



The Fourword

Volume 47 Number 1

January 2019



48th Annual Bull, Oyster & Shrimp Roast



Sunday

March 24, 2019

1 p.m. to 6 p.m.

**Tall Cedars Hall
Parkville, MD**

**\$45.00 per person
(Reservations are being accepted)**

**Music, Wheels, Raffles
Food by Atlantic Catering**



Open Bar



Music by Klassix

**For Tickets & Information
Contact Lodge 4 at (410) 668-0004**



Representing the Professional Police Officers of Baltimore County





**MEETING MINUTES
December 2018**

- The December General Business meeting was held on December 17, 2018 at FOP Lodge #4. President Weston called the meeting to order at 7:30 p.m. Chaplain DiCara gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

- All Officers and Legal Advisor Mike Davey were in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

- A motion was made by Sister Kraemer to accept the minutes of the November General Membership Meeting. A second was made by Brother Ron Daffron. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- November 28- Met with our representatives from Adeo Advocacy, our public relations and marketing firm concerning next steps to expand relationships with our organization.
- November 29- Attended the bi-monthly meeting with Chief Sheridan, his bureau chiefs and members of the FOP Lodge #4 Executive Board of Directors.
- December 3– Attended the Inaugural Ceremonies for the recently elected Baltimore County

officials.

- December 6- Met with County Executive John Olszewski and his Deputy Administrative Officer Drew Vetter concerning pending issues from the previous administration and met with our counsel from Schlachman, Belsky and Weiner.
- December 7– Attended the Police Department promotion ceremony.
- December 11- Attended the Pension Board of Trustees meeting, the County Council work session and a meeting with representatives of the National Alliance on Mental Illness.
- December 12- Attended the FOP Lodge #4 Holiday Reception.
- December 17– Addressed the 149th recruit class, attended a Legal Advisory Committee meeting, the Lodge #4 Executive Board of Directors meeting and Chaired the Lodge #4 General Membership meeting.

1st V. P. COMEGNA ~

- November 28– Met with our public relations company representative.
- November 29 – Attended the bi-monthly meeting between Chief Sheridan and the Lodge #4 Executive Board of Directors.
- December 3 – Attended the Inauguration Ceremony for the elected Baltimore County officials.
- December 4 – Participated in a conference call with the PAR Fund Executive Board about a grant request.
- December 6 – Met with Baltimore County Executive, John Olszewski and met with representatives from Schlachman,

LODGE 4 OFFICE

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ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna
1st Vice President
F.O.P. Lodge 4
(410) 409-0293

David M. Rose
2nd Vice President
F.O.P Lodge 4
(443) 956-2643

Donna M. Patterson
Lodge Secretary
PC-12
(410) 365-8481

Robert W. Caskey
Treasurer
CIB-Robbery
(443) 956-2615

W. Don Patterson
State Trustee
Retired

Ryan Massey
Sergeant at Arms
CIB - Homicide

Anthony DiCara
Chaplain
PC-8

L. Timothy Caslin
Past President
Retired

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert
Chairman
Retired
(410) 404-2788

Mike DiCara
Vice Chairman
PC-4

Thomas G. Scally
Retired
David Sweren
PC-12

Kathy Kraemer
PC-6
Chris Hodnicki
CIB-GET

James P. Rommel, Jr.
PC-3
Robert Graff
PC-6

Ryan Franks
CIB-Arson
Justin Warnick
CIB-RATT

LODGE STAFF

Nancy Skinner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Davey

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editors
Don Patterson

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- Belsky and Weiner.
- December 7 – Attended the Police Department promotion ceremony.
- December 11 – Attended the regular meeting of the Peer Support Group.
- December 12– Attended the Lodge #4 Holiday Reception.
- December 17– Addressed the 149th recruit class, attended a meeting of the Legal Advisory Committee, the Lodge #4 Executive Board of Directors meeting and the Lodge #4 General Membership meeting.

2nd V. P. ROSE~

- November 27- Met with a member and police personnel at the Public Safety Building.
- November 28– Met with a representative from Adeo Advocacy to discuss our social media strategy and upcoming meetings.
- November 29- Attended the Executive Board of Directors meeting with Chief Sheridan.
- November 30– Assisted a member in a performance appraisal appeal.
- December 3-Attended the Inauguration Ceremony for the elected Baltimore County officials.
- December 6– Met with County Executive John Olszewski and our attorneys from Schlachman, Belsky and Weiner.
- December 8-Attended the Inaugural Celebration for County Executive John Olszewski.
- December 11-Attended the Pension Board of Trustees meeting and the County Council work session.
- December 12-Attended the Lodge #4 Holiday Reception.
- December 13-Assisted a member in a performance appraisal appeal.

