



The Fourword

Volume 45 Number 1

January 2018



47th Annual Bull, Oyster & Shrimp Roast



Sunday

March 25, 2018

1 p.m. to 6 p.m.

**Tall Cedars Hall
Parkville, MD**

**\$40.00 per person
(Reservations are being accepted)**

**Music, Wheels, Raffles
Food by Atlantic Catering**



Open Bar



Music by Head Rush

**For Tickets & Information
Contact Lodge 4 at (410) 668-0004**



Representing the Professional Police Officers of Baltimore County





**MEETING MINUTES
December 2017**

- The December General Business meeting was held on December 18, 2017 at FOP Lodge #4. President Weston called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Past President Caslin and Brother Hodnicki were excused, all other board members were in attendance. Legal Advisor Mike Davey was also in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother Huff to accept the minutes of the November General Membership Meeting. A second was made by Brother Siedlecki. There was no discussion. The motion passed.
- The meeting was suspended to swear in the newly elected Line Officers and Board members.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- November 29– Attended the Funeral service for Baltimore City Police Detective Sean Suiter.
- November 30– Met with Baltimore County Councilman Tom Quirk.

- December 1– Met with the Assistant to the Office of the Chief, Gerald Brooks.
- December 5– Addressed the 146th Recruit Class and attended a fundraiser for Baltimore County Councilman Wade Kach.
- December 7– Attended the Police Department Promotion Ceremony and the Graduation Ceremony of the 146th Recruit Class.
- December 12– Attended the Pension Board of Trustees meeting.
- December 13– Attended the FOP Lodge #4 Holiday Reception.
- December 18– Chaired a Negotiation Committee meeting. Attended a Political Action Committee meeting, a Legal Advisory Committee meeting and the Lodge #4 Executive Board of Directors meeting. Chaired the Lodge #4 General Membership meeting which was held a week early due to Christmas falling on the 4th Monday of the month.

~ 1st V. P. COMEGNA ~

- December 1– Attended the funeral for a members mother.
- December 11– Attended a meeting of the Police Assistance and Relief Fund’s Marketing Committee.
- December 13– Attended the FOP Lodge #4 Holiday Reception.
- December 15– Visited Precinct #3 (Franklin) and attended their Outreach Unit’s Holiday Party.
- December 18– Attended meetings of the Negotiations Committee, the Political Action Committee, and the Legal Advisory Committee. Attended the

LODGE 4 OFFICE

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Baltimore, Maryland 21234
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ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CIB - Homicide

Anthony DiCara
Chaplain
PC-8

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
Retired

Kathy Kraemer
PC-6

David Sweren
PC-12

Chris Hodnicki
CIB-GET

James P. Rommel, Jr.
PC-3

Ryan Franks
CIB-Property

Robert Graff
PC-6

Patrick Zito
Retired

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

***Fourword* Editors**

Donna Patterson
Don Patterson

The Fourword

Lodge #4 Executive Board of Directors meeting and the Lodge #4 General Membership meeting.

~2nd V. P. ROSE~

- November 29– Attended the Funeral service for Baltimore City Police Detective Sean Suiter.
- November 30– Attended the officer transfer draft.
- December 4– Met with a member to prepare for a performance evaluation appeal.
- December 5– Attended the supervisor transfer draft, addressed the 146th Recruit Class and attended a fundraiser for Baltimore County Councilman Wade Kach.
- December 6– Accompanied a member for a meeting with Major Wilson at Precinct #9 and attended the Executive Board of Directors meeting with Chief Sheridan.
- December 7– Met with a member to discuss a performance evaluation appeal.
- December 11– Met with the Fair Practice Liaison and attended Day 1 of the Edwards hearing board.
- December 12– Met with Fair Practice Liaison, attended Day 2 of the Edwards hearing board, met with Major Davis to discuss closing a fair practice complaint and met with Major Monahan from IAS.
- December 13– Attended Day 3 of the Edwards hearing board, met with a member to prepare for a performance evaluation appeal and attended the FOP Lodge #4 Holiday Reception.
- December 14– Attended the conclusion of the Edwards hearing board.
- December 18– Chaired the Legal Advisory Committee meeting, attended the Negotiations Com-

mittee meeting, the Lodge #4 Executive Board of Directors meeting and the Lodge #4 General Membership meeting.

