



The Fourword

Volume 52 Number 12

December 2024

President's Message

At the November Executive Board of Directors meeting, the Expenditure Review Committee presented a report highlighting that the lodge currently spends approximately \$40,000 annually to print and mail the newsletter. In light of this significant expense, the committee recommended transitioning to a digital-only format, making the newsletter available via email. This move would also be supported by the electronic versions already accessible on the lodge's website and app.

The Executive Board voted unanimously to approve the recommendation.

The transition will be phased in over the next several months, with the last printed version for active members being the January newsletter, and for retired members, the final printed version will be the April newsletter.

To receive a digital copy, we need your email address in our database. Please use your phone to scan the QR code below and enter your updated information. Thank you for assisting us in this transition.



Election Results of five Executive Board of Directors positions:

Carroll Bollinger 953*
Steve Comegna 870*
Ryan Franks 740*
Joe Brzozowski 732*
Ken Schubert 671*
Joe Barresi 581
Kevin Jobe 457
John Button 311

Denotes the winner*
Thank you to all who participated.

Fraternally,
Dave Rose
President, FOP Lodge#4



Representing the Professional Police Officers of Baltimore County



NOVEMBER 2024 GENERAL BUSINESS MEETING

The regular monthly meeting of the Baltimore County Fraternal Order of Police was held on Monday, November 25, 2024, 4:00 p.m. at Lodge #4. President Rose called the meeting to Order. Chaplain Kraemer led the membership in prayer and President Rose led the Pledge of Allegiance. Roll call of officers was conducted, 2nd VP Massey was working, Past President Folderauer was excused. All other board members were present as was Legal Advisor, Mike Davey. A motion was made by Brother Scally to accept the minutes from the October meeting. The motion was seconded by Brother Bollinger.

REPORTS OF OFFICERS

President Dave Rose

October 29- Attended a Negotiations Team meeting.
October 31- Spoke with members at in-service training; Attended a pension consultant RFP meeting.
November 1- Met with a member to discuss pension options.
November 4- Attended the Larry Hogan rally and Lodge #4.
November 5- Attended the Association of Baltimore County Retired Police meeting.
November 6- Met with a representative from 105.7 The Fan to discuss publicity options.
November 7- Met with Delegates Szeliga and Nawrocki to discuss the 2025 legislative session and FOP legislation; Welcomed 32 new FOP members from the 172nd Recruit Class.
November 8- Attended the 4th Annual Precinct 12 reunion.
November 12- Attended a Negotiations Team meeting; Attended the Pension Board of Trustees meeting; Attended the Executive Board of Directors meeting; Testified in front of the County Council in favor of the military pension credit bill.
November 13- Met with Delegate Jon Cardin about sponsoring our Peer Support bill in the House of Delegates; Attended a meeting with members of our PAC committee.
November 14- Met with 2 members to discuss disability pension options; Attended a Health Care Review Committee meeting.
November 16- Attended the State FOP quarterly meeting at Lodge #3; Attended the Police Emerald Society Bull Roast.
November 19- Spoke with members at First Line Supervisor School.
November 20- Attended a Negotiations Team meeting with the County Administration; Attended a fundraiser for Councilman Ertel.
November 21- Met with a member to discuss retirement options; Met with Senator West to discuss upcoming legislation in Annapolis; Attended an RFP meeting with the pension consultant committee.
November 22- Attended an RFP meeting with the pension consultant committee.
November 25- Attended an Executive Board of Directors meeting and the General Membership meeting.

First Vice President Mike DiCara

November 7- Presented the Lodge update at In-Service Training.
Attended the Captain's test item analysis meeting at OHR.
Attended a meeting of the Legislative Committee.
November 12- Attended the Captain's test "cut score" meeting at OHR.
Attended the November meeting of the Executive Board of Directors.
Attended a meeting of the Negotiations Committee.

The Fourword

- November 13- Attended a meeting of the Political Action Committee.
- November 14- Attended a retirement planning meeting with a member.
Attended a meeting of the Healthcare Review Committee leadership.
Attended a meeting of the Department's Telestaff workgroup.
Attended the Graduation of the 172nd Recruit Class.
- November 16- Attended the Police Emerald Society annual Bullroast.
- November 20- Attended a contract negotiations session with representatives of Baltimore County Government.
- November 22- Met with Lodge counsel in reference to a Departmental policy change submitted to the Policy Review Committee.
- November 25- Attended the November General Membership meeting.