- December 14– Met with a member to discuss retirement options.
- December 17– Chaired the Legal Advisory Committee meeting and attended the Executive Board of Directors and the General Membership meeting.

SECRETARY PATTERSON

- November 29– Attended the bi-monthly meeting between Chief Sheridan and the Executive Board of Directors.
- December 8– Worked on the calendar book and ID card mailing.
- December 9– Worked on the calendar book and ID card mailing.
- December 12– Attended the Lodge #4 Holiday Reception.
- December 17– Attended a Legal Advisory Committee meeting, the Lodge #4 Executive Board of Directors meeting and the Lodge #4 General Membership meeting.

~TREASURER CASKEY~

- At the December 17, 2018 General Membership meeting, Treasurer Caskey presented the financial report for the month of November.

~TRUSTEE PATTERSON~

- November 29– Attended the bi-monthly meeting between Chief Sheridan and the Executive Board of Directors.
- December 8– Worked on the calendar book and ID card mailing.
- December 9– Worked on the calendar book and ID card mailing.
- December 10– Worked on the calendar book and ID card mailing.
- December 12– Attended the Lodge #4 Holiday Reception.

- December 17– Attended the Lodge #4 Executive Board of Directors and General Membership meetings.

EXECUTIVE BOARD OF DIRECTORS REPORT ~ Ken Schubert~

- An Executive Board of Directors meeting was held on December 17, 2018. The meeting was called to order at 5:00 pm. Brother Scally was absent, all other board members were in attendance as was Legal Advisor Mike Davey.
- The first order of business was to elect a Chairman of the Executive Board. Brother Mike DiCara nominated Brother Schubert for Chairman of the Board. There were no other nominations so Brother Schubert was elected. Brother Schubert nominated Brother Mike DiCara for Vice-Chairman of the Board. There were no other nominations so Brother DiCara was elected.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

BEREAVEMENTS

Retired Brother Edward Amoss

Betty JoAnn Ciepiela, Mother of Retired Brother Paul Ciepiela

Charlene Roussey, Mother of Brothers Chris Roussey and Dave Roussey

Hattie McCain, Mother-in-Law for Retired Brother James T. Sol Mentzer

Keith Collins, Son of Retired Brother Donald Collins

James Iman, Uncle of Brother Steven Iman

Sandra K. Skinner, Mother of Brother Gordon Skinner

RETIREMENTS

**Paul Merryman
James French
Charles Schrul**

BIRTHS

**Savannah Hope Worobetz,
Daughter of Brother Brian
Worobetz**

REPORTS OF COMMITTEES

**BY-LAW
COMMITTEE**

~Tim Caslin~

- The proposed by law change submitted by Brother Jess was voted on and did not receive the required two thirds of the membership present, therefore the change was rejected.
- The three by-law changes that were read by Secretary Patterson and presented to the By-Law Committee for review were passed unanimously by the Executive Board. They were read and discussed at the December General Membership meeting. Brother Jess spoke against the by-law which would clean up language to the Secretaries duties. There was no other discussion on either of the other by-laws.

BULL ROAST COMMITTEE

~Ken Schubert~

- The Annual FOP Lodge #4 Bull Roast will be held on Sunday, March 24, 2019 at the Tall Cedars Lodge. Tickets are \$45.00 and made be purchased by calling Nancy at Lodge #4. The event includes, beef, ham, tur-

key, oysters, shrimp, hot buffet, open bar and live music. The band this year is Klassix.

**DONATION REVIEW
COMMITTEE**

~Mike DiCara~

- The Donation Review Committee met and brought forth the following motions.
- To donate \$750.00 to sponsor a Baltimore County Police team's participation in the Special Olympics Polar Bear Plunge. The request was made by Brother Tyler Rivers.
- To donate \$675.00 to the Maryland Law Hockey Team to sponsor their registration fee for their upcoming tournament on April 5, 2019. Request made by Brother Rob Overfield.
- These motions were passed by the Executive Board of Directors and there was no opposition from the general membership.

**EXPENDITURE REVIEW
COMMITTEE**

~Pat Zito~

- The committee met and reviewed the paperwork for July, August and September 2018. All paperwork was in proper order.
- Brother Zito advised he received an e-mail from Brother Jess with questions about the committee and this was given to President Weston.

GRIEVANCE COMMITTEE

~Dave Rose~

- The County has filed an appeal to the Court of Special Appeals in the Section 6.1c grievance. We have filed our initial brief

and the County has replied. Our final brief was due January 2019. No hearing date has been scheduled.

