



The Fourword

Volume 46 Number 11

November 2018



48th Annual Bull, Oyster & Shrimp Roast



Sunday

March 24, 2019

1 p.m. to 6 p.m.

**Tall Cedars Hall
Parkville, MD**

\$45.00 per person

(Reservations are being accepted)

**Music, Wheels, Raffles
Food by Atlantic Catering**



Open Bar



Live Music Provided

**For Tickets & Information
Contact Lodge 4 at (410) 668-0004**



Representing the Professional Police Officers of Baltimore County





**MEETING MINUTES
October 2018**

- The October General Business meeting was held on October 22, 2018 at FOP Lodge #4. President Weston called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- Brother Scally and Brother Rommel were excused. All other Officers and Legal Advisor Chaz Ball were in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Brother King to accept the minutes of the September General Membership Meeting. A second was made by Sister Kraemer. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- September 25- Attended the County Council work session.
- September 26- Participated in the F.O.P. endorsement announcement of Al Redmer for Baltimore County Executive and attended a fundraiser for the 42nd District Slate.
- September 27- Addressed the In-Service Training Class.

- October 2- Attended a fundraiser for Delegate Lafferty of District 42A.
- October 3- Attended a fundraiser for Delegate Candidate Jessica Feldmark of District 12.
- October 4- Worked with the Klausmeier campaign, worked with representatives of Adeo Advocacy on organizational marketing, and attended a fundraiser for County Executive Candidate Al Redmer.
- October 5- Participated in a presentation from Brothers Before Others to the Gaddis family.
- October 9- Attended the Pension Board of Trustees meeting and attended a fundraiser for Delegate Candidate Jon Cardin of District 11.
- October 15- Participated in a candidate interview, attended the Executive Board of Directors meeting and a fundraiser for Delegate Luke Clippinger from the 46th District.
- October 22- Attended a Political Action Committee, Legal Advisory Committee, Executive Board of Directors meetings, and Chaired the General Membership meeting.

~ 1st V. P. COMEGNA ~

- September 25– Attended a meeting of the Police Assistance and Relief Fund’s Marketing Committee and the regular meeting of the Peer to Peer support Group.
- September 27– Visited Precinct #8, Parkville.
- October 4– Participated in a conference call with our marketing company and attended an event for Al Redmer Jr.

LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P. Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CIB - Homicide

Anthony DiCara
Chaplain
PC-8

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
Retired

Kathy Kraemer
PC-6

David Sweren
PC-12

Chris Hodnicki
CIB-GET

James P. Rommel, Jr.
PC-3

Ryan Franks
CIB-Arson

Robert Graff
PC-6

Patrick Zito
Retired

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editors
Don Patterson

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- October 15– Met with a candidate for the House of Delegates, District #6 and attended a meeting of the Political Action Committee and the Lodge #4 Executive Board of Directors meeting.
- October 18– Attended the monthly meeting of the P.A.R. Fund.
- October 22– Completed our “Pre-General #2” Campaign Finance report, attended meetings of the Legal Advisory Committee, Political Action Committee, the Lodge #4 Executive Board of Directors and the Lodge #4 General Membership.

~2nd V. P. ROSE~

- September 25 – Met with a member to discuss retirement options.
- September 26– Attended a fundraiser for the LD42 Slate in Timonium.
- October 1– Met with a member to discuss retirement options.
- October 2– Attended In-Service training.
- October 3– Attended In-Service training.
- October 4– Attended In-Service training, visited Precinct #12, Dundalk and attended a fundraiser for Al Redmer Jr.
- October 7– Participated in the Blue Steele Stampede 10K fundraiser for Concerns of Police Survivors.
- October 9– Attended the Pension Board of Trustees meeting and a fundraiser for Jon Cardin.
- October 10– Addressed the In-Service training class.
- October 15– Attended the Lodge #4 Executive Board of Directors meeting.
- October 16– Attended a meeting for the upcoming trials for the defendants in the death of POFC.

- Amy Caprio and an event for the Mid Atlantic Association of Women in Law Enforcement.
- October 17– Addressed the In-Service training class.
- October 18– Attended a fundraiser for Senator Kathy Klausmeier and responded to Franklin Square Hospital for an injured officer.
- October 22– Chaired the Legal Advisory Committee meeting and attended the Lodge #4 Executive Board of Directors and General Membership meetings.

SECRETARY PATTERSON

- September 25– Attended the regular meeting of the Peer to Peer Support Group.
- October 4– Attended a fundraiser for Al Redmer Jr.
- October 7– Attended the Retirement Celebration for POFC. Mike Condon.
- October 15– Attended the Lodge #4 Executive Board of Directors meeting.
- October 22– Attended the Lodge #4 Executive Board of Directors and General Membership meetings.

