



The Fourword

Volume 52 Number 9

September 2024

LODGE #4 ELECTIONS

Nominations for elected positions for the Board of Directors for Baltimore County Fraternal Order of Police #4 will be accepted at the September General Membership meeting.

The meeting will be held at the Lodge office building located at 9304 Harford Road on Monday, September 30, 2024, and will start at 4:00 p.m.

Five of the ten positions on the Board of Directors are up for nomination.

A member must have attended four general membership meetings to be eligible for nomination. Eligible members are encouraged to run for office and all members are encouraged to participate in the election by completing the ballot which will be sent to you via a postcard with a QR code link to an online ballot.

Please make sure your address is updated with the Lodge. Call 410-668-0004 to change if needed.

Thanks to the following Sponsors of the FOP Lodge #4 Annual Golf Tournament

State Farm Insurance (Ron Schlicht)
Schlachman, Belsky, Weiner and Davey
Baltimore County Federal Credit Union
Retirement and Investment Group, LLC (Tom Quirk)
Darby Law Group
Dreams Vacations (Troy and Mary Lou Ray)
Maryland State FOP
Hard Yacht Café
Shultz Legal, LLC
Law Office of Shawn Vinson
Berman, Sobin, and Gross
Ray Patterson
Stacy Patterson
Harford General Insurance
Vinson Properties



Representing the Professional Police Officers of Baltimore County



AUGUST 2024 GENERAL BUSINESS MEETING

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, August 26, 2024, 4:00 p.m. at Lodge #4. President Rose called the meeting to order. Chaplain Kraemer led the membership in prayer and President Rose led the Pledge of Allegiance. Roll call of officers was conducted, 2nd VP Massey sick, Treasurer Caskey, Brother Krauch, and Past President Folderauer were all excused. All other board members were present as was Legal Advisor, Mike Davey. A motion was made by Sister Kraemer to accept the minutes from the July meeting. The motion was seconded by Brother King.

REPORTS OF OFFICERS

President Dave Rose

- July 23- Met with members in the Pension Office to discuss our leave days and pension credit; Attended a presentation by Matt Darby to a group of members in reference to hearing loss and worker's compensation at DeSantis' restaurant.
- July 25- Attended a dinner with the members of the Negotiations Committee.
- July 26- Met with a member at Precinct 1 to discuss a pay issue.
- July 29- Met with a representative from the Retirement & Investment Group, LLC.
- July 30- Met with a member to discuss pension options.
- July 31- Met with Charles Schultz and Carl Rach to discuss worker's compensation.
- August 1- Met with a member to discuss the modified duty and disability pension process; Attended a fundraiser for Delegate Carl Jackson.
- August 2- Met with Councilman Marks and Lodge 34 President Kruszynski.
- August 3- Attended the 150th Celebration at Big Truck Brewery.
- August 6- Met with a member to discuss pension options.
- August 8- Attended the Lateral Class draft; Met with Captain Trivett and Director Flagg in PHR to discuss the modified duty policy.
- August 9- Attended a meeting with County Attorney Benjamin and Deputy Administrative Officer Young.
- August 12- Attended the Executive Board of Director's meeting.
- August 13- Attended the Pension Board of Trustees meeting; Met with a representative from MWE Insurance.
- August 15- Spoke with members at in-service training; Attended a function hosted by Venable at the Maryland Association of Counties Conference.
- August 19- Welcomed seven new FOP members from the lateral class; Met with 2 members to discuss retirement options.
- August 20- Met with a member to discuss military credit and the negotiations process; Attended the retirement information session presented by Nationwide with approximately twenty members.
- August 21- Attended the Health Care Review Committee meeting.
- August 22- Spoke with members at in-service training; Attended a meeting with Colonel Kelly to discuss several pending issues.
- August 26- Attended a meeting with the delegates to the state conference; Attended the executive board of director's meeting; Attended the general membership meeting.

