



The Fourword

Volume 46 Number 10

October 2018

Baltimore County Fraternal Order of Police Lodge #4 2018 Candidate Endorsements

Baltimore County Executive

Candidate Al Redmer Jr.

Baltimore County Council

First District

Councilman Tom Quirk

Second District

Candidate Izzy Patoka

Third District

Councilman Wade Kach

Fourth District

Councilman Julian Jones

Fifth District

Councilman David Marks

Sixth District

Councilwoman Cathy Bevins

Seventh District

Councilman Todd Crandell

Baltimore County Circuit Court Judges

Judge Deeley

Judge Finifter

Judge Jakubowski

Judge Robinson

Baltimore County Clerk of the Circuit Court

Honorable Julie Ensor

Maryland State Senate

Sixth District

Candidate Buddy Staigerwald

Seventh District

Senator J.B. Jennings

Eighth District

Senator Kathy Klausmeier

Tenth District

Senator Delores Kelly

Eleventh District

Senator Bobby Zirkin

Forty Second District

Delegate Chris West

Forty Fourth District

Senator Shirley Nathan-Pulliam

Maryland State House of Delegates

Seventh District

Delegate Kathy Szeliga

Eighth District

Delegate Joe Cluster

Tenth District

Delegate Dana Stein

Delegate Shelly Hettleman

Candidate Jon Cardin

Twelfth District

Candidate Jessica Feldmark

Forty Second (A) District

Delegate Stephen Lafferty



Representing the Professional Police Officers of Baltimore County





**MEETING MINUTES
September 2018**

- The September General Business meeting was held on September 24, 2018 at FOP Lodge #4. President Weston called the meeting to order at 7:30 p.m. Sister Kraemer gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Chaplain DiCara and Brother Hodnicki were excused. All other Officers and Legal Advisor Chaz Ball were in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother Cullum to accept the minutes of the August General Membership Meeting. A second was made by Brother King. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- August 28- Met with representatives of Adeo Advocacy to work on organizational marketing.
- July 29- Addressed the In-Service Training Class.
- September 4- Addressed and signed into membership the Lateral Class and attended the retired officer's association meeting.

- September 5- Addressed the In-Service Training Class.
- September 6- Attended a fundraiser for County Councilman David Marks.
- September 7- Participated in candidate interviews and met with the Lodge #4 CPA.
- September 8- Attended the memorial service for Mr. Paul Bouthner.
- September 10- Addressed the First Line Supervisor School and participated in candidate interviews.
- September 11- Attended the Pension Board of Trustees meeting.
- September 12- Addressed the In-Service Training Class.
- September 13- Met with an attorney concerning a product liability case, met with County Councilwoman Vicki Almond concerning the property tax credit bills, and attended a fundraiser for the second county council district candidate Izzy Patoka.
- September 14- Participated in candidate interviews.
- September 17- Attended the Executive Board of Directors meeting and met with County Councilwoman Bevins concerning the property tax credit bills.
- September 18- Attended a fundraiser for Tenth Legislative District Senator Kelly.
- September 19- Participated in candidate interviews and addressed the In-Service Training Class.
- September 20- Assisted a member with retirement planning and attended the Bi-annual meeting with Chief Sheridan, his bureau chiefs and members of the executive board of directors.

LODGE 4 OFFICE

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Baltimore, Maryland 21234
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Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CIB - Homicide

Anthony DiCara
Chaplain
PC-8

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
Retired
David Sweren
PC-12
James P. Rommel, Jr.
PC-3
Robert Graff
PC-6

Kathy Kraemer
PC-6
Chris Hodnicki
CIB-GET
Ryan Franks
CIB-Arson
Patrick Zito
Retired

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editors
Don Patterson

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- September 24- Participated in a candidate interview, attended the Executive Board of Directors meeting and Chaired the General Membership meeting.

~1st V. P. COMEGNA ~

- August 28– Met with representatives from Adeo Advocacy with President Weston and Second VP Rose.
- September 5– Attended a meeting of “Labors” Health Care Review Committee.
- September 7– Conducted an interview with a candidate for Baltimore County Executive.
- September 10– Conducted interviews for Baltimore County Executive and Maryland State Senate.
- September 14– Conducted an interview with a candidate for State Senate in District #42.
- September 17– Attended a meeting of the Legal Advisory Committee and the Lodge #4 Executive Board of Directors meeting.
- September 18– Along with Sister Kraemer, met with the President of Howard County FOP Lodge #21, his State Trustee and Mrs. Jessica Feldmark, a candidate for House of Delegates in District #12.
- September 19– Conducted interviews for the Maryland State Senate in District #42 and District #6.
- September 20– Attended the monthly meeting of the Baltimore County Police Assistance and Relief Fund and the bi-monthly meeting between Chief Sheridan and FOP Lodge #4 Executive Board of Directors.
- September 24– Met with a candidate for the House of Delegates in District #8, attended a meeting

of the Political Action Committee, a special meeting of the Lodge #4 Executive Board of Directors and the September Lodge #4 General Membership meeting.

