



The Fourword

Volume 39, Number 11

November 2011



To all my wonderful donors,

First and foremost, thank you all so much! I truly cannot put into words how amazing you all are for contributing to this awesome cause and helping me go above and beyond my goal! The C.O.P.S Walk was a little over a month ago, and it was quite the experience! Who would have thought I would be so sore, but let me tell you, 25 miles in 2 days is no joke!

With the help of each one of you, I raised an incredible \$3,001 overall and all participants together raised just under \$182,000!

I have attached two pictures to this email to share with you all. You will see a picture of me, alone, holding the finishing line banner and a picture of me with 3 close friends I have met through C.O.P.S. I thought this second picture was appropriate for everyone to see because it truly puts into perspective what all of your donations are inevitably creating.

All donations will be going towards C.O.P.S to help fund the annual hands-on-programs the organization provides for all survivors who have lost a loved one in the line of duty. This includes programs for kids such as the Kids Camp held in Wisconsin, Outward Bound held in Colorado and Utah, and Adult Children retreats held in Missouri. Other programs include the Spouses Retreat, Siblings Retreat, etc. So thanks to you all, you are allowing these family members to attend these events and meet others who truly understand them. You are funding potential friendships for life to be made. I was fortunate enough to meet these 3 girls at kids camp when I was 10. We share an unbreakable bond that not many can relate to. I am so lucky to have shared this experience with them, and you all are providing the opportunity for others to get this opportunity as well.

Finally, I want to thank all those who donated that currently serve in the police force. I wanted to make it clear that I was not only walking for my father and others lost, but for all of you as well, the ones who still risk their lives everyday to protect and keep us safe.

Thanks again to everyone! I could not have done this without all of your support and encouraging words! :)

Warm Regards,
Caroline Parry

Concerns of Police Survivors is a 501 © (3) corporation. Donations are tax-deductible and can be made to:

Concerns of Police Survivors
PO Box 3199
846 Old South 5
Camdenton, MO 65020





MEETING MINUTES

October 2011

Recorded by Dave Folderauer

The October 2011 General Business Meeting was held on October 24, 2011 at FOP Lodge 4. President Weston called the meeting to order at 7:30 p.m. Chaplain Merkle gave the invocation. President Weston led the Pledge of Allegiance.

ROLL CALL OF OFFICERS

Brothers Patterson, Bergin, Massey, and Scally were on vacation. Brothers M. DiCara and J. Caskey and Sister Donna Patterson were working. All other elected officers and board members were present. Legal advisor Mike Marshall was also in attendance.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

A motion was made by Brother Grumbach to accept the minutes of the September 2011 General Membership Meeting. A second was made by Brother Siedlecki. There was no discussion. The motion passed.

REPORTS OF OFFICERS

~ PRESIDENT WESTON ~

- September 28 Addressed the In-Service training class and visited the funeral home with the Hanlon family.
- September 30 Assisted a member with retirement processing and attended a retirement cele-

bration for Major Bill Kalista.

- October 2 Attended a fundraiser for retired brother John Schneider.
 - October 5 Addressed In-Service training class and assisted a member with retirement planning.
 - October 11 Attended a Pension Board of Trustees meeting and a County Council work session.
 - October 12 Addressed In-Service training class.
 - October 13 Met with County Councilman Todd Huff concerning legislative issues, met with Baltimore Sun reporter Arthur Hirsch, and met with some members of the police executive corps in reference to IRS pension regulations.
 - October 17 Attended the FOP Executive Board of Directors meeting.
 - October 19 Addressed the In-Service training class.
 - October 24 Met with representatives from Nationwide Retirement Solutions concerning programs available to the membership, and chaired the FOP General Membership meeting.
- ~ 1st V. P. COMEGNA ~
- October 6 Worked at the Lodge office and completed the PAC data entry from the August, 2011 deposit.
 - October 17 Worked at the Lodge office, attended a meeting of the Political Action Committee and attended the Executive Board of Directors meeting.
 - October 24 Worked at the Lodge office, completed the PAC data entry for the September, 2011 deposit, and attended the General Membership meet-

LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

Cole B. Weston
President
(443) 956-2679

Steven G. Comegna 1st Vice President <i>PC3 - Traffic</i> (410) 409-0293	David M. Rose 2nd Vice President <i>F.O.P Lodge 4</i> (443) 956-2643
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David J. Folderauer, Sr. Lodge Secretary <i>PC 4 - IST</i> (410) 382-2075	Robert W. Caskey Treasurer <i>CID-Robbery</i> (443) 956-2615
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W. Donald Patterson State Trustee <i>Materials & Facilities</i>	Richard J. Bergin Sergeant at Arms <i>VNS - CDVIT</i>
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Paul A. Merkle Chaplain <i>Retired</i>	L. Timothy Caslin Past President <i>Retired</i>
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EXECUTIVE BOARD of DIRECTORS

Kenneth F. Schubert Chairman <i>Employment</i> (410) 416-2800	Mike DiCara Vice Chairman <i>PC 6</i>
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Thomas G. Scally <i>CID - Arson</i>	Louis J. Lagna <i>Retired</i>
Donna Patterson <i>Planning & Research</i>	Patrick Zito <i>PC 7 - Traffic</i>
James P. Rommel, Jr. <i>K9</i>	Ryan Massey <i>CID - Homicide</i>
Joe Caskey <i>CID - Homicide</i>	Tony DiCara <i>PC 12</i>

LODGE STAFF

Larry Sibley—Office Manager
Juanita Bouthner—Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky & Weiner, P.A.
Phone (410) 685-2022
IAS Cases Michael Marshall

The Fourword is the official monthly publication of Baltimore County Fraternal Order of Police Lodge 4.

Fourword Editor
Kathryn Greenbeck
Precinct 2

The Fourword

ing.

~ 2nd V. P. ROSE ~

- September 27 Attended a County Council work session.
- September 28 Addressed the In-Service training class.
- October 5 Met with a member about retirement planning.
- October 7 Attended a fundraiser for Delegates Cluster and Boteler.
- October 10 Met with Council members about pending legislation.
- October 11 Attended a County Council work session.
- October 13 Met with a Council member about pending legislation; met with several commanders to discuss IRS codes regarding retirement.
- October 17 Attended the Executive Board of Directors meeting.
- October 24 Met with representatives from Nationwide Retirement Solutions; attended the General Membership meeting.

~SECRETARY FOLDERAUER~

- October 17 Worked at the Lodge office, attended a meeting of the Political Action Committee and attended the Executive Board of Directors meeting.
- October 24 Worked at the Lodge office and attended the General Membership meeting.

~TREASURER CASKEY~

- October 3 Worked at the Lodge office.
- October 17 Attended the Executive Board of Directors meeting.
- October 21 Worked at the Lodge office.

- October 24 Attended the General Membership meeting.

EXECUTIVE BOARD OF DIRECTORS REPORT

~ Kenny Schubert ~

- An Executive Board of Directors meeting was held on October 17, 2011. The meeting was called to order at 5:00 p.m. Sister Patterson was working. All other elected officers and Board members were present. Legal Counsel Mike Marshall was also in attendance.
- Motions that were made, after receiving a proper second, were discussed, voted upon, and appear in this issue under the appropriate committee reports.

REPORTS OF COMMITTEES

DONATION REVIEW

~Paul Merkle~

- The Committee met on October 17, 2011. The following item was considered:
- A motion was made to donate \$500.00 to the Law Enforcement Assistance Connection for tickets to the Ninth annual Heroes event being held on Nov 10, 2011.
- This motion received a proper second, was voted on, and passed unanimously.

GRIEVANCE COMMITTEE

~Dave Rose~

- The Police Department and Tabitha Weinstein have agreed to waive the appeal of her pending grievance at Step #2, the Chief's level, and proceed directly to Step #3. A hearing date was set for November 8, 2011.
- An arbitration hearing was held

on September 26, 2011 for the same-sex spousal benefits grievance. A decision is expected by early November. The arbitrator requested a two week extension and both parties agreed to grant the request. On September 27, 2011 the FOP filed a class action grievance for changes made to the Absence Control Policy. The position of the FOP is that the policy is a working condition that is subject to bargaining and the unilateral changes made by County Executive Kamenetz are in violation of the Employee Relations Act. The FOP made several attempts to discuss the policy with the County Executive or his designee, but they continue to decline our requests.

