



# The Fourword

Volume 52 Number 8

August 2024

## Important Notice Concerning the Board of Trustees of the Employees' Retirement System of Baltimore County

The Pension Board of Trustees has ten (10) ten positions. Of the ten positions, one is the County Administrative Officer and four are the appointed department heads of the Office of Budget and Finance, Department of Human Resources, Department of Public Works, and the Police Department. The County Council has two (2) appointments. The remaining three positions are elected.

As provided for by the rules and regulations of the Employees' Retirement System of Baltimore County, two (2) members are elected by the active employee membership of the system and one (1) retiree is elected by the retired membership of the system. The people elected to these positions will serve for four (4) years.

I am approaching the end of my third four (4) year term as your elected representative on the pension board and I am seeking another four (4) year term. During that time, I have assisted our members who have retired in unprecedented numbers, navigate through the retirement process. I cannot stress to you enough the importance of having an experienced elected representative of this organization on your pension board of trustees, especially in this economic climate.

The trustees of the pension system oversee and make policy decisions regarding assets invested in the system. They monitor and evaluate investment manager performance and adherence to policy guidelines, and the performance of the fund. Additionally, the trustees review and vote on applications for accidental and ordinary disabilities as well as good and faithful service considerations.

Ballots will be mailed to your residence in September and must be returned postmarked on or before October 14, 2024. Please look for your ballot, vote for David Rose so I may serve you in this very important position.

### **VOTE DAVID ROSE FOR THE PENSION BOARD OF TRUSTEES**

Fraternally,  
David Rose  
President, FOP Lodge #4

Representing the Professional Police Officers of Baltimore County



**JULY 2024**  
**GENERAL BUSINESS MEETING**

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, July 22, 2024, 4:00 p.m. at Lodge #4. President Rose called the meeting to order. Chaplain Kraemer led the membership in prayer and President Rose led the Pledge of Allegiance. Roll call of officers was conducted, 2nd VP Massey was working, Lodge Secretary Donna Patterson, State Trustee Don Patterson, Treasurer Caskey, Brother Dave Sweren, and Past President Folderauer were all excused. All other board members were present as was Legal Advisor, Mike Davey. A motion was made by Brother Smith to accept the minutes from the June meeting. The motion was seconded by Brother Klimko.

**REPORTS OF OFFICERS**

**President Dave Rose**

- June 25- Met with Major Gorman in Internal Affairs; Attended the Executive Board of Director's meeting with Chief McCullough and his staff; Testified in front of County Council supporting Bill 44-24.
- July 8- Met with a member to discuss retirement options; attended the Executive Board of Directors meeting; Attended the promotion ceremony.
- July 9- Attended the Pension Board of Trustees meeting; Met with Captain Bing to discuss a policy matter.
- July 11- Attended a Grievance Committee meeting to discuss the military grievance settlement; Attended a meeting in PHR to discuss pay issues.
- July 15- Discussed the military grievance settlement with the county attorney.
- July 18- Met with Captain Trivett and Director Flagg in PHR about several issues, (pay and disability letters).
- July 22- Attended a meeting with the Maryland large lodges to discuss contract negotiations and Annapolis agenda; Attended an Executive Board of Director's meeting; Attended the General Membership meeting.

**First Vice President Mike DiCara**

- July 8- Attended the July meeting of the Executive Board of Directors.
- July 9- Attended a meeting with SOD Commanders about the K9 Unit.
- July 10- Attended a meeting with OHR about the Promotional Process.  
Attended a meeting with PHR over contract issues.
- July 11- Attended a meeting of the Military Affairs Committee.  
Attended a meeting with PHR over leave and pay issues.
- July 22- Attended the July General Membership meeting.
- July 23- Attended a meeting at the Pension office in reference to recent retirement issues.
- July 25- Attended a meeting of the Negotiations Committee.
- July 30- Attended the item review meeting for the recent Corporal's Test.
- July 31- Attended a follow-up meeting with OHR in reference to the recent Corporal's Test.

**Second Vice President Ryan Massey**

- No Activities for the month of July.

**Lodge Secretary Donna Patterson**

- No Report.

**Treasurer Caskey**

- Reported Lodge #4 finances.

**Executive Board of Directors Chair Steve Comegna**

- The Executive Board of Directors met on July 8, 2024.
- There were three motions brought before the Board during the meeting and all passed.
- The first motion will be under the Donation Review committee report.
- The second and third motions will be under the PAC committee report.
- A motion was made by Brother Scally, and seconded Brother Speed, to approve the Reports of Officers. The motion passed.
- September's General Membership meeting will be September 30, 2024 due to the State Conference being held during the prior week.