~2nd V. P. ROSE~

- August 28 – Met with representatives from Adeo Advocacy.
- August 30– Attended the lateral class draft.
- August 31– Attended the Baltimore County Police promotion ceremony.
- September 10– Addressed the attendees at the first line supervisor school and participated in PAC interviews with County Executive candidate John Olaszewski Jr. and State Senate candidate Buddy Staigerwald.
- September 11– Attended the Pension Board of Trustees meeting.
- September 13– Met with Councilman Almond and attended a fundraiser for Izzy Patoka.
- September 17– Met with Councilwoman Bevins and attended the Lodge #4 Executive Board of Directors meeting.
- September 18– Testified at the hearing for Pfc. Estes and presented the McCain grievance at step #2.
- September 19– Participated in the PAC interview for Delegate West who is running for Senate in District #42.
- September 20– Met with a member to discuss retirement options and attended the bi-monthly

meeting between Chief Sheridan and Lodge #4 Executive Board of Directors.

- September 24– Participated in PAC interviews and attended the
- Lodge #4 General Membership meeting.

SECRETARY PATTERSON

- September 4– Attended the regular meeting of the Association of Retired Baltimore County Police Officers.
- September 8– Attended the memorial service for Mr. Paul Bouthner at Lodge #4.
- September 17– Attended the Lodge #4 Executive Board of Directors meeting.
- September 20– Attended the bi-monthly meeting between Chief Sheridan and the Lodge #4 Executive Board of Directors.
- August 27– Attended the Lodge #4 General Membership meeting.

~TREASURER CASKEY~

- August 27– Reported the August 2018 Lodge #4 finances.

~TRUSTEE PATTERSON~

- September 4– Attended the regular meeting of the Association of Retired Baltimore County Police Officers.
- September 8– Attended the memorial service for Mr. Paul Bouthner at Lodge #4.
- September 17– Attended the Lodge #4 Executive Board of Directors meeting.
- September 20– Attended the bi-monthly meeting between Chief Sheridan and the Lodge #4

RETIREMENTS

*Craig Blend
Brian Malloy
Jeffrey Royahn*

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- Executive Board of Directors.
- August 27– Attended the Lodge #4 General Membership meeting.

EXECUTIVE BOARD OF DIRECTORS REPORT ~ Ken Schubert~

- An Executive Board of Directors meeting was held on September 17, 2018. The meeting was called to order at 1:30 pm. Treasurer Caskey, Sgt-at-Arms Massey and Brother Graff were excused, all board members were in attendance as was Legal Advisor Mike Davey.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

DONATION REVIEW COMMITTEE ~Mike DiCara~

- The Donation Review Committee met and brought forth the following motions which passed.
- To purchase a table of ten for the Police Emerald Society Bull Roast to be held on November 17, 2018. Also to sponsor the Mark Parry Award and purchase a table of ten for his family to attend the Police Emerald Society Bull Roast. Total expenditure \$900.00.
- To donate \$350.00 to the annual Law Officers Association Shrimp Feast held on October 6, 2018.
- To donate \$100.00 to support the Brothers Before Others organization in their participation in the Tunnel to Towers 5K in

NYC on September 30, 2018. Brother Eric Brennan is running in uniform in honor of Sister Amy Caprio.

- To donate \$300.00 to the Brothers Before Others organization to sponsor the Tunnel to Towers 5K on September 30, 2018. This will be added to previously discussed donation from the sale of Sister Caprio challenge coins for a total sponsorship of \$1,000.00.