~TREASURER CASKEY~

- October 22– Reported the September 2018 Lodge #4 finances.

~TRUSTEE PATTERSON~

- September 25– Attended the regular meeting of the Peer to Peer Support Group.
- October 4– Attended a fundraiser for Al Redmer Jr.
- October 7– Attended the Retirement Celebration for POFC. Mike Condon.

- October 15– Attended the Lodge #4 Executive Board of Directors meeting.
- October 22– Attended the Lodge #4 Executive Board of Directors and General Membership meetings.

EXECUTIVE BOARD OF DIRECTORS REPORT

~ Ken Schubert~

- An Executive Board of Directors meeting was held on October 15, 2018. The meeting was called to order at 1:30 pm. Chaplain DiCara was excused, all other board members were in attendance as was Legal Advisor Mike Davey.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

BY-LAW COMMITTEE

~Tim Caslin~

- A by-law change was submitted on September 24, 2018 by Brother Doug Jess. It was read at the October General Membership meeting by Secretary Patterson and is posted in this issue of the Fourword. It will be read again at the November General Membership meeting and discussed. It will be voted on at the December General Membership meeting.
- President Weston discussed two correspondences he received from Brother Doug Jess. One was a complaint about violating how and when a by-law change should be read. The second was a complaint about whether

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President Weston should have presented a request from Brother Jess to review the Lodge's financial records to the Executive Board of Directors.

DONATION REVIEW COMMITTEE

~Mike DiCara~

- The Donation Review Committee met and brought forth the following motions which passed.
- To donate \$500.00 to the 2018 ASIS, American Society of Industrial Police and Private Security luncheon on October 25, 2018.
- To purchase a \$1,500.00 sponsorship to the 2019 Baltimore County Police Foundation Awards Dinner to be held on April 29, 2019.
- To purchase a \$250.00 sponsorship for the LEO Wives Have your Six, 5K to be held on November 3, 2018.
- These motions were passed by both the Executive Board of Directors and the General Membership.

GRIEVANCE COMMITTEE

~Dave Rose~

- The County has filed an appeal to the Court of Special Appeals in the Section 6.1c grievance. We have filed our initial brief and the County had until October 26, 2018 to file a reply brief. Our final brief is due November 25, 2018. No hearing date has been scheduled.
- The FOP and the County have agreed on an arbitrator in the health care subsidy grievance. The hearing scheduled for October 19, 2018 was postponed.
- The step #3 grievance for the

specialized assignment process was heard on August 10, 2018 at the Office of Administrative Hearings by Judge Stahl. He issued his decision on August 23, 2018 and denied the grievance. We submitted our notice of intent to arbitrate on September 19, 2018.

- We received a written decision in the POFC. McCain reschedule pay grievance on September 26, 2018 stating the grievance was denied. The appeal to step #3 was filed on October 9, 2018 and was scheduled for November 1, 2018.

HEALTH CARE REVIEW COMMITTEE

~Steve Comegna~

- Open enrollment will run until November 15, 2018. There are no "Plan design" changes for the upcoming year.

LEGAL ADVISORY COMMITTEE

~Dave Rose~

- The show-cause hearing in the POFC. Estes case was held on September 18, 2018 in Baltimore County Circuit Court. Judge Finifter has not issued a ruling.
- POFC. Bordner's attorney, Clarke Ahlers, has filed a Notice of Collateral Estoppel. His argument is essentially that the Department is attempting to "relitigate" an issue on which the court has already ruled. No date has been set.
- The attorneys for Ericka Barnes have filed a complaint for a Writ of Mandamus on her behalf. Generally, a writ of mandamus is an order from a court to an

inferior government official ordering the government official to properly fulfill their official duties or correct an abuse of discretion. No hearing date has been set.

- A writ of mandamus was filed in Baltimore County Circuit Court on August 20, 2018 for the Marvin Haw case. No date has been set.
- A Legal Advisory Committee meeting was held on October 22, 2018 to discuss the retainer proposal from Schlachman, Belsky and Weiner. After discussion there was a motion to accept the contract renewal through March 2022 for the retainer and hourly rate. The motion passed unanimously. It was presented to the Executive Board of Directors and also passed unanimously. At the General Membership meeting the motion also passed unanimously.

PENSION COMMITTEE

~Dave Rose~

- At the October 9, 2018 Pension Board of Trustees meeting, the trustees approved fifty-four (54) total retirements, six (6) were from the Police Department.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee members reviewed eight (8) new/revised policies this month. No bargaining issues were identified.