**REPORTS OF COMMITTEES**

**Bullroast - Don Patterson**

- Next year's bullroast will be on Sunday, March 30, 2025 during the day, time to be determined, at the Boumi Shriners Hall, 5050 King Avenue, Rosedale, MD.

**Bylaws - Ryan Franks**

- The proposed amendment to the Constitution and Bylaws regarding the negotiations did not pass at the July General membership meeting.

**Donation Review - Ryan Franks**

- A motion was made to donate up to \$400 to cover the cost of pizzas for the last day celebration at the Cops and Kids Basketball Camp organized by Brother Keith Boone, a community outreach officer with PC-1. The camp was held two separate weeks, June 24th-28th and July 29th– August 2nd.

**Events - Don Patterson**

- The annual golf tournament will be held on September 6th at Rocky Point with a 9:00 a.m. start. Cost is \$125/person and \$500/foursome. Registration and refreshments at bar at 8:00.

**Expenditure Review - Matt Krauch**

- Committee is reviewing the expenditures for January-March 2024.

**Finance - Bob Caskey**

- No Report.

**Grievance - Mike DiCara**

- No hearing date has been selected for Brother Sean Brennan's Step 4 promotional grievance. The attorneys have begun the process of selecting an arbitrator.
- The Military Affairs Committee met on July 11th to further discuss the details of settling the Military Pension Credit Grievance.

**Healthcare Review Committee - Mike DiCara**

- No Report.

**Legal Advisory - Ryan Massey**

- The following Trial Boards are scheduled:
  - PFC Agard - 7/29/24
  - PFC Jackson- 8/13/24
  - PFC S. Jones- 9/17/24
  - PFC Edwards and PFC Wilkes - Pending

**Legislative - Ryan Massey**

- No report.

**Membership - Matt Krauch**

- Retiree Leslie Broy-Guarino was approved for an Active Membership.
- Shimon Brody was approved as an Associate Member.

**Memorial - Donna Patterson**

- No report.

**Military Affairs - Mahindra Saywack and Dave Rose**

- Report under Grievance committee report.

**Negotiations - Dave Rose**

- Ideas for the next contract are being received and recorded. Please keep sending them in to the lodge.

**Pension - Dave Rose**

- The Pension Board of Trustees met on July 23, 2024. A total of 28 retirements were approved and 6 were from the police department.

**Policy Review - Mike DiCara**

The Policy Review Committee received the following projects for consideration:

- End of Command Review P24-30, Legislative Changes - Clean Indoor Air Act (Vaping)
- End of Command Review P24-26, Discipline - Complaint Workflow
- End of Command Review P24-23, Patrol Rifles
- PC 2 SOP #2024-01, PROTECT Program.

No bargaining issues were identified in any of the above policies.

- End of Command Review P23-24, Modified Duty: Reviewed by Committee and Lodge Counsel. Response sent to County on July 29, 2024.

**Political Action- Mike DiCara**

The following motions were passed by the Committee and brought forth to the Executive Board of Directors:

- Motion to purchase a \$500 Sponsorship to an event being held on August 1, 2024 for 8th District Delegate Carl Jackson.
- Motion to purchase a \$250 sponsorship for an event being held on August 2, 2024 for State Senator J.B. Jennings.

These motions were passed by the EBOD and the General Membership.

**Retiree Matters- Carroll Bollinger**

- No Report.

**Scholarship - Tim Caslin**

- No Report.

**Wellness - Rob Graff**

- The next Peer to Peer meeting is scheduled for August 29, 2024 at 4:00 p.m.
- A motion was made by Brother Scally, and seconded Sister Knox to approve the Reports of Committees. The motion passed unanimously.

**Report from Legal Counsel-Mike Davey**

- The MOU is forthcoming.

**Old Business**

- When retiring, hand carry your retirement paperwork to the pension office. You will receive a receipt that the pension office has your paperwork.  
\*\*\*DO NOT email your paperwork.\*\*\*

**New Business**

- In order for us to keep our mailing roster up-to-date, please notify us by email (office@foplodge4.org) or call us (410)-668-0004 of your current address and phone number when moving.