GRIEVANCE COMMITTEE ~Dave Rose~

- The County has filed an appeal to the Court of Special Appeals in the Section 6.1c grievance. We have filed our initial brief and the County has until October 26, 2018 to file a reply brief. Our final brief is due November 25, 2018. No hearing date has been scheduled.
- The FOP and the County have agreed on an arbitrator in the health care subsidy grievance. A hearing has been scheduled for October 19, 2018.
- The step #3 grievance for the specialized assignment process was heard on August 10, 2018 at the Office of Administrative Hearings by Judge Stahl. He issued his decision on August 23, 2018 and denied the grievance. We submitted our notice of intent to arbitrate on September 19, 2018.
- Pfc. Dennis McCain filed a grievance on August 15, 2018 over the denial of reschedule pay. He works the permanent midnight shift and was involved in a shooting on July 3, 2018. Afterwards he was temporarily reassigned to daywork, Monday through Friday position in headquarters pending the outcome of the investigation. He submitted

the appropriate overtime and mileage for the rescheduled shifts but was informed both would be denied. No reason was given for the denial. On August 28, 2018, Captain Martin issued a grievance disposition in which he denied the grievance and waived it to Chief Sheridan's level. What this usually means is the decision to deny the overtime came from above Captain Martin's level. A step #2 grievance hearing was held at the Chief's level on September 18, 2018 with Major Folderauer. Major Folderauer chose to forgo decades of precedent where the FOP and the agency submit exhibits to a hearing officer to support their positions. Instead, he chose to have the agency remain silent and simply rule on the grievance, which he said he was denying. We received a written decision on September 26, 2018 stating the grievance was denied. We are preparing the appeal to step #3.

LEGAL ADVISORY COMMITTEE ~Dave Rose~

- The show-cause hearing in the Pfc. Estes case was scheduled on September 18, 2018 in Baltimore County Circuit Court. The issue Estes was arguing was that several sustained allegations were not sustained on evidence, but they were only sustained because of the multiple complaints. Therefore, he should be entitled to have the cases severed so that the agency would have to prove each allegation on its own merit. The agency was arguing that having multiple hearing boards would be a great inconvenience to the agency and strain its resources.

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- Second VP Rose testified that while we have not had many hearing boards in recent years, we do have 25 or more commanders trained to chair a hearing board. In the past, we only had one permanent hearing board chair and it was not uncommon to have six or more hearings per year. Severing these cases would not place an undue burden on the agency.
- Major Folderauer testified for the agency and stated that having multiple hearing boards would place a great strain on agency resources. The agency would have to provide extra security for the public safety building. The Public Information Office would have to prepare for the media attention that may accompany the hearings. Commanders would be away from their commands preparing and conducting the hearings.
- Judge Finifter stated he will issue a ruling at a later date.
- Pfc. Bordner's attorney, Clarke Ahlers, has filed a Notice of Collateral Estoppel. His argument is essentially that the Department is attempting to "relitigate" an issue on which the court has already ruled. No date has been set.
- The attorneys for Ericka Barnes have filed a complaint for a Writ of Mandamus on her behalf. Generally, a writ of mandamus is an order from a court to an inferior government official ordering the government official to properly fulfill their official duties or correct an abuse of discretion. No hearing date has been set.
- A writ of mandamus was filed in Baltimore County Circuit Court on August 20, 2018 for the Marvin Haw case. No date has been set.

PENSION COMMITTEE

~Dave Rose~

- At the September 11, 2018 Pension Board of Trustees meeting, the trustees approved twenty-four (24) total retirements, one (1) was from the Police Department.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee members reviewed seven (7) new/revised policies this month. No bargaining issues were identified.

POLITICAL ACTION COMMITTEE

~Steve Comegna~

- The Political Action Committee has met several times since the August 2018 General Membership meeting. The committee presented the following motions to the Executive Board of Directors in September of 2018.
- To purchase a \$250.00 sponsorship to an event for State Senator Delores Kelley (District #10) on September 18, 2018.
- To purchase a \$250.00 sponsorship to an event for State Delegate Steve Lafferty (District #42B) on October 2, 2018.
- To purchase a \$250.00 sponsorship to an event for Jon Cardin, candidate for State Delegate in District #11 on October 9, 2018.
- To purchase a \$250.00 sponsorship to an event for State Delegate Luke Clippinger on October 15, 2018.
- To purchase a \$500.00 sponsorship to an event for State Senator Kathy Klausmeier (District #8) on October 18, 2018.
- To endorse the Honorable Julie Ensor in her reelection campaign as the Clerk of the Circuit Court

for Baltimore County.

