



BALTIMORE COUNTY LODGE NO. 4  
**FRATERNAL ORDER OF POLICE**

INCORPORATED

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DAVID M. ROSE  
LODGE PRESIDENT

DONNA M. PATTERSON  
LODGE SECRETARY

## Pay Schedule IV Step Progression

Start (Academy):	9P Minimum
Year 1:	9P 1 <sup>st</sup> Step
Year 2:	11P 1 <sup>st</sup> Step (PFC/End of Probation)
Year 3:	11P 2 <sup>nd</sup> Step
Year 4:	11P 3 <sup>rd</sup> Step
Year 5:	11P 4 <sup>th</sup> Step
Year 6:	11P 5 <sup>th</sup> Step
Year 7:	11P 6 <sup>th</sup> Step
Year 8:	11P Maximum
Year 9:	11P Maximum (no movement)
Year 10:	10 Years

**Note:** Cadets will start the Academy at the 9P Minimum but will move to the next step on their date of hire as a Cadet, not date of appointment to Academy.

Corporal 13P  
Sergeant 15P  
Lieutenant 18P

