



The Fourword

Volume 36, Number 8

August 2009

Police & Community Relations Councils' Annual Bull & Oyster Roast

Saturday September 26, 2009

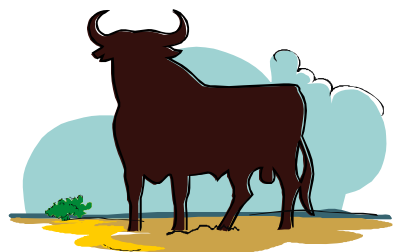
7pm until Midnight

Tickets \$30.00 each

410-530-2828

Tall Cedars Hall

2501 Putty Hill Ave



**Support Those Who
Support Our Officers!**

Public Safety Day

Saturday October 3, 2009

10:00 am until 2:00 pm

Eastpoint Mall

Open to the Public

Free Event



Fire Engines, Police Cars, Police
Helicopter and more...

Sponsored by the Baltimore County Police & Community Relations
Councils, Inc.





MEETING MINUTES

July 2009

recorded by

Dave Folderauer

The July 2009 General Business Meeting was held on July 27, 2009 at FOP Lodge 4. President Weston called the meeting to order at 7:34 p.m. Chaplain Merkle led the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

Brothers B. Caskey, J. Caskey and Massey were working, and Brothers Folderauer and Schubert were on vacation. All other elected officers and board members were present. Legal Advisor Mike Marshall was also present.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

A motion was made by Brother Grumbach and was seconded by Brother King to accept the minutes of the June 2009 General Membership Meeting. There was no discussion on the motion and it passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- June 23 Addressed the 128th recruit class.
• June 24 Attended the graduation ceremony for the officers of the 128th recruit class.
• June 25 Attended a fundraiser for tenth legislative district Delegate Adrienne Jones.
• June 30 Attended a Baltimore County Council work session and a fundraiser for eleventh legislative district Delegate Dana Stein.

- July 1 Attended a motions hearing in Federal District court for the Blake case.
• July 2 Met with Major Schwartz concerning proposed changes to the Bereavement Manual.
• July 7 Attended a Labor Advisory Council meeting chaired by the Comptroller of the State of Maryland, Peter Franchot.
• July 8 Attended a Lodge Presidents' meeting in Montgomery County.
• July 13-17 Vacation.
• July 20 Met with a flooring contractor for estimates for the office.
• July 23 Met with our webmaster to obtain estimates on restructuring the website for FOP Lodge #4.
• July 27 Attended an Executive Board of Directors meeting and the General Membership meeting.
~ 1st V. P. COMEGNA ~
• July 3 Worked at the Lodge office.
• July 17-26 Vacation.
• July 27 Worked at the Lodge office, attended the Executive Board of Directors and General Membership Meetings.
~ 2nd V. P. ROSE ~
• June 23 Addressed the 128th Recruit Class.
• June 28 Attended a fundraiser for the daughter of Bro. Brendan Duker, PC12.
• July 8 Attended a Lodge Presidents' meeting in Montgomery County.
• July 10 Attended a ratings appeal for an officer at PC2.
• July 13 Attended the Baltimore County Police Dept. promo-

LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna 1st Vice President
David M. Rose 2nd Vice President
Robert W. Caskey Treasurer
Richard J. Bergin Sergeant at Arms
L. Timothy Caslin Past President

EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert Jr. Chairman
James P. Rommel, Vice Chairman
Thomas G. Scally
Donna Patterson
Mike DiCara
Joe Caskey

LODGE STAFF

Larry Sibley—Office Manager
Juanita Bouthner—Administrative Assistant
Regina Ecker—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Marshall

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Kathryn Greenbeck
Fourword Editor

tional ceremony.

- July 16 Met with a member about a possible change in working conditions.
- July 23 Met with the Lodge webmaster about possible upgrades to the Lodge 4 web site.
- July 24 Met with the Lodge's computer network technician for maintenance of the system.
- July 27 Attended the Executive Board of Directors and General Membership meetings.