First Vice President Mike DiCara

- August 1- Met with a member about the newly amended modified duty policy.
- August 2- Represented the Lodge at an event for State Senator J.B. Jennings.
- August 3- Attended the Department's 150th anniversary celebration at Big Truck Brewery.
- August 12- Attended the August meeting of the Executive Board of Directors.
- August 13- Attended a meeting with Matt Evans, County Healthcare benefits partner.
- August 15- Presented the Lodge update at In-Service Training.
- August 17- Attended "Baltimore County Police" night at Oriole Park at Camden Yards.
- August 19- Signed up new members of the 172nd Lateral Class.
- August 20- Attended a Step 3 grievance hearing in front of County Labor Commissioner Phillips.
- August 21- Attended a meeting of the Labor Representatives of the County's Healthcare Review Committee.
- August 22- Met with Colonel Kelly about the take-home car program and shift scheduling issues.
- August 23- Submitted Semi-annual PAC report to the State Board of Elections.
- August 26- Attended a meeting of the State Conference Delegates.
Attended a meeting of the Executive Board of Directors.
Attended the August General Membership meeting.
- August 27- Attended a meeting between Chief McCullough and the Executive Board of Directors.
- August 28- Attended an MMI meeting with the County Administrative Officer.
- August 29- Presented the Lodge update at In-Service Training. Attended a meeting with State Senator Johnny Ray Salling.
- August 30- Attended the item review meeting for the recent Lieutenant's Test.

Second Vice President Ryan Massey

- August 12- Attended August EBOD meeting.
- August 15- Attended Veneable Event for MACO (Maryland Associations of Counties) in Ocean City.
- August 29- Attended the Promotional Draft.

Lodge Secretary Donna Patterson

- No Report.

Treasurer Caskey

- No Report.

Executive Board of Directors Chair Steve Comegna

- The Executive Board of Directors met on August 12th and August 26th.
- There were six motions brought before the Board during the meeting and all passed.
- Four motions will be under the Donation Review committee report.
- The fifth and sixth motions will be under the PAC committee report.
- A motion was made by Brother Stefanski, and seconded Brother List, to approve the Reports of Officers. The motion passed.
- September's General Membership meeting will be September 30, 2024 due to the State Conference being held during the prior week.

REPORTS OF COMMITTEES

Bullroast - Don Patterson

- Next year's bullroast will be on Sunday, March 30, 2025 during the day, time to be determined, at the Boumi Shriners Hall, 5050 King Avenue, Rosedale, MD.

Bylaws - Ryan Franks

- No report.

Donation Review - Ryan Franks

- A motion was made to donate \$300.00 for a sponsorship to the Hope and Peace Foundation Patriot Day Ride on September 7, 2024. Funds will provide memorial books to scouts, schools, and ROTC programs.
- A motion to donate \$400.00 to the 3rd Annual Amy Caprio Push Pull Classic on September 21, 2024. Funds will assist with the cost of T-shirts for the event. Request made by Brother Josh Phipps.
- A motion was made to donate \$800.00 to be split equally between the Eastside Central Alarmers and the Westside Box 234 Foundation. Request made by Brother Matt Jackson.
- A motion was made to reimburse Sister Elmore, owner of Kona Ice, \$833 for 262 Kona Ice drinks that were served at the BCoPD 150th Anniversary Family Day at The Big Truck Brewery. Motion made by 1st Vice President Mike DiCara.

Events - Don Patterson

- The annual golf tournament was held on September 6th at Rocky Point. It was a great success!

Expenditure Review - Matt Krauch

- The committee reviewed expenditures made in November 2023, December 2023, January 2024, and February 2024. No issues were found.

Finance - Bob Caskey

- No Report.

Grievance - Mike DiCara

- No hearing date has been selected for Brother Sean Brennan's Step 4 promotional grievance. The list of arbitrators was received on July 31st.
- Sister Brewer (FSS) was recently assigned to field train a new civilian crime lab tech. She requested FTO pay and was denied by payroll. She grieved this decision to FSS Director Kerri-Ann Lawrence at step 1. Director Lawrence determined that Sister Brewer is entitled to FTO pay under the MOU, and order that she be compensated.
- The Military Affairs Committee met with County Attorney Benjamin on August 9th and reached a tentative agreement to settle the Military Pension Credit Grievance.

