot Committee.
- June 6– Attended a meeting with representatives from Kaiser Permanente.
- June 8– Attended a regular meeting of the Police Assistance and Relief Fund (PAR).
- June 13– Attended the arraignment hearing for the former president of Maryland FOP Lodge #29.
- June 14– Addressed the 143rd Recruit Class and signed up 39 new members.
- June 15– Met with our labor attorney and health care consultant to discuss current health care issues and our pending grievance and attended the Graduation Ceremony of the 143rd Recruit Class.
- June 20– Attended a meeting of the Political Action Committee and the Lodge #4 Executive Board of Directors meeting.
- June 23– Met with members of the Executive Corp that are part of the “Meet and Confer Group.”
- June 27– Attended the June 2016 General Business Meeting.
- June 6– Met with representatives from Kaiser Permanente.
- June 11– Attended a fundraiser for Delegate Susan Aumann, District # 42B.
- June 13– Attended Phase I at the Range.
- June 14– Attended the Pension Board of Trustees meeting and addressed the 143rd Recruit Class.
- June 15– Met with Chief Johnson and members of his staff to discuss body worn cameras and met with our labor attorney and health care consultant to discuss and prepare for our step #4 subsidy grievance.
- June 20– Attended the Executive Board of Directors meeting.
- June 21– Met with a representative from Nationwide to discuss our Deferred Compensation Plan.
- June 27– Attended Lodge #4 General Membership meeting.

~SECRETARY PATTERSON~

- June 11– Attended a fundraiser for Delegate Susan Aumann, District # 42B.
- June 20– Attended the Lodge #4 Executive Board of Directors meeting.
- June 27– Attended Lodge #4 General Business meeting.

~TRUSTEE PATTERSON~

- June 11– Attended a fundraiser for Delegate Susan Aumann, District # 42B.
- June 20– Attended Lodge #4 Executive Board of Directors meeting.
- June 27– Attended Lodge #4 General Business meeting.

~2nd V. P. ROSE~

- May 24– Attended an investment presentation.
- May 25– Attended the Executive Board meeting of the Association of Baltimore County Retired Police, Inc.
- June 2– Met with the Director of the Office of Human Resources concerning draft changes to the MOU.

PROMOTIONS

LIEUTENANT
Devin J. Rill

SERGEANT
David J. Fuerlinger
Kathryn D. Greenbeck
David S. Heath

CORPORAL
Ann-Marie Collins
John T. Dawson
Jason R. Eaton
Gregory T. Pawelczyk
Jason M. Sutton

EXECUTIVE BOARD OF DIRECTORS REPORT

~ Ken Schubert~

- An Executive Board of Directors meeting was held on June 20, 2016. The meeting was called to order at 1:30 p.m. President Weston, Brothers Massey, and Sweren were excused. Legal advisor Mike Marshall was also excused. All other board members were in attendance.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.
- Chairman Schubert entered the name of Robert Graff to replace Brother Joe Caskey who resigned from the Board due to moving to Florida. This served as a motion, there was a second and the motion was passed unanimously.

Do you have a story for the newsletter?

So many of our members participate in meaningful organizations and events that support neighborhoods and charities. Please consider sharing this information with us. We would like to collect photographs accompanied with a brief explanation to share with our membership. It is also important for the public to know what kind of people wear the uniform and work so diligently to protect them.

***Send the information to :
office@foplodge4.org***

REPORTS OF COMMITTEES

**ATHLETIC COMMITTEE
~Don Patterson~**

- The Annual Golf Tournament is scheduled for Friday August 26, 2016. The tournament will be held at Rocky Point Golf Course in Essex. Shotgun start at 0800 hrs. The cost is \$400 per foursome. The tournament is full at this time.

**DONATION REVIEW
COMMITTEE
~Mike DiCara~**

- The committee met and made the following motions:
- To donate \$250.00 to Friends of Police Exploring to purchase t-shirts for the Explorer advisors at the annual conference July 10-16 in Arizona.
- Donate \$500.00 to the Central Alarmers.
- Donate \$550.00 for the annual 4th of July picnic at Precinct #12.
- Donate \$250.00 to the Chrome City Motorcycle Ride to benefit the Benedictine School for disabled children.