~TREASURER CASKEY~

- June 29 Worked at the Lodge.
- June 30 Worked at the Lodge.
- July 4 Prepared a cookout for the members working the July 4th detail at PC-12 with help from his wife and Joe Caskey.
- July 27 Attended the Executive Board of Directors meeting and reported on the financial status of the Lodge.

~TRUSTEE PATTERSON~

- July 27 Attended the Executive Board of Directors and General Membership meetings.

~EXECUTIVE BOARD OF DIRECTORS REPORT~

~ Kenny Schubert~

- An Executive Board of Directors Meeting was held on July 27, 2009. Brother Schubert was on vacation. Vice Chairman Rommel presided over the meeting. The meeting was called to order at 5:10 p.m. Brother Massey was working, and Brother Folderauer was on vacation. All other elected officers and board members were present. Legal Advisor Mike Marshall was also present. Motions that were made and voted upon, appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

ATHLETIC COMMITTEE

~ Don Patterson ~

- Advised that the FOP Lodge 4 Golf Tournament on Friday, August 28, 2009 is sold out. 8:00 am shotgun start at Rocky Point Golf Course in Essex.

DONATION REVIEW COMMITTEE

~ Paul Merkle ~

- A motion was made to donate \$250.00 in support of the Chrome City motorcycle ride to benefit the Benedictine School Foundation. The ride is being held on September 13, 2009. This motion passed after receiving a proper second.
- A motion was made to reimburse Sgt. Buchanan at PC-1 \$48.82 for his out of pocket expenses incurred making improvements and renovations to the exercise room at the Wilkens Precinct. This motion passed after receiving a proper second.

GRIEVANCE COMMITTEE

~ Dave Rose ~

- A grievance was filed by an officer from PC-12 who was involved in an off duty incident which resulted in the arrest of a suspect. He submitted a form 110A for one (1) hour of compensatory time and it was subsequently denied. Article 6 Section 6.2 (b) of the Memorandum of Understanding states: "If an employee is off duty and assists on-duty officers with an arrest, witnesses a criminal act and makes an arrest or attempts to make an arrest or assists with a personal injury accident, the employee shall be paid at time

Bereavements

Mary Kaschner

Mother of retired Brother Richard P. Kaschner and Grandmother of Brother Richard A. Kaschner

**Jesse Robert Peterson
Father-In-Law of Brother Michael K. McCleese**

**Pearl Boone
Mother of retired Sister Yvonne V. Callahan-Fowler**

**Betty Lee Dewey
Mother-In-Law of Sister Betty L. Dewey and Grandmother of Brother Jeffrey C. Hartman**

**Clorine Johnson
Grandmother of Sister Shelley N. Knox**

**Incoronata Mancini
Mother of retired Brother Mario Mancini**

**Benjamin Perry
Father of retired Brother Michael S. Perry**

**Donald Hultberg
Father of Sister Deborah Duhadaway**

and one half their regular hourly rate of pay for a minimum of one (1) hour or their actual time worked, whichever is greater." The Step #1 hearing is being postponed pending an IAS investigation.

The class action grievance filed for the interest charged to several officers for back pension contributions is scheduled for a hearing at Step #3 in front of

the Labor Commissioner, George Gay, on September 1, 2009. This issue involves several officers who were not reclassified from Cadet to Officer by the County when they graduated from the police academy. This resulted in a lower pension contribution than was required in their new classification.

- The retiree subsidy grievance is scheduled to be heard in Circuit Court on September 25, 2009. The FOP won the case in binding arbitration on July 15, 2008. The County subsequently filed a Complaint to Vacate the Arbitration Award in Baltimore County Circuit Court on August 14, 2008.

HEALTH CARE COMMITTEE

~ Steve Comegna ~

- A motion was made to spend \$2,500 on a Health Care Comparison Study, to be conducted by CBIZ, the Lodge's Health Care consulting firm. The motion passed after receiving a proper second.