Second Vice President Ryan Massey

- November 7- Met with Delegates Nawrocki and Szeliga.
- November 12- Attended Negotiations Committee.
Attended monthly EBOARD meeting.
- November 13- Zoom meeting with Delegate Cardin.
Attended PAC meeting/lunch.
- November 19- Attended Department's Awards Ceremony.
- November 20- Attended Negotiations Committee meeting with County Administration.
- November 21- Zoom meeting with Senator West.

Lodge Secretary Donna Patterson

- FOP Lodge 4's Compliance submission passed.
- Thirty-two new graduating recruits were signed up.

Treasurer Caskey

- Reported on Lodge Finances.

Executive Board of Directors Chair Steve Comegna

- The Executive Board of Directors met on November 12th and 25th.
- There were four motions for funding for training brought before the Board during the meeting, all passed.
 - Second by DiCara to send up to eight to the F.O.P. Leadership Matters, 02/20/2025 – 02/22/2025 in Nashville, approx. \$1500.00/person.
 - Second by DiCara to send up to four members to the F.O.P. Wellness Summit, 02/17/2025 – 02/18/2025 in Nashville, approx. \$1600.00/person.
 - Second by DiCara to send up to four members to the L.R.I.S. seminar Public Union Leadership, 02/5/2025 – 02/07/2025 in Las Vegas, approx. \$1600.00/person.
 - Second by DiCara to send up to four members to the L.R.I.S. seminar Public Sector Collective Bargaining, 03/26/2025 – 02/28/2025 in Nashville, approx. \$1500.00/person.
- Three motions will be under the PAC committee report.
- A motion was made by Sister Vaughn and seconded by Brother Zito, to approve the reports of Officers. The motion passed.

REPORTS OF COMMITTEES

Bullroast - Don Patterson

- Next year's Bullroast will be on Sunday, March 30, 2025, 1-5 p.m. at the Boumi Temple, 5050 King Avenue, Rosedale, MD.

Bylaws - Ryan Franks

- No report.

Donation Review - Ryan Franks

- No report.

Events - Don Patterson

- No report.

Expenditure Review - Matt Krauch

- The committee examined the expenditures for March-July of 2024, all were in order.
- See the President's message on the front page.

Finance - Bob Caskey

- No report.

Grievance - Mike DiCara

- The Sean Brennan promotional grievance is still pending at Step 4.
- Legislation to settle the Military Pension Credit Grievance has been submitted to the County Council, and is scheduled for a vote at their December legislative session.

Healthcare Review Committee - Mike DiCara

- Open enrollment continues through November 30th. All guides and rate sheets are available on the County website.
- The Lodge recently discovered changes to the Medicare supplemental plans that were not previously disclosed to the HCRC. HCRC leadership met with our consultant to identify all of these changes, and a meeting is scheduled for December 5th to discuss this issue with the County.

Legal Advisory - Ryan Massey

Trial Boards

- S. Jones (postponed)

Pending Trial Boards

- Small (12-17-24)
- Britton (1-7-25)
- S. Jones (pending)
- Baldwin Jr. (pending)

Legislative - Ryan Massey

- Work on SB1 continues.
- A Public Safety Bill for Peer Support Programs is being worked on in Annapolis.

Membership - Matt Krauch

- No report.

Memorial - Donna Patterson

- No report.

Military Affairs - Mahindra Saywack and Dave Rose

- Report filed under Grievance committee report.

Negotiations - Dave Rose

- Meetings have been set up between the FOP and the County.

Pension - Dave Rose

- The Pension Board of Trustees met on November 2, 2024. A total of 24 retirements were approved and 11 were from the police department.

Policy Review - Mike DiCara

The Policy Review Committee received the following projects for consideration:

- End of Command Review P24-31, Policy on Proactive Disclosure and Reporting for the School Bus Monitoring Cameras Program.
- Command Review P24-55, Incidents Involving Unmanned Aircraft Systems.
- End of Command Review P23-28, PremierOne Teletype.
- Command Review P24-54, Labor Trafficking.

No bargaining issues were identified in any of the above policies.

- Command Review P21-60, Duty-Related Psychological Injury P23-24, Modified Duty.

Potential bargaining issues were identified in these policies, and a response was sent to the Department. Changes were made based on our request, and the policies have now received final approval from the Lodge.

Political Action- Mike DiCara

The following motions were passed by the Committee and brought forth to the Executive Board of Directors:

- Motion to purchase a \$250 sponsorship to an event on November 12th for State Delegate Ryan Nawrocki (R) District 7A.
- Motion to purchase a \$250 sponsorship to an event on December 16th for Senator Jeff Waldstreicher (D) District 18.
- Motion to purchase a \$250 sponsorship to an event on December 6th for Senator William Folden (R) District 4.

