



BALTIMORE COUNTY LODGE NO. 4
FRATERNAL ORDER OF POLICE

INCORPORATED

CORPORATE OFFICES • 9304 HARFORD ROAD • BALTIMORE, MARYLAND 21234
(410) 668-0004 • (410) 668-0046 • FAX (410) 668-8126
www.fopldodge4.org

DAVID M. ROSE
LODGE PRESIDENT

DONNA M. PATTERSON
LODGE SECRETARY

Over the last two weeks there have been several reports of revenue shortfalls throughout the state and in Baltimore County. The county projections have varied from a shortfall of \$132 million to \$200 million. The County Council began its deliberations of the Executive's submitted budget on April 28, 2020. Obviously the COVID-19 pandemic has had an effect on that original version as well as the funding of our ratified tentative contract agreement for July 1, 2020 – June 30, 2021.

The leadership of FOP Lodge #4 has been monitoring the budget process as well as reviewing the Auditor's Office budget recommendations to the County Council. Those recommendations included, not approving the funding for the labor contracts, furloughs, freezing of steps and longevities, and a hiring freeze along with other cuts within the police department.

Last week we took a leadership role by contacting the County Administration and several Council members to discuss modifying our tentative agreement and ensure the protection of our members as well as the negotiated agreement, while recognizing the current economic conditions. They were appreciative and have worked with us to resolve the issue to the satisfaction of everyone, including the County Council.

The tentative agreement is amended as follows:

1. The original Tentative Agreement remains in full force, with the exception that the following changes will instead become effective on June 30, 2021:
 - A. Effective January 1, 2021 pay schedule IV salary scale shall reflect a two thousand dollar (\$2,000) increase to each grade and step and the elimination of the "Minimum" step for grades 11p through 18p, which change is in lieu of a percentage COLA; and
 - B. Effective July 1, 2020, Supplementary Salary changes for affected Schedule IX employees (Trainer and Tactical Flight Officer), as shown on Exhibit N.

The provisions of the agreement guaranteeing the steps and longevities as well as the "no furloughs or layoffs" clause also remain in effect.

This change will have to be ratified by the membership. The ratification process will be the same process we recently completed. Details will be forthcoming.

I personally thank everyone for their patience as well as constructive input to help us navigate through this unusual situation. Your Executive Board will continue to work hard for the membership and do everything we can to ensure economic stability and the protections we have worked hard to obtain.

Fraternally,
Dave Rose
President

REPRESENTING THE PROFESSIONAL POLICE OFFICERS OF BALTIMORE COUNTY