**GRIEVANCE COMMITTEE
~Dave Rose~**

- On or about March 26, 2016, 271 members who receive stand-by pay under the Memorandum of Understanding were notified by the County Administration that a corrected 2015 W-2 was posted on their ESS account. The letter explained they were taxed on this pay in their original pay checks but it was not included as taxable income on their original W-2. Several members contacted the lodge explaining they have incurred or will incur additional expense for filing an amended tax return because they have already filed their taxes with the IRS. Some have even received a refund and will have to pay the IRS for additional income taxes owed.
- On April 6, 2016, the FOP filed a class action grievance directly to Step #2 as identified in Article 8 of the Memorandum of Understanding. The grievance states that any employee who has incurred additional expense because of the County's actions

should be reimbursed. The grievance was delivered to Colonel Burris that day. On April 14, 2016 Colonel Burris issued a disposition stating he cannot rule on the grievance at his level.

- On April 18, 2016, the Grievance Committee met and voted unanimously to appeal the decision to Step #3. That appeal was filed on April 20, 2016. It was originally scheduled for early May but we requested a postponement so we could collect the refund information from our members.
- We have sent e-mails and posted notification on our website for members wishing to become parties to the grievance to contact the lodge and submit a receipt for any additional expenses incurred. We received sixty-six (66) total responses from members. Some members had not incurred any additional cost. However, thirty-nine (39) members have incurred an additional cost totaling approximately \$2,500.00.
- The County Administration responded by requesting the Office of Administrative Hearings dismiss the grievance by stating they do not know what rule, regulation, code provision and/or MOU provision the FOP is relying upon for our position that our members are owed a reimbursement from the Administration. The FOP communicated that it intends to make that argument at the Step #3 hearing. A hearing date has been set for July 29, 2016 at 10 a.m.

**LEGAL ADVISORY
COMMITTEE**

~Dave Rose~

- On March 9, 2016 we filed a notice of intent to arbitrate as per Article 8, Section 8.3, step #4 paragraph (b) of the Memorandum of Understanding. We tried to arrange a meeting with the County Administration to resolve the issue outside of arbitration but the County has not expressed a desire to do so. Our attorney is currently working with OHR Director Gay to select an arbitrator and a hearing date
- The Retiree Health Care Subsidy case was presented at the Maryland Court of Appeals on November 9, 2015 in reference to the County's refusal to pay the damages owed. We are still waiting for a decision.
- The Heather Flanary case is filed with the EEOC. The EEOC claim may take another 90 days before they respond and issue a "right to sue" letter. Her appeal is filed with the Court of Special Appeals. No briefing schedule has been set.

PENSION COMMITTEE

~Dave Rose~

- At the June 10, 2016 Pension Board of Trustees meeting the Board approved twenty-seven (27) total retirements. Seven (7) of those was from the police department.

**POLICY REVIEW
COMMITTEE**

~Dave Rose~

- The committee members reviewed seventeen (17) policies this month. There were no bargaining issues identified.

- The FOP received a draft of the Special Order for the Body Worn Camera Program to review for any mandatory subjects of bargaining. The policy was constructed after several months of input from all branches of the Police Department and County Government.
- Met with the Chief and his staff to discuss our concerns about a few points in the policy as well as some things that are not included. We discussed access to the recordings during IAS investigations, performance reviews, hearing board preparation and deletion and retention periods. At times there was much discussion generated on some of the topics. The meeting concluded after about an hour. The result was some modification to the SOP as well as an agreement to revisit other issues if necessary as the pilot program expands.
- The implementation date of July 5, 2016 was met.

**POLITICAL ACTION
COMMITTEE**

~ Steve Comegna ~

- The Political Action Committee met on Monday, June 20, 2016. There were three motions presented to the Executive Board of Directors. Those motions were as follows:
 - To purchase a \$200.00 sponsorship to a fundraiser being held by State Delegate Steve Lafferty (District #42A) on Tuesday, June 21, 2016.
 - To purchase a \$250.00 sponsorship to a fundraiser being held by State Delegate Adrienne Jones (District #10) on Thursday, June 23, 2016.
 - To purchase a \$250.00 sponsorship to a fundraiser being held by

State Delegate Dana Stein (District #11) on Thursday, June 30, 2016.

- These motions were approved by the Executive Board of Directors on June 20, 2016. They were approved by the General Membership on June 27, 2016.