LEGAL ADVISORY COMMITTEE

~ Dave Rose ~

- A hearing was held in Federal Court on July 1, 2009 for the Bill Blake case in front of Judge Legg. We are awaiting a ruling.
- A meeting has been scheduled for August 11, 2009 with Major Pete Evans to discuss revisions to the Disciplinary Matrix.

MEMBERSHIP COMMITTEE

~Tom Scally~

- A motion was made to make Paul Bouthner an Honorary Member, sponsored by President Weston. The motion passed unanimously.

PENSION COMMITTEE

~ Cole Weston ~

- Advised that the Pension Board of Trustees met on July 14, 2009, and approved the following retirements for Baltimore County Employees. There were twenty-two(22) DROP/service/ vested retirements, one (1) accidental disability, two (2) ordinary disabilities and four (4) over-sixty work extensions that were approved.

REPORT OF LEGAL COUNSEL

~Mike Marshall~

- Brother Matt Ackley will be going to the County's doctor in mid-August for a disability rating.
- Brother Stanley Siedlecki's case is scheduled for the Court of Special Appeals during the first two weeks of October. The exact date has not been set yet.

**FOP Lodge 4
"Fallen Heroes"
Memorial
Scholarship Awards**

Applications for the Fall, 2010 & Spring, 2011 scholarships are available now. Contact Lodge 4 for details.

STATE TRUSTEE REPORT

~ Don Patterson ~

- The National FOP Conference will take place August 17-20, 2009 in Long Beach, California.

NEW BUSINESS

- A motion was made by President Weston to replace the Lodge's first floor carpet at a cost of up to \$7,500. The motion passed after receiving a proper second.

GOOD OF THE ORDER

- Brother Angelo Tollen won the 50/50 and donated it to the Lodge, which will put it toward a fundraiser for Brother Pete Sharman.
- During the month of July the Lodge sent three (3) fruit baskets, three (3) flowers, and seven (7) sympathy cards to bereaving members. One (1) donation was made in lieu of flowers (at family member's request) in the name of a member or loved one. The meeting adjourned at 8:05 p.m.

Association of
Baltimore County
Retired Police
2009 Meetings

September 8
November 3



Dear FOP Lodge President,

TUI University is an **Academic Partner** of **NFOPU** and a long-time, fully online provider of academic degree programs to law enforcement agencies and military service members nationwide.

TUI University provides NFOP members quality, student-centered, flexible and affordable **Bachelor, Master, or PhD degree** in areas which are relevant for law enforcement students, and fit their busy lifestyles, duties, and learning needs. TUI University is **regionally accredited** by WASC.

Here are some academic and financial benefits TUI University offers to NFOP members:

- Quality and diverse choices of degree programs such as Bachelor of Science in Business Administration and **MBA**, with concentrations in Conflict and Negotiation Management, Criminal Justice Administration, Human Resource Management, Leadership, and Public Administration, Master of Arts in Educational Leadership and Administration, Emergency and Disaster Management (in Health Sciences), Information Systems, and many more....
- **No campus visits** and no residency requirements.
- **15% to 27.5% FOP tuition discount**, which brings down the net cost per semester unit to \$250.00 for both Bachelor and Master degree. No other costs apply at TUI!
- No application fee, and **no cost for textbooks!**
- No cost, no obligation for previous academic credit evaluation with fast degree-plan response.
- High retention and timely successful graduation!

TUI University will attend FOP National Conference in Long Beach, California August 16 – 18, 2009. Meet us in booth 317.

Please forward this message to your lodge distribution list. For further questions, FOP members may call us at (800)-509-3901 ext 2019 or 2045, send an [inquiry](#), email ritzhaki@tuiu.edu, or [apply](#) to TUI at no cost. If requested, we will be pleased to send additional materials to your office, or directly to interested members, as preferred.

See you soon in Long Beach,

Rafael (Rafi) Itzhaki
Director of Business Development

The September

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
September 28, 2009
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The October

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
October 26, 2009
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road