Healthcare Review Committee - Mike DiCara

- The labor representatives of the County's Healthcare Review Committee met on August 21st. Several topics were discussed including future rate projections and this year's open enrollment, which will be held November 1st through November 30th. Our next meeting with the County will be held on September 11th.

Legal Advisory - Ryan Massey

- The following Criminal Trials/Case Attorneys for Use of Force incident are scheduled:
 - Cpl. Small - 09/10/24 (Brian Thompson)
 - PFC Graham-Moore - 9/19/24 (Brandon Patterson)
 - PFC Roos - 9/24/24 (Oana Brooks)
 - PFC Desmond - 12/5/24 (Granville Templeton)

Legislative - Ryan Massey

- President Rose is trying to set up a meeting with House and Senate leadership in reference to SB1 corrections.

Membership - Matt Krauch

- Brother Ray Persuhn has been reinstated as a member in good standing after being away for a while.

Memorial - Donna Patterson

- No report.

Military Affairs - Mahindra Saywack and Dave Rose

- Awaiting draft documents for a settlement in the Military Grievance.

Negotiations - Dave Rose

- The 7/1/24-6/30/25 MOU is available for viewing on the FOP website, www.fop lodge4.org under “Contracts and Legislation”.

Pension - Dave Rose

- The Pension Board of Trustees met on July 23, 2024. A total of 29 retirements were approved and 4 were from the police department. Brother J. Buckingham’s heart lung presumption was approved by the Pension Board.

Policy Review - Mike DiCara

The Policy Review Committee received the following projects for consideration:

- P24-41, Revisions to Field Manual, Article 16, Body Worn Camera Program.
- SOD SOPs #2024-001, 002, 003: Unmanned Aircraft System (UAS) Program.
- Command Review P23-37, Juvenile Interaction.
- Command Review P22-37, Cannabis Enforcement (with 18 attachments).
- Planning Project P24-32, Use of Force Reporting- Expandable Baton.
- P24-20 Shift Starting Times, Final Version.
- Updated Section 9.9 Use of Leave under the FMLA of 1993.
- Planning Project P24-47, Records Retention, Revised.

No bargaining issues were identified in any of the above policies.

Political Action- Mike DiCara

The following motions were passed by the Committee and brought forth to the Executive Board of Directors:

- Motion to purchase a \$500 Sponsorship to an event on September 17, 2024 for 8th District Senator Kathy Klausmeier.
- Motion to purchase a \$250 Sponsorship to an event on September 25, 2024 for 11th District Delegate Jon Cardin.

These motions were passed by the EBOD and the General Membership.

Retiree Matters- Carroll Bollinger

- HR-82– Social Security Fairness Act of 2023
- House lawmakers hope to force a vote on bill to kill a provision that cuts some Government worker’s retirement pay.

Scholarship -Tim Caslin

- College scholarship applications will be available October 1, 2024.

Uniforms/Equipment

- The Ballistic Second Chance vest has been reordered and needed accessories have been ordered.

Wellness - Rob Graff

- The next Peer to Peer meeting is scheduled for October 10, 2024 at 4:00 p.m.
- A motion was made by Sister Knox, and seconded by Brother Bollinger to approve the Reports of Committees. The motion passed unanimously.

Report from Legal Counsel-Mike Davey

- Attending meetings at Internal Affairs at least twice a week.

Old Business

- In order for us to keep our mailing roster up-to-date, please notify us by email (office@foplodge4.org) or call us (410)-668-0004 of your current address and phone number when moving.

New Business

- None

Good of the Order

- None

Sick and or in Distress

- Kathy Strickler is home recuperating from an off duty accident.

BEREAVEMENTS

Police Chaplain Reverend Herbert W. Watson, Jr.