~SECRETARY PATTERSON~

- December 5– Worked at the lodge stuffing envelopes to mail to members.
- December 6– Worked at the lodge stuffing envelopes to mail to members.
- December 13– Attended the Lodge #4 Holiday Reception.
- December 18– Attend the Lodge #4 Executive Board of Directors meeting and General Membership meeting.

~TREASURER CASKEY~

- Treasurer Caskey presented the Treasurer's report to the membership at the General Membership meeting on December 18, 2017.

~TRUSTEE PATTERSON~

- December 5– Worked at the lodge stuffing envelopes to mail to members.
- December 6– Worked at the lodge stuffing envelopes to mail to members.
- December 7– Worked at the lodge stuffing envelopes to mail to members.
- December 11– Worked at the lodge stuffing envelopes to mail to members. Took envelopes to post office for delivery.
- December 13– Attended the Lodge #4 Holiday Reception.
- December 18– Attended the Lodge #4 Executive Board of Directors meeting and General Membership meeting.

PROMOTIONS

SERGEANT
Cynthia Y. Jackson-Booth

CORPORAL
Shane M. Beccio

EXECUTIVE BOARD OF DIRECTORS REPORT ~ Ken Schubert~

- An Executive Board of Directors meeting was held on December 18, 2017. Brother Sweren and Brother Hodnicki were excused, all board members and Legal Advisor, Chaz Ball were in attendance.
- Motions that were made, after receiving a proper second, were discussed, voted upon and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

BULL ROAST COMMITTEE ~Donna Patterson~

- The 47th Annual Bull and Oyster Roast and Shrimp Feast will be held Sunday, March 25, 2018. Call the Lodge to reserve your table.

BY-LAW COMMITTEE ~Tim Caslin~

- The proposed amendment to keep Lodge #4 By-Laws in accordance with the National By-Laws was passed by the Executive Board and was read and discussed at the General Membership meeting. It will be voted on at the January 2018 General Membership meeting.

The Fourword

DONATION REVIEW COMMITTEE ~Mike DiCara~

- The committee met and made the following motions:
- To donate \$400.00 to purchase tickets to Disney in support of the fundraiser for Matten Roy.
- To donate \$1500.00 as a Bronze Sponsor for the 38th Annual Police Foundation Awards Dinner to be held on April 30, 2018.

GRIEVANCE COMMITTEE ~Dave Rose~

- On December 5, 2017, Judge Souder issued an order vacating the order to confirm the arbitration award in the Section 6.1c grievance. Judge Souder directed the Clerk's office to send the FOP a summons, which we received and properly served the County. In other words, the Judge is granting the County's motion solely to avoid any procedural issue with the fact that her first order was entered without service. Following service, the County will have 30 days to respond to the court.
- On March 9, 2016, we filed a notice of intent to arbitrate as per Article 8, Section 8.3, step #4 paragraph (b) of the MOU in our Healthcare Subsidy Grievance. The County has notified us that they will participate in the arbitration. However, they do not mutually agree to the selected arbitrator. We are in the process of selecting another arbitrator from the AAA. There is no scheduled hearing date.

LEGAL ADVISORY COMMITTEE ~Dave Rose~

- The Pfc. Edwards hearing board was argued on December 11-13, 2017. There were some troubling aspects with the quality of the investigation. There were parts of the case book that were not given to the defense. Other parts of the case book were provided days before or the day of the start of the hearing. Interviews were not recorded and transcribed because of their brevity and others were not conducted at all because they would make the case book too big.
- On December 14, 2017 the hearing board issued their decision. Pfc. Edwards was reinstated and assigned to Precinct #8.
- We currently have one (1) hearing board scheduled. Captain Kelly has scheduled the Bordner hearing board for January 29-31, 2018. The hearing board for the Estes case has not been scheduled. Major Landsman is currently working with everyone to schedule a date.
- The Legal Advisory Committee met to discuss a request by Mike Marshall and Mike Davey to file a show cause petition in Circuit Court for the Pfc. Estes case. They advise petitioning the court to separate several of the allegations and have separate hearing boards so that the members treat each individual allegation on its own merits and not have the facts in one allegation influence another.
- Mike Marshall and his staff are working on the Marvin Haw pension appeal to the Office of Administrative Hearings. At this time, no date has been set.
- The Ericka Barnes appeal of her spousal pension benefits is scheduled at the County Board of Appeals for January 30, 2018.