**Good of the Order**

- Brother John Tollen recommended Charlie Schultz of Berman Sobin Gross LLP for worker's compensation assistance. He can be reached at his Lutherville office at 410-769-9200.
- Joseph M. Yahr with the Schlachman, Belsky, Weiner & Davey , P.A. group is the attorney that handles worker's compensation. He can be reached at 410-685-2022.

**LINE OF DUTY DEATHS**

**Let's remember those  
who went for us and before us.**

**Lt. Michael Howe 8/11/2008**

**Cpl. Samuel Snyder 8/23/1983**

**Pfc. Jason Schneider 8/28/2013**

**RETIREMENTS**

**William Tilghman**

**Jan Brown**

**LODGE 4 OFFICE**

9304 Harford Road  
Baltimore, Maryland 21234  
Phone (410) 668-0004  
FAX (410) 668-8126  
Toll Free (888) 313-3501  
www.foplodge4.org

**ELECTED OFFICERS**

David M. Rose  
**President**  
(443) 956-2643

Mike DiCara <b>1st Vice President</b> <i>FOP Lodge#4</i> (410) 299-8835	Ryan Massey <b>2nd Vice President</b> <i>CIB Homicide</i> (443) 865-0237
--	---

Donna M. Patterson <b>Lodge Secretary</b> <i>Retired</i> (410) 365-8481	Robert W. Caskey <b>Treasurer</b> <i>Retired</i> (443) 956-2615
--	--

W. Don Patterson <b>State Trustee</b> <i>Retired</i>	Matt Gonzalez <b>Sergeant at Arms</b> <i>Training</i>
--	---

Kathy Kraemer <b>Chaplain</b> <i>Retired</i>	Dave Folderauer <b>Past President</b> <i>Retired</i>
--	--

**EXECUTIVE BOARD OF DIRECTORS**

Steven Comegna <b>Chairman</b> 410-409-0293	Ryan Franks <b>Vice Chairman</b> <i>OSS</i>
---	---

Thomas G. Scally <i>Retired</i>	Doug Jess <i>PC-3</i>
------------------------------------	--------------------------

Dave Sweren <i>SOD/TAC</i>	Carroll Bollinger <i>Retired</i>
-------------------------------	-------------------------------------

Joe Peach <i>PC-11</i>	Matt Krauch <i>CIB-CACU</i>
---------------------------	--------------------------------

Ken Schubert <i>Retired</i>	Joe Brzozowski <i>PC-8</i>
--------------------------------	-------------------------------

**LODGE STAFF**

Nancy Skinner — Administrative Assistant

**LEGAL ADVISORS**

Schlachman, Belsky, Weiner And Davey  
Phone (410) 685-2022  
IAS Cases Michael Davey

**FOURWARD EDITOR**

Kathy Kraemer



The Baltimore County Police Department is ready to open the registration for their 150th Anniversary Gala to be held on Sunday, October 13, 2024, at Martin's Valley Mansion in Cockeysville.

This grand event will include a reception - for time to catch up with current and former Department members - drinks, and a wonderful dinner, historical displays throughout the venue, brief presentations, as well as a special gift bag for all attendees.

Don't wait to register! Reserve your attendance soon for this once in a career event. It is sure to sell out! The link on the attached flyer will take you to the registration page.

If you have any questions, please reach out to:  
Detective Phil Crumbacker  
(pcrumbacker@baltimorecountymd.gov),  
Debbie Street (dstreet@baltimorecountymd.gov),  
or Kathy Wallace (kwallace@baltimorecountymd.gov).

We look forward to seeing you at the Gala!





**Fraternal Order of Police**  
 Baltimore County Lodge #4  
 9304 Harford Road  
 Baltimore, Maryland 21234  
 RETURN SERVICE REQUESTED

NON PROFIT ORG  
 US POSTAGE  
 PAID  
 BALTIMORE, MD  
 PERMIT 5418

Change of Address Form

Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_  
 Assignment: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
 Home Phone: (\_\_\_\_) \_\_\_\_\_

The September  
**FOP Lodge 4**  
**GENERAL**  
**BUSINESS**  
**MEETING**

will be held on

**Monday,**  
**September 30, 2024**  
**4:00 p.m.**

at  
 FOP Lodge 4  
 9304 Harford Road

The October  
**FOP Lodge 4**  
**GENERAL**  
**BUSINESS**  
**MEETING**

will be held on

**Monday,**  
**October 28, 2024**  
**4:00 p.m.**

at  
 FOP Lodge 4  
 9304 Harford Road