- The FOP and the County have agreed on an arbitrator in the health care subsidy grievance. The hearing was scheduled for January 15, 2019.
- The step #3 grievance for the specialized assignment process was heard on August 10, 2018 at the Office of Administrative Hearings by Judge Stahl. He issued his decision on August 23, 2018 and denied the grievance. We submitted our notice of intent to arbitrate on September 19, 2018.
- We presented the POFC. McCain reschedule pay grievance on November 1, 2018 at step #3, the Office of Administrative Hearings. Judge Stahl issued a decision on November 14, 2018 denying the grievance. We submitted our notice to arbitrate on December 5, 2018. The Legal Advisory Committee met on December 17, 2018 to discuss the appeal to arbitration.

**LEGAL ADVISORY
COMMITTEE**

~Dave Rose~

- The Legal Advisory Committee met on December 17, 2018 to discuss the McCain reschedule pay grievance appeal to arbitration. After reviewing the decision from step #3, the committee voted to fund the appeal to arbitration. The Executive Board of Directors approved the committee recommendation. There was no opposition from the general membership.
- The show-cause hearing in the POFC. Estes case was held on September 18, 2018 in Baltimore County Circuit Court. Judge

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Finifter issued a ruling denying the show cause petition. After consultation with Mike Marshall, we will not file an appeal. The case was scheduled for a hearing board January 7-11, 2019.

- POFC. Bordner's attorney, Clarke Ahlers, has filed a Notice of Collateral Estoppel. His argument is essentially that the department is attempting to "relitigate" an issue on which the court has already ruled. The case was tentatively set for December 10 and 11 but the County requested a postponement. It is now set for February 25-26, 2019.
- The attorneys for Ericka Barnes have filed a complaint for a Writ of Mandamus on her behalf. Generally, a writ of mandamus is an order from a court to an inferior government official ordering the government official to properly fulfill their official duties or correct an abuse of discretion. No hearing date has been set. The attorneys are researching the impact of the legislation in Bill 77-18. Since there was no action taken by the Board of Trustees, it should have no effect.
- A writ of mandamus was filed in Baltimore County Circuit Court on August 20, 2018 for the Marvin Haw case. No date has been set. The County Administration submitted Bill 77-18 to the County Council on October 1, 2018. This Bill, which was passed by council, permitted a "beneficiary" to appeal a decision of the Board of Trustees to the County Office of Administrative Hearings and the County Board of Appeals. This was in effect retroactive to March 14, 2013.

PENSION COMMITTEE

~Dave Rose~

- At the December 11, 2018 Pension Board of Trustees meeting, the trustees approved twenty-one (21) total retirements, two (2) from the Police Department.

POLICY REVIEW COMMITTEE

~Dave Rose~

- The committee members reviewed eight (8) new/revised policies this month. No bargaining issues were identified.

NEW BUSINESS

- Retired Colonel Dennis Robinson made a request through the Memorial Committee to fund a memorial plaque to be placed at Precinct #8 in honor of POFC. Amy Caprio. The request was for \$430.00. The Executive Board of Directors passed this unanimously.
- President Weston made a motion to renew the contract for our Lobbyist, John Stierhoff. There is no cost increase. The Executive Board passed this unanimously and there was no opposition from the general membership.
- Brother Stetson discussed the scholarship that the Blue Valor Foundation was sponsoring at Towson University in honor of POFC. Amy Caprio.
- Brother Hannig discussed some of the activity that has happened in the Caprio trial.
- President Weston advised we would be delivering deli trays to the precincts on New Years Eve.
- President Weston advised we signed up 38 new members from the 149th Recruit Class.

- President Weston advised he met with County Executive Olszewski and there was good conversation. The Executive stated he wants County government to run differently.
- President Weston advised we are about 2 years away from the 50th anniversary of the charter of FOP Lodge #4. We are discussing a possible celebration of this. More details will follow.

GOOD OF THE ORDER

- During the month of December, FOP Lodge #4 received nine (9) thank you cards. Two (2) flower arrangements were sent to bereaving members. Three (3) memorial donations were made in lieu of flowers.

PROMOTIONS

COLONEL

**David J. Folderauer
Robert O. McCullough**

MAJOR

Dennis J. Delp

CAPTAIN

Joseph W. Donohue

LIEUTENANT

Michael S. Miskimon

SERGEANT

Morris B. Greenberg

CORPORAL

George F. Robertson

The February

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
February 25, 2019
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The March

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
March 25, 2019
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road