PENSION COMMITTEE ~Dave Rose~

- At the December 12, 2017 Pension Board of Trustees meeting the Board approved thirteen (13) total retirements. Two (2) of those were from the police department.

RETIREMENTS

**Allen Meyer
Roger Young
Daniel Krueger
Jeffrey Collins
Thomas Hench
Raymond Scott
Donald Anderson
Mark Ensor
Michael Price**

POLICY REVIEW COMMITTEE ~Dave Rose~

- The committee members reviewed four (4) new or revised policies this month. One particular draft policy change proposed by the agency was to allow the court liaison officers to place officers "on call" for court if they requested to be "on call". We communicated to the agency that this cannot be permitted because there is no negotiated provision in the MOU for placing officers "on call" for court. The agency responded back by stating they would continue the "unofficial practice" of placing officers "on call" but only if they requested. We finally communicated back in a formal letter to Chief Sheridan stating that this cannot be permitted because there is no negotiated provision in the MOU for placing officers "on call" for court and cannot be permitted in any official or unofficial capacity. On December 7, 2017 we received a correspond-

ence from the Chief's Office stating that after reviewing the comments regarding "on call" for court the issues were discussed with the legal department. The decision is to comply with the current rules and regulations and the provisions of the MOU.

- The Committee is currently reviewing a draft policy change referencing alcohol use by officers.

POLITICAL ACTION COMMITTEE

~ Steve Comegna ~

- The Political Action Committee met on Monday, December 18, 2017. There were three (3) motions presented to the Executive Board of Directors. The motions are as follows:
- To purchase a \$250.00 Bronze Sponsorship to an event for State Delegate Adrienne Jones (District #10) on Thursday January 4, 2018.
- To purchase a \$250.00 Silver Sponsorship to an event for State Delegate Joe Cluster (District #8) on Thursday January 4, 2018.
- To make a \$1,000.00 campaign donation to Baltimore County Councilman Julian Jones.
- There were also eight (8) other requests for expenditures, but the committee did not take any action on those requests.
- These motions were approved by the Executive Board of Directors on December 18, 2017. They were approved by the General Membership on December 18, 2017.

GOOD OF THE ORDER

- During the month of December FOP Lodge #4 sent two (2) cards and flowers to bereaving members. Four (4) thank you cards were received. Three (3) fruit baskets were sent to members recovering from surgery or illness. Two (2) donations were made in lieu of flowers.
- First Vice-President Comegna made a motion to take 4 people to Law Enforcement Labor Summit on February 20-23 in Las Vegas. Motion passed.
- President Weston made a motion to renew the contract for Lobbyist John Stierhoff.
- Thanks to Rick Bergin, Chris Hodnicki, Ryan Franks, Marc Fiedler, Dave and Robin Rose, Doug and Joyce Dunlap, Al and Gretchen Meyer, Tim and Sandy Caslin, Tom Scally, Don and Donna Patterson and Cole and Barb Weston for delivering the deli platters to our members working on new year's eve.

BEREAVEMENTS

Louis Carl Jordan, Father-in-Law of Brother Barry Jordan

Wanda Presha, Sister of Brother Robert Wright, Sister-in-Law of Sister Kim Hicks-Wright and Aunt of Brother Philip Wright

Lorraine Zorn, Mother of Brother Jeffrey Zorn

Jennifer Bortner, Wife of Brother Michael Bortner

John Miller, Father of Brother Matt Miller



BIRTHS

Cayden Ikea Thompson, Daughter of Sister Chideya Thompson

Gabriel Joseph Dix, Son of Brother Steven Dix

Riley Michael Geffrard, Son of Brother Randhall Geffrard

The February

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
February 26, 2018
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The March

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
March 26, 2018
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road