



BALTIMORE COUNTY LODGE NO. 4
FRATERNAL ORDER OF POLICE

INCORPORATED

CORPORATE OFFICES • 9304 HARFORD ROAD • BALTIMORE, MARYLAND 21234

(410) 668-0004 • (410) 668-0046 • FAX (410) 668-8126

www.fop lodge4.org

DAVID M. ROSE
LODGE PRESIDENT

DONNA M. PATTERSON
LODGE SECRETARY

Pay Schedule IV *Lateral* Step Progression

Start (Academy):	9P 2nd Step
Year 1:	11P 1st Step (PFC/End of Probation)
Year 2:	11P 2nd Step
Year 3:	11P 3rd Step
Year 4:	11P 4th Step
Year 5:	11P 5th Step
Year 6:	11P 6th Step
Year 7:	11P Maximum
Year 8:	11P Maximum (no movement)
Year 9:	11P Maximum (no movement)
Year 10:	10 Years

Note: This scale is for *most* OJ lateral officers, but may not apply to inter-county Laterals due to years of service with Baltimore County.

Corporal 13P
Sergeant 15P
Lieutenant 18P