Brother Herbert "Herbie" L. Hughes

James "Jimmy" D. Cassady, Sr.
Brother of Sister Rachel Cassady

Moira "MeMe" Martin Edwards
Mother of Brother Brian Edwards and
Aunt of Brother Greg Utz

George Hubbard, Sr.
Father of Brother George Hubbard, Jr.

Brother Robert Long, Sr.
Father of Brother Robert Long, Jr.

RETIREMENTS

Robert Conroy

Jason Keller

Eric Knox

Justin Larche

Brian Simmet

Charles Stanley

LODGE 4 OFFICE

9304 Harford Road
 Baltimore, Maryland 21234
 Phone (410) 668-0004
 FAX (410) 668-8126
 Toll Free (888) 313-3501
 www.foplodge4.org

ELECTED OFFICERS

David M. Rose
President
 (443) 956-2643

Mike DiCara 1st Vice President <i>FOP Lodge#4</i> (410) 299-8835	Ryan Massey 2nd Vice President <i>CIB Homicide</i> (443) 865-0237
--	---

Donna M. Patterson Lodge Secretary <i>Retired</i> (410) 365-8481	Robert W. Caskey Treasurer <i>Retired</i> (443) 956-2615
--	--

W. Don Patterson State Trustee <i>Retired</i>	Matt Gonzalez Sergeant at Arms <i>Training</i>
--	---

Kathy Kraemer Chaplain <i>Retired</i>	Dave Folderauer Past President <i>Retired</i>
--	--

EXECUTIVE BOARD OF DIRECTORS

Steven Comegna Chairman 410-409-0293	Ryan Franks Vice Chairman <i>OSS</i>
---	---

Thomas G. Scally <i>Retired</i>	Doug Jess <i>PC-3</i>
------------------------------------	--------------------------

Dave Sweren <i>SOD/TAC</i>	Carroll Bollinger <i>Retired</i>
-------------------------------	-------------------------------------

Joe Peach <i>PC-11</i>	Matt Krauch <i>CIB-CACU</i>
---------------------------	--------------------------------

Ken Schubert <i>Retired</i>	Joe Brzozowski <i>PC-8</i>
--------------------------------	-------------------------------

LODGE STAFF

Nancy Skinner — Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky, Weiner And Davey
 IAS Cases Michael Davey
 Phone (410) 685-2022

FOURWARD EDITOR

Kathy Kraemer



The Baltimore County Police Department is ready to open the registration for their 150th Anniversary Gala to be held on Sunday, October 13, 2024, at Martin's Valley Mansion in Cockeysville.

This grand event will include a reception - for time to catch up with current and former Department members - drinks, and a wonderful dinner, historical displays throughout the venue, brief presentations, as well as a special gift bag for all attendees.

Don't wait to register! Reserve your attendance soon for this once in a career event. It is sure to sell out! The link on the attached flyer will take you to the registration page.

If you have any questions, please reach out to:
 Detective Phil Crumbacker
 (pcrumbacker@baltimorecountymd.gov),
 Debbie Street (dstreet@baltimorecountymd.gov),
 or Kathy Wallace (kwallace@baltimorecountymd.gov).

We look forward to seeing you at the Gala!



Fraternal Order of Police
Baltimore County Lodge #4
9304 Harford Road
Baltimore, Maryland 21234
RETURN SERVICE REQUESTED

NON PROFIT ORG
US POSTAGE
PAID
BALTIMORE, MD
PERMIT 5418

Change of Address Form

Name: _____
Address: _____
City: _____ State: _____
Assignment: _____ Zip Code: _____
Home Phone: (____) _____

The October
**FOP Lodge 4
GENERAL
BUSINESS
MEETING**
will be held on
**Monday,
October 28, 2024
4:00 p.m.**
at
FOP Lodge 4
9304 Harford Road

The November
**FOP Lodge 4
GENERAL
BUSINESS
MEETING**
will be held on
**Monday,
November 25, 2024
4:00 p.m.**
at
FOP Lodge 4
9304 Harford Road