- To endorse State Delegate Chris West who is running for the Senate seat in District #42.
- To endorse Buddy Staigerwald, candidate for State Senate in District #6.
- To purchase a \$500.00 sponsorship to an event for Buddy Staigerwald on October 3, 2018.
- To endorse Jessica Feldmark, candidate for House of Delegates in District #12.
- To purchase two tickets to an event for Jessica Feldmark on October 3, 2018. Total cost \$200.00.
- To endorse Al Redmer Jr. for Baltimore County Executive.
- To transfer \$3,000.00 to the campaign account for Al Redmer.
- This report was approved by the Executive Board of Directors in September of 2018. The General Membership approved this report at the September General Membership meeting, also on September 24, 2018.

NEW BUSINESS

- After discussion, President Weston made a motion to elect 40 delegates to the 2019 National FOP Conference to be held in New Orleans in August 2019. The motion passed unanimously.
- Nominations were opened for five Executive Board of Directors positions. The nominees are, Justin Warnick, Ken Schubert, Chris Hodnicki, Ryan Franks, Rob Graff, Sekou Hinton, and Pat Zito.
- Nominations were opened for delegates to the National Conference. We voted to take up to 40 and there were only 37 nominees. All will be eligible to attend.
- Brother Jess brought up a bylaw

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change he gave to President Weston prior to the start of the meeting. He felt it should be read at this meeting. President Weston advised he did not give it to Secretary Patterson and it will be given to her, read at October's meeting, put in the next months newsletter, discussed at November's meeting and voted on at December's meeting.

GOOD OF THE ORDER

- During the month of September, FOP Lodge #4 received six (6) thank you cards. Three (3) flower arrangements were sent to bereaving members. Two (2) fruit baskets were sent to members who were ill. Two (2) memorial donations were made in lieu of flowers.

BIRTHS

*Gavin Michael Wong, Son of
Brother Peter Wong*

*Adeline Mae Ruby, Daughter of
Brother Michael Ruby Jr. and
Granddaughter of Retired
Brother Michael Ruby Sr.*

*Peyton Lucas Smith, Son of
Brother Jordan Smith*

*Gelsideon Benton, Daughter of
Brother Samuel Benton*

*Nathan Craig Voight, Son of
Brother Brian Voight*

BEREAVEMENTS

Retired Brother John Schneider

*Thelma C. Saunders, Mother-in-
Law of Brother Gary Doucett*

*William Cullip, Grandfather of
Brother Chris Cullip*

*Tyrelle Brown, Brother of Sister
Cynthia Jackson-Booth*

*Richard Johns, Father of Broth-
er Jimmy Johns*

*Joseph Lettau, Father of
Brother Chad Lettau*

LODGE #4 "FALLEN HEROES" MEMORIAL SCHOLARSHIP AWARDS

Applications for the Fall, 2019/Spring, 2020 scholarships are available now by contacting Lodge #4. Ten (10) \$3,000.00 awards are made each year.

Applications for these awards are open to the sons, daughters, adopted children, step-children or legally court-appointed wards, who are citizens of the United States. The applicant's parent or guardian shall have been an Active or Retired member in good standing of Baltimore County Lodge #4 for at least one (1) full year prior to the date of application for the current year scholarship awards. The applicant must be or will be a full-time student at a recognized college or university.

The deadline to return the completed application with required attachments is February 1, 2019.



2019 SUNSHINE REUNION



WHEN: February 2nd @ 1400 hours
WHERE: Catalina Isles Clubhouse
487 Catalina Isle Circle
Venice, FL 34292

Bring pool sticks and
bathing suits!

Cost: \$15.00 per person

Price Includes: Food, Drinks, Heated Pool, Pool Table.

Other Events Include: Dinner at Allegro Bistro Restaurant on Friday evening Feb. 1st at 6:00. (Dinner cost not included)

**Hotel Information: Located off I-75 at exit 193 (Jacaranda) *Res-
taurant:* 1740 E. Venice Ave. (Jacaranda to E. Venice, then right 1 mile
on E. Venice)**

Marriott's Fairfield Inn and Suites

2935 Executive Dr.

Venice, FL 34292

941-488-4343

***Rooms must be reserved by January 1st. Tell them the group code is SUN.**

Checks should be made payable to Calvin Wink and mailed to 564 Catalina Isles Circle, Venice, FL 34292. Checks must be received no later than January 20th. Email Calvin to inform him about your attendance to the party and dinner by Jan20th. calvinwink258@yahoo.com Phone: 443-854-2260* Attendance is limited to the first 75 paid. Commemorative coins will be available for purchase.

The November

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
November 26, 2018
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The December

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
December 17, 2018
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road