

# ARE YOU READY FOR THE ORAL BOARD?

## THE BURROUGHS GROUP CAN HELP!

Dr. Wayne Burroughs, Ph.D. has over 30 years experience designing and administering Police Written Tests, Assessment Centers and Oral Boards.

Captain Joe Hoffman is a recently retired 25-year police veteran from the Prince George's County Police Department.

## ORAL BOARD TRAINING

One day of intense training for the Baltimore County Police Department Oral Boards. Dr. Burroughs has designed this workshop with Captain Hoffman using exercises and practice materials specific to the Baltimore County process. These materials are for use during and after class to prepare you for success at the Oral Boards.

Dr. Burroughs has trained over 15,000 police officers to prepare for written tests, Assessment Centers and Oral Boards. In 2012, 2013 and 2014 in several jurisdictions similar in size to Baltimore County, if you took one of our workshops you were 6-10 times more likely to be promoted. In one of our cities this year, the eligibility list was just posted and The Burroughs Group had 18 students in the top 20. Dr. Burroughs is a certified expert witness in U.S. Federal Court on the topics of Police Written Tests and Assessment Centers. Captain Hoffman is a recently retired 25-year police veteran with extensive experience in Patrol, Homicide & Sex Crimes Investigations and has commanded Homicide and Internal Affairs Units. Captain Hoffman has also served as a subject matter expert on multiple promotional processes. Captain Hoffman was trained by Dr. Burroughs for the ranks of Sergeant, Lieutenant and Captain and was promoted immediately after each process.

### Why Attend a Burroughs Group Workshop?

*Our Instruction Team will offer specific examples and demonstrate responses to actual Oral Board Exercises and Situations. Our Instruction Team has actual Assessment Center and Oral Board Candidate Experience.*

**DATE: October 22, 2014**

**TIME: 0800 to 1600 with Q & A until we finish**

**LOCATION: Baltimore County FOP Lodge #4**

**COST: \$219 (\$199 by cash or check) Payment Taken On The First Day**

**CALL OR TEXT "Register" to 240-882-9424 TO REGISTER**

*This workshop is open to all members of the Baltimore County Police Department*