Bereavements

**Retired Brother George
J. Gast**

**Sarah A Kowalsky,
Mother-in-law of Brother
Steve Inge**

**Doris May Friedel,
Grandmother of Sister
Danielle Jonas**

**Donald Gray, Brother of
Retired Brother Larry
Gray**

**Elsie Gray, Mother of Re-
tired Brother Larry Gray**

**Donald K. Jones, Brother
of Brother Alexander
Jones**

**Rita Gwin, Mother-in-law
of Retired Brother Rich-
ard Czezewski and
Grandmother of Brother
Michael Czezewski**

**Adam MacLellan, Son of
Brother Andrew
MacLellan**

**Mary Kutrik, Mother of
Retired Sister Lucy
McKeldin**

**Gale L. Vaselaros, Moth-
er of Brother Keith
Vaselaros**



NEW BUSINESS

- At the Executive Board of Directors meeting Brother Bob Caskey announced that he was running for State Treasurer at the State Conference to be held August 14-17, 2016 in Baltimore City. Brother Rommel made a motion that we endorse Brother Caskey. There was a second and the motion passed.
- Vice Chairman Mike DiCara reported on the issues at the indoor range. The report indicated that it is not just the ventilation system but the entire design of the range that is causing problems. A recommendation was made to modify the interior of the range.
- There was an incident in Precinct #7 where during a confrontation, a suspect was on top of an officer and was able to get a finger inside of the holster and pull the trigger, firing a round. This incident was documented fully and the officer was found not at fault.

GOOD OF THE ORDER

- During the month of June, FOP Lodge #4 made one (1) donation in lieu of flowers at the request of a bereaving member. Five (5) flower arrangements were sent to bereaving members. Three fruit baskets were sent to members recovering from illness. Eleven (11) thank you cards were received.
- Brother John Cullum advised that the 6th Annual Police Reunion Bull Roast will be held on September 16, 2016 at Columbus Gardens.
- Brother Paul Merkle spoke to the membership. He advised he stepped down as the Lodge #4 Chaplain after 20 years because of health issues. He retained his duties as State Lodge Chaplain and continued as the Chaplain for the Concerns of Police Survivors, Maryland Chapter. He announced that he will seek reelection as the Chaplain for the State Lodge in August. Paul also stated he does not support the opponent to the State Lodge Treasurer.
- Retired Colonel Frank Messina

has established a Scholarship at the Community College's of Baltimore County (Essex, Dundalk and Catonsville) in memory of his late wife, Esther L. Messina. The Scholarship was created in hope of assisting members of the Baltimore County Police Department interested in pursuing a Criminal Justice Degree. Anyone wishing to make a donation can do so to the Community College of Baltimore County Foundation, Incorporation in the name of Frank and the late Esther L. Messina Law Enforcement Career, 7200 Sollers Point Road, Baltimore, MD 21222. Attention Woodrew (Woody) Powell, Ph.D., Director of Community Relations.



ARE YOUR BENEFICIARIES UP TO DATE ?

Please ensure that your beneficiary designees are current. Take a moment to verify that your loved ones are provided for in the manner you intend. The following offices can assist you.

Pension	Retirement Office	410-887-8246 or 1-877-222-3741
Life Insurance	County Insurance	410-887-2568 or 1-800-274-4302
PBA	Police Personnel	410-887-2208
Deferred Comp.	Richard Dinardi/Kevin McQuarrie	1-877-677-3678
Baltimore County Employee Federal Credit Union		410-828-4730

POLICE EMERALD SOCIETY OF BALTIMORE

20th Annual **PADDY WAGON PARTY**

LONGEST RUNNING LAW ENFORCEMENT PARTY ON THE EAST COAST

TUESDAY, AUGUST 16th, 2016 7-11pm



THE HORSE YOU CAME IN ON SALOON

1626 THAMES STREET * BALTIMORE MD.

OPEN BAR WHICH INCLUDES DOMESTIC BOTTLES
"CALL" LIQUOR INCLUDING JACK DANIELS,
CAPTAIN MORGAN, BACARDI RUM, AND MORE!

KITCHEN WILL BE OPEN FOR FOOD.
PARKING AVAILABLE AT BOTH PARKING GARAGE
AND PARKING LOT- THAMES & CAROLINE ST.



AMERICA'S
OLDEST SALOON
SINCE 1775

\$25

FOR CONFERENCE ATTENDEES ARE INVITED TO ATTEND

RAFFLES - 50/50 - PESB MERCHANDISE

TICKET SALES VIA PAYPAL @ WWW.PESBALTIMORE.ORG

The August

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
August 22, 2016
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The September

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
September 26, 2016
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road