These motions were passed by the EBOD and the General Membership.

Retiree Matters- Carroll Bollinger

- HR 82 passed the House of Representatives. It is on to the Senate.

Scholarship -Tim Caslin

- College scholarship applications for Active and Retired members' children are available on-line through the website and app or please contact the Lodge office at 410-668-0004.

Uniforms/Equipment– Joe Brzozowski and Kevin Jobe

- No report.

Wellness - Rob Graff

- The next Peer to Peer meeting is scheduled for January 16, 2025 at 4:30 p.m. at the lodge.
- A motion was made by Sister Kraemer and seconded by Brother Bergin to approve the Reports of Committees. The motion passed unanimously.

Report from Legal Counsel-Mike Davey

- No report.

Old Business

- None.

New Business

- None.

Good of the Order

- None.

Sick and or in Distress

- None.

LODGE 4 OFFICE

9304 Harford Road
Baltimore, Maryland 21234
Phone (410) 668-0004
FAX (410) 668-8126
Toll Free (888) 313-3501
www.foplodge4.org

ELECTED OFFICERS

David M. Rose
President
(443) 956-2643

Mike DiCara 1st Vice President <i>FOP Lodge#4</i> (410) 299-8835	Ryan Massey 2nd Vice President <i>CIB Homicide</i> (443) 865-0237
--	---

Donna M. Patterson Lodge Secretary <i>Retired</i> (410) 365-8481	Robert W. Caskey Treasurer <i>Retired</i> (443) 956-2615
--	--

W. Don Patterson State Trustee <i>Retired</i>	Matt Gonzalez Sergeant at Arms <i>Training</i>
--	---

Kathy Kraemer Chaplain <i>Retired</i>	Dave Folderauer Past President <i>Retired</i>
--	--

EXECUTIVE BOARD OF DIRECTORS

Steven Comegna Chairman 410-409-0293	Ryan Franks Vice Chairman <i>OSS</i>
---	---

Thomas G. Scally <i>Retired</i>	Doug Jess <i>PC-3</i>
------------------------------------	--------------------------

Dave Sweren <i>SOD/TAC</i>	Carroll Bollinger <i>Retired</i>
-------------------------------	-------------------------------------

Joe Peach <i>PC-11</i>	Matt Krauch <i>CIB-CACU</i>
---------------------------	--------------------------------

Ken Schubert <i>Retired</i>	Joe Brzozowski <i>PC-8</i>
--------------------------------	-------------------------------

LODGE STAFF

Nancy Skinner — Administrative Assistant

LEGAL ADVISORS

Schlachman, Belsky, Weiner And Davey
IAS Cases Michael Davey
Phone (410) 685-2022

FORWARD EDITOR

Kathy Kraemer

BEREAVEMENTS

Brother Andy Purdie, Jr

Lorraine Catherine Wrzosek
Mother of Sister Teresa Algatt and
Brother Christopher Wrzosek
Cousin of Brother Martin Wrzosek
Grandmother of Lodge 34
Brother Alexander Algatt
Aunt of Lodge Chaplain Kathy Kraemer

Theresa L. Stiefel
Aunt of Corporal Dona Carter and
Michael Albrecht
Sister of retired Detective Joseph
Albrecht and retired
Officer David Albrecht;
Sister-in-Law of retired Corporal Mark
Carter; Niece of retired Detective Angelo
Tollen; Cousin of Detective John Tollen of
FID.

Brother Timothy Kane, Jr.

Correction:
Elizabeth "Libby" Eichelberger is the
Mother-in-law of
Brother Kenny Nacke

RETIREMENTS

James Gainor

Mark Horvath



Fraternal Order of Police
Baltimore County Lodge #4
9304 Harford Road
Baltimore, Maryland 21234
RETURN SERVICE REQUESTED

NON PROFIT ORG
US POSTAGE
PAID
BALTIMORE, MD
PERMIT 5418

Change of Address Form

Name: _____
Address: _____
City: _____ State: _____
Assignment: _____ Zip Code: _____
Home Phone: (____) _____

The January
**FOP Lodge 4
GENERAL
BUSINESS
MEETING**
will be held on
**Monday,
January 27, 2024
4:00 p.m.**
at
FOP Lodge 4
9304 Harford Road

The February
**FOP Lodge 4
GENERAL
BUSINESS
MEETING**
will be held on
**Monday,
February 24, 2025
4:00 p.m.**
at
FOP Lodge 4
9304 Harford Road