LEGAL ADVISORY COMMITTEE

~Dave Rose~

- The attorney representing FOP Lodge 4 has been directed to file a suit against Baltimore County Executive Kamenetz for not following the procedures as stated in the Employee Relations Act in reference to the attendance recognition program in the Absence Control Policy.
- The Kamenetz Administration continues to fight against the payment of our legal fees in the Bill Blake case. The FOP has filed a fee petition in Federal District Court. The County did reimburse the FOP \$19,132.49 for court costs. County briefs are due November 3, 2011.
- Briefs were filed by both the County and Mike Marshall on

~ Cole Weston ~

Bereavements

**Tyler Hanlon
Son of Brother
Peter Hanlon**

**Mary T. Woodall
Mother of Brother
Christopher L. Woodall**

**Betty Lee Fox
Mother of Brother
Stephen L. Fox**

**Ralph Foster
Grandfather of Sister
Deneisha Foster**

**Carole A. Coscia
Mother of Brother
Craig M. Coscia**

**Lula Mae Tincher
Mother of Retired
Brother James W.
Tincher and Mother-In-
Law of Retired Sister
Gina M. Tincher**



September 26, 2011 in the Stanley Siedlecki case.

- Briefs have been submitted to the Court of Special Appeals in the retiree subsidy case. The case is scheduled for November 8, 2011.
- The Employee Relations Act case was heard on September 9, 2011 at the Court of Special Appeals. A decision is pending.

PENSION COMMITTEE

- The Pension Board of Trustees met on October 11, 2011 and approved 44 service, drop, vested, and lump-sum death benefits. Two ordinary disabilities and one accidental disabilities were also approved. One pre-employment physical was denied and two were referred to the medical board for review.

POLITICAL ACTION COMMITTEE

~Steve Comegna~

- The Political Action Committee met on October 17, 2011 to discuss the following request, which was also presented to the Executive Board of Directors on the same date:
- To purchase a two hundred and fifty dollar (\$250.00) sponsorship for a fundraiser being held by State Delegate James Malone Jr. on Thursday December 1, 2011. The event is being held at Gianni's Italian Bistro 3720 Washington Blvd from 7:00 am until 9:00 am.
- This motion was presented to the Executive Board of Directors on Monday October 17, 2011 at the Executive Board of Directors meeting, received a proper second, was discussed, and approved.
- This report was presented to the general membership on Monday October 24, 2011 at the General Membership meeting.

GOOD OF THE ORDER

- During the month of October, the Lodge sent three (3) flower arrangements and six (6) sympathy cards to bereaving mem-

- bers. The Lodge also made three (3) donations in lieu of flowers at the members' request. Two (2) food baskets were sent to members for hospitalizations. Six (6) "Thank You" cards were received.
- The meeting was adjourned at 7:49 pm.