RETIREMENTS

*Stephen Russo
David Hartman*

BIRTHS

Harper Michon Norton, Daughter of Brother Aaron Norton

Anastasia and Alana, Daughters of Sister Brandi Rios

POLITICAL ACTION COMMITTEE

~Steve Comegna~

- The Political Action Committee has met on October 15 and 22, 2018. The committee presented the following motions to the Executive Board of Directors in October of 2018.
- To transfer \$2,000.00 from our general fund account to our PAC account.
- To purchase a \$250.00 sponsorship to an event for State Senator Shirley Nathan-Pulliam (District #44) on Thursday, October 18, 2018.
- To donate \$250.00 to the campaign account for Candidate Nick D'Adamo, District #6, House of Delegates.
- To purchase a \$500.00 sponsorship to an event for Baltimore County Councilman Wade Kach (District #3) on Tuesday, October 30, 2018.
- This report was approved by the Executive Board of Directors on October 15, 2018. The General Membership approved this report at the October General Membership meeting on October 22, 2018.

NEW BUSINESS

- Brother Jess brought up a question about cancelling the department promotion. He said there

were rumors that the FOP had the promotion cancelled. President Weston advised there was no FOP action to cancel the promotion.

- Brother Rommel brought a design for a new memorial t-shirt to the Executive Board. There was discussion and we will explore this further.
- A letter was sent to George Gay in reference to opening contract negotiations with the County. County Executive Mohler has said he will not open discussion instead letting the new County Executive handle it.
- President Weston advised the Department has elected to go with the Glock 17, series 5, 9mm as the new duty weapon.
- First Vice President Comegna made a motion to send four members to LRIS training April 10-12, 2019. This motion passed.

GOOD OF THE ORDER

- During the month of October, FOP Lodge #4 received four (4) thank you cards. Seven (7) flower arrangements were sent to bereaving members. Three (3) fruit baskets were sent to members who were ill. Two (2) memorial donations were made in lieu of flowers.
- Chaplain DiCara acknowledged Brother George Bandurchin Jr. for his constant concerns in reference to the departmental duty weapon, which he feels lead to getting new duty weapons.
- The next Peer to Peer Support Group meeting will be held on Tuesday, December 11, 2018.

BEREAVEMENTS

Retired Brother Daniel Brennan, Father of Brother Eric Brennan

Retired Brother Thomas J. Ryan

Genevieve P. Selway, Mother of Retired Brother John Selway

Gene Wolff, Father of Retired Sister Gail Wolff, and Father in Law of Retired Brother Joseph Bachike

Anna Marie Bondura, Mother of Brother John Bondura

Clarence P. Mertz, Father of Brother Michael Mertz

Francis Marie West, Mother of Brother Christopher Bishop

Donna Dougherty Kaylor, Wife of Retired Brother Bill Kaylor

Evelyn Thompson Taylor, Grandmother to Sister Heather Flanary and Brother Matt Flanary

Carol Knudsen, Mother of Retired Brother Robert Knudsen Sr. and Grandmother of Brother Robert



AMENDMENT TO THE CONSTITUTION OF FOP LODGE 4

WHEREAS: A bylaw amendment was submitted and passed in February of 2014 paying a retired president \$25,000 per year and

WHEREAS: Hours and working conditions have never been established by the board and

WHEREAS: An additional stipend of \$9,600 is also in place and

WHEREAS: There is no difference between an active or retired president,

NOW THEREFORE BE IT RESOLVED:

That ARTICLE VI– Duties of Officers, SECTION 15 be REPEALED

Submitted to the FOP President on September 24, 2018 by Doug Jess.



2019 SUNSHINE REUNION



WHEN: February 2nd @ 1400 hours
WHERE: Catalina Isles Clubhouse
487 Catalina Isle Circle
Venice, FL 34292

Bring pool sticks and
bathing suits!

Cost: \$15.00 per person

Price Includes: Food, Drinks, Heated Pool, Pool Table.

Other Events Include: Dinner at Allegro Bistro Restaurant on Friday evening Feb. 1st at 6:00. (Dinner cost not included)

**Hotel Information: Located off I-75 at exit 193 (Jacaranda) *Res-
taurant:* 1740 E. Venice Ave. (Jacaranda to E. Venice, then right 1 mile
on E. Venice)**

Marriott's Fairfield Inn and Suites

2935 Executive Dr.

Venice, FL 34292

941-488-4343

***Rooms must be reserved by January 1st. Tell them the group code is SUN.**

Checks should be made payable to Calvin Wink and mailed to 564 Catalina Isles Circle, Venice, FL 34292. Checks must be received no later than January 20th. Email Calvin to inform him about your attendance to the party and dinner by Jan20th. calvinwink258@yahoo.com Phone: 443-854-2260* Attendance is limited to the first 75 paid. Commemorative coins will be available for purchase.

The December

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
December 17, 2018
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The January

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
January 28, 2019
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road