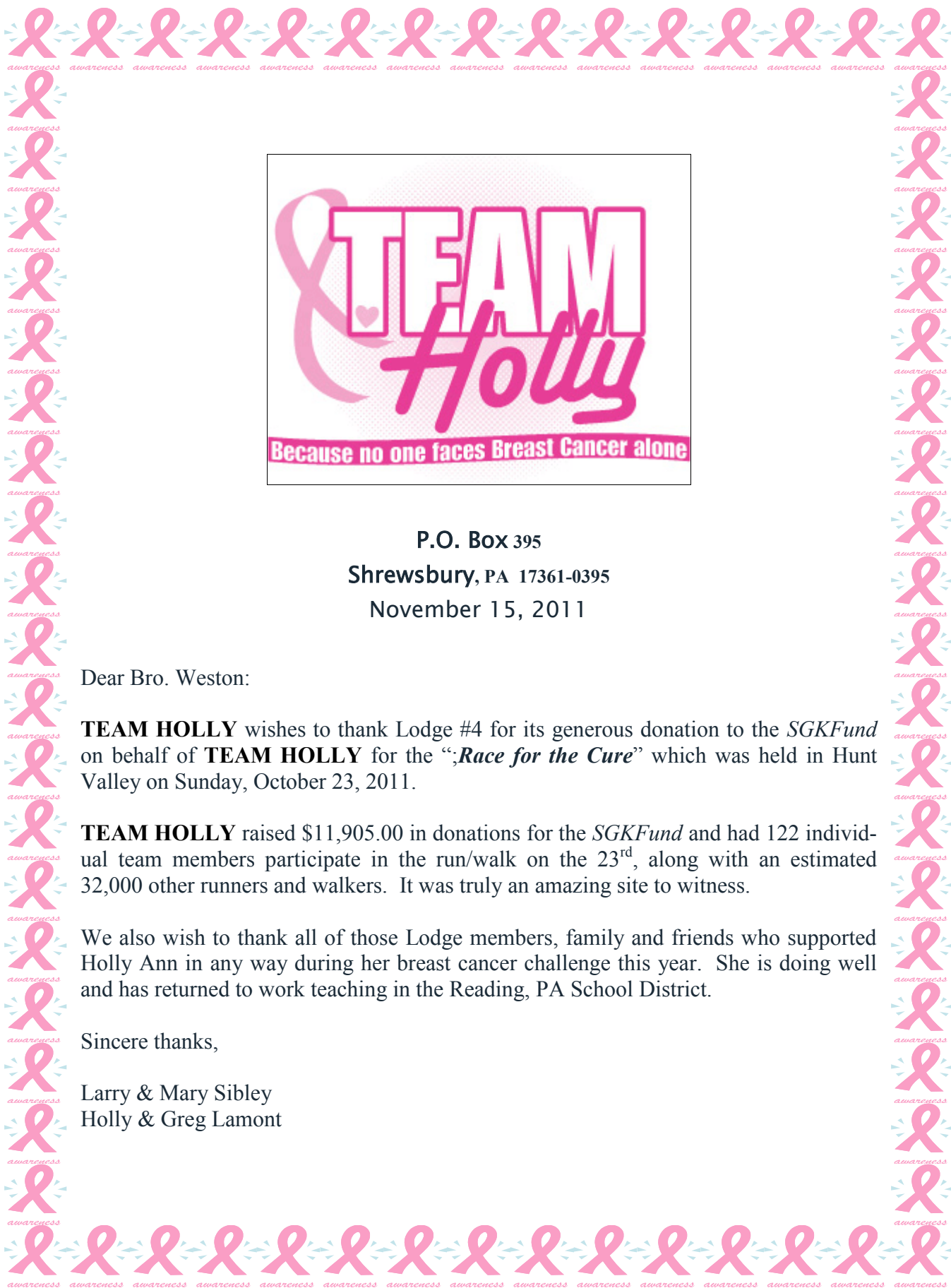
**LODGE 4
"FALLEN HEROES"
MEMORIAL
SCHOLARSHIP AWARDS**

Applications for the Fall, 2012/ Spring, 2013 scholarships are available now by contacting Lodge 4. Eight (8) \$3,000.00 awards are made each year.

The deadline to return the completed application with required attachments is February 1, 2012.

Contact the Lodge 4 Office for more information.





P.O. Box 395
Shrewsbury, PA 17361-0395
November 15, 2011

Dear Bro. Weston:

TEAM HOLLY wishes to thank Lodge #4 for its generous donation to the *SGK Fund* on behalf of **TEAM HOLLY** for the “*Race for the Cure*” which was held in Hunt Valley on Sunday, October 23, 2011.

TEAM HOLLY raised \$11,905.00 in donations for the *SGK Fund* and had 122 individual team members participate in the run/walk on the 23rd, along with an estimated 32,000 other runners and walkers. It was truly an amazing site to witness.

We also wish to thank all of those Lodge members, family and friends who supported Holly Ann in any way during her breast cancer challenge this year. She is doing well and has returned to work teaching in the Reading, PA School District.

Sincere thanks,

Larry & Mary Sibley
Holly & Greg Lamont

The December

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
December 26, 2011
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road

The January

**FOP Lodge 4
GENERAL
BUSINESS
MEETING**

will be held on

**Monday,
January 23, 2011
7:30 p.m.**

at
FOP Lodge 4
